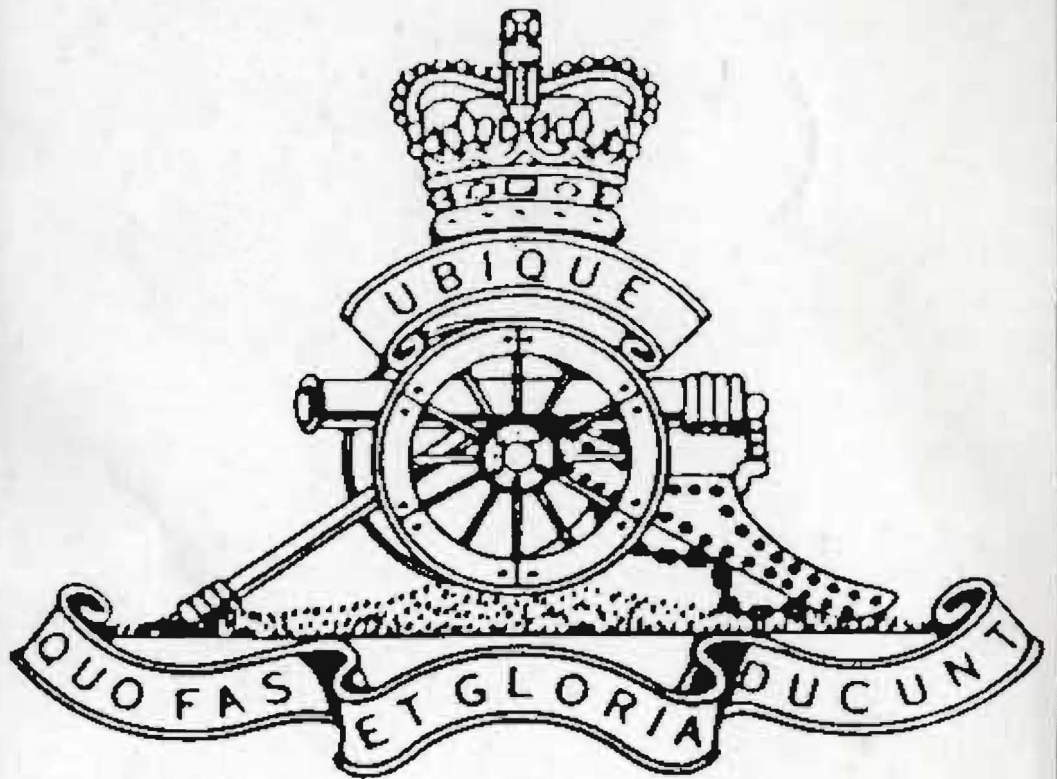


RAA LIAISON LETTER - 2000



**INSIDE**

*Gunners in East Timor*

Regimental Farewells - Officer & WO/SNCO

**North Fort**

**DOCM**

**ASSOCIATIONS - STATE, UNIT & SUB UNIT**





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## Editors Note

In this time of continuous change since the demise of the Directorate of Artillery, the Royal Australian Artillery Liaison Letter has had a rocky journey to travel. The aim of this edition is to refocus the goal of the Liaison Letter on informing and educating Gunners on issues which interest and/or influence the Regiment.

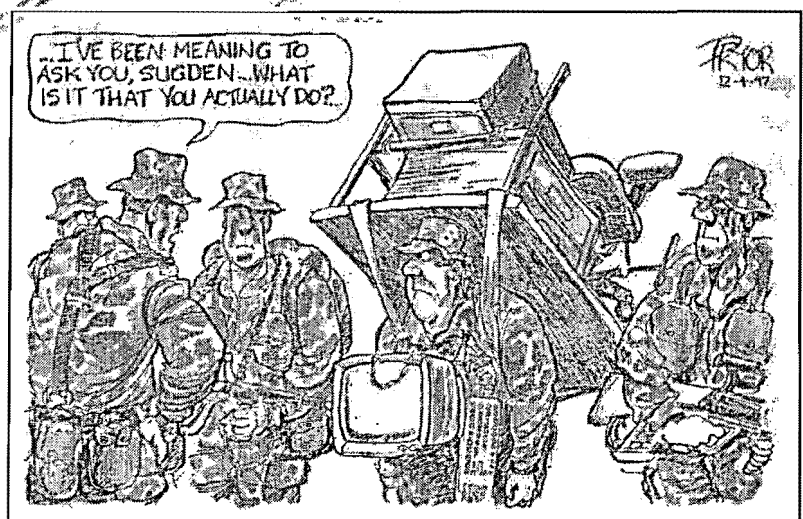
A review of previous editions as far back as 1948 has highlighted that the publication was, and still should continue to be, a vehicle for addressing the whole spectrum of Gunner issues from professional to historical involving those serving and retired. The previous publications addressed the full gambit of categories that are addressed under POSTED (personnel, organisation, support and facilities, training, equipment and doctrine) as well as the preservation and promotion of historical and traditional aspects of the Regiment.

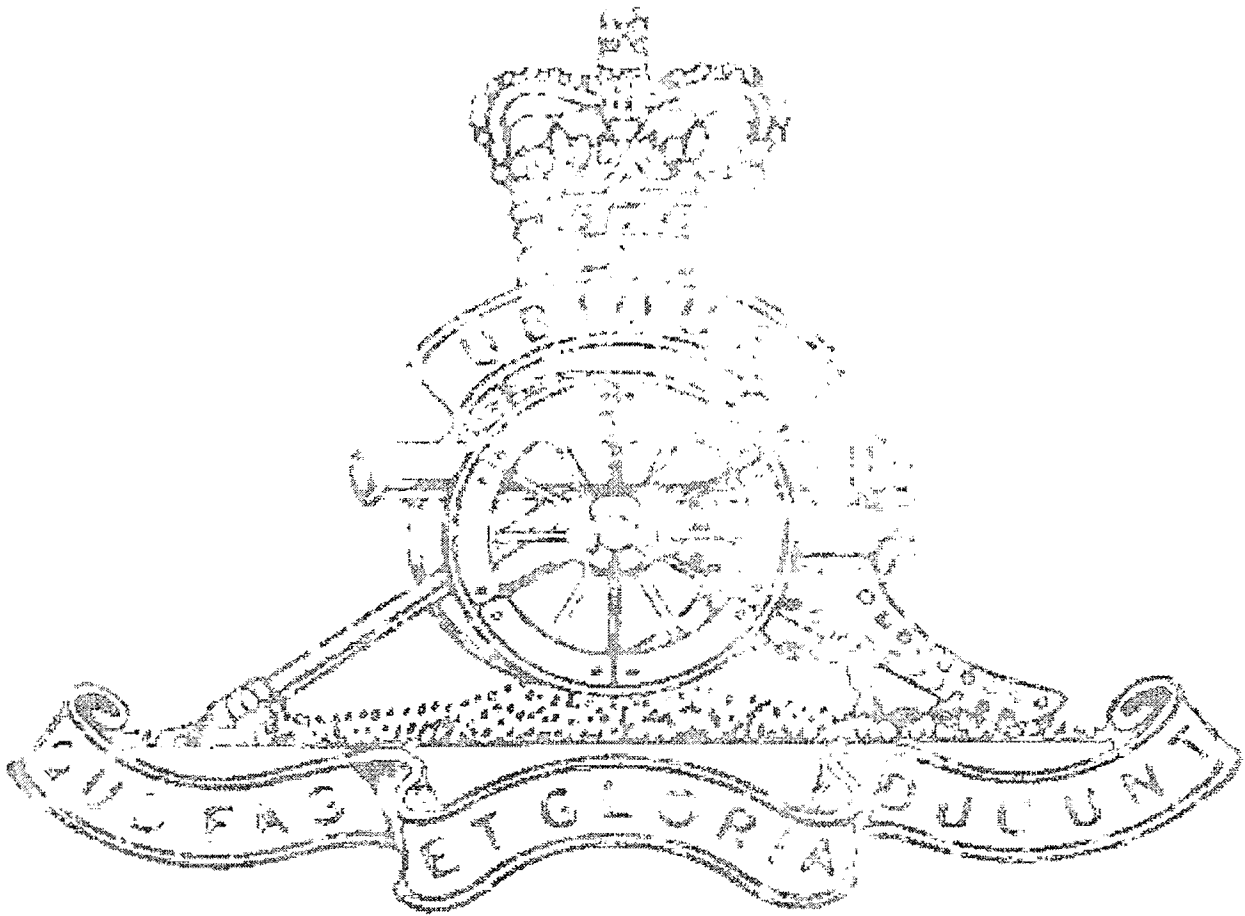
Over the last couple of years some of the traditional Regimental aspects previously the responsibility of DARTY-A have slipped through the cracks due to the pressures of change, manpower reductions and time. To assist with regaining (some may even be bold enough to say, winning back) the lost ground regarding this important aspect of being a Gunner, a part time position of Staff Officer to the Honorary Head of Regiment has been established. The first person to be appointed is Major Peter Bruce who will be well known to many Gunners. Among his many duties is the compilation of future editions of the RAA Liaison Letter. He can be contacted on e-mail as follows: [pjbruce@bigpond.com](mailto:pjbruce@bigpond.com). A detailed brief of his role and responsibilities can be found in the edition.

The goal for future editions is to make it the forum for Gunners to discuss and/or raise issues, promote organisations/associations, events etc addressing any aspect which may be remotely of interest to Gunners. I would encourage the many Artillery Associations (State, Regimental or Battery) we have to contribute to the publication including promotion of membership and events etc. Papers on any relevant topic and/or subject will always be gratefully received and published. If there is sufficient interest there will be a letters to the editor section. All suggestions on how to improve the publication will be well received by the editor and acted upon where possible.

Due to a lack of time this edition does not contain information on part-time officers and WO/SNCO. Future editions will make every effort to correct this acknowledged omission.

Terry Brennan  
Major

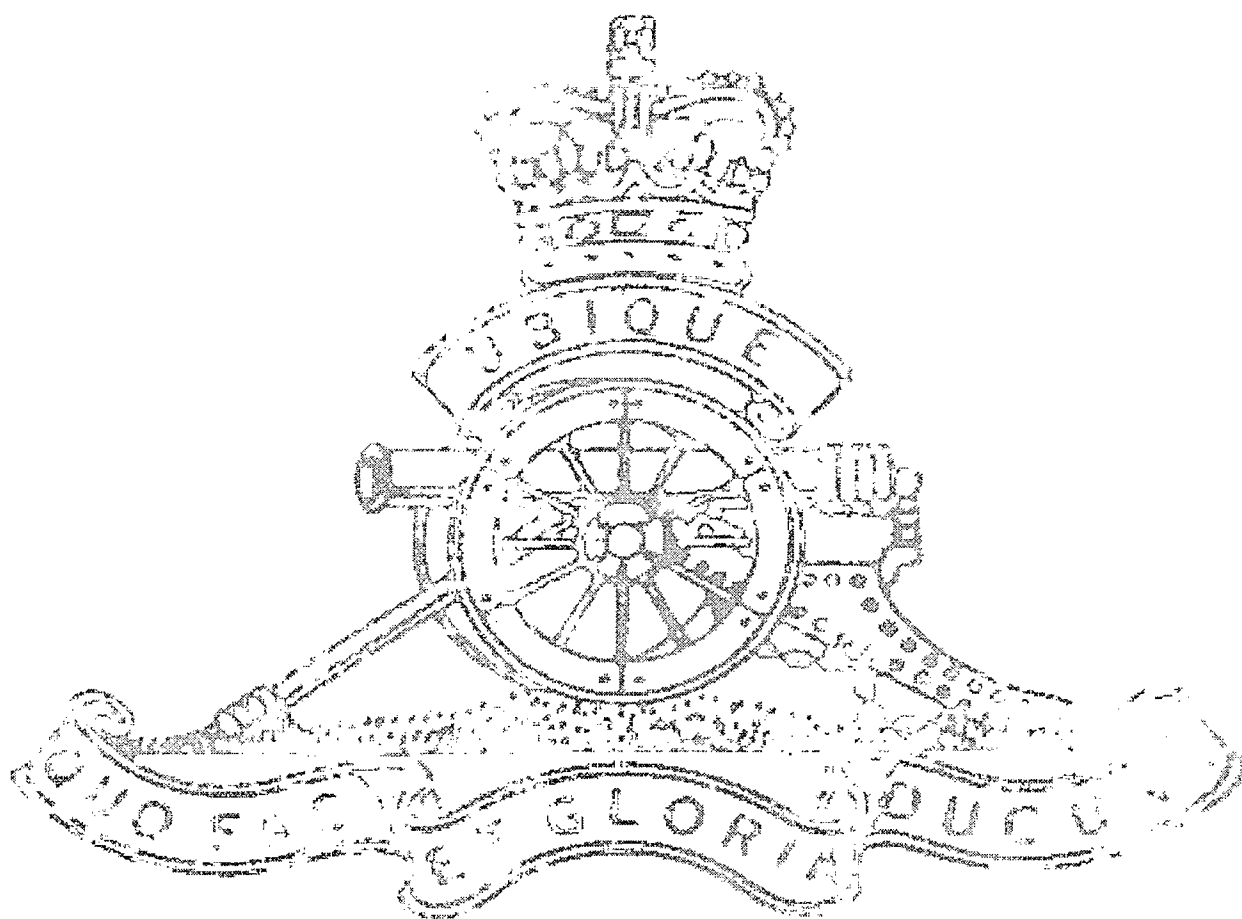




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## Distribution

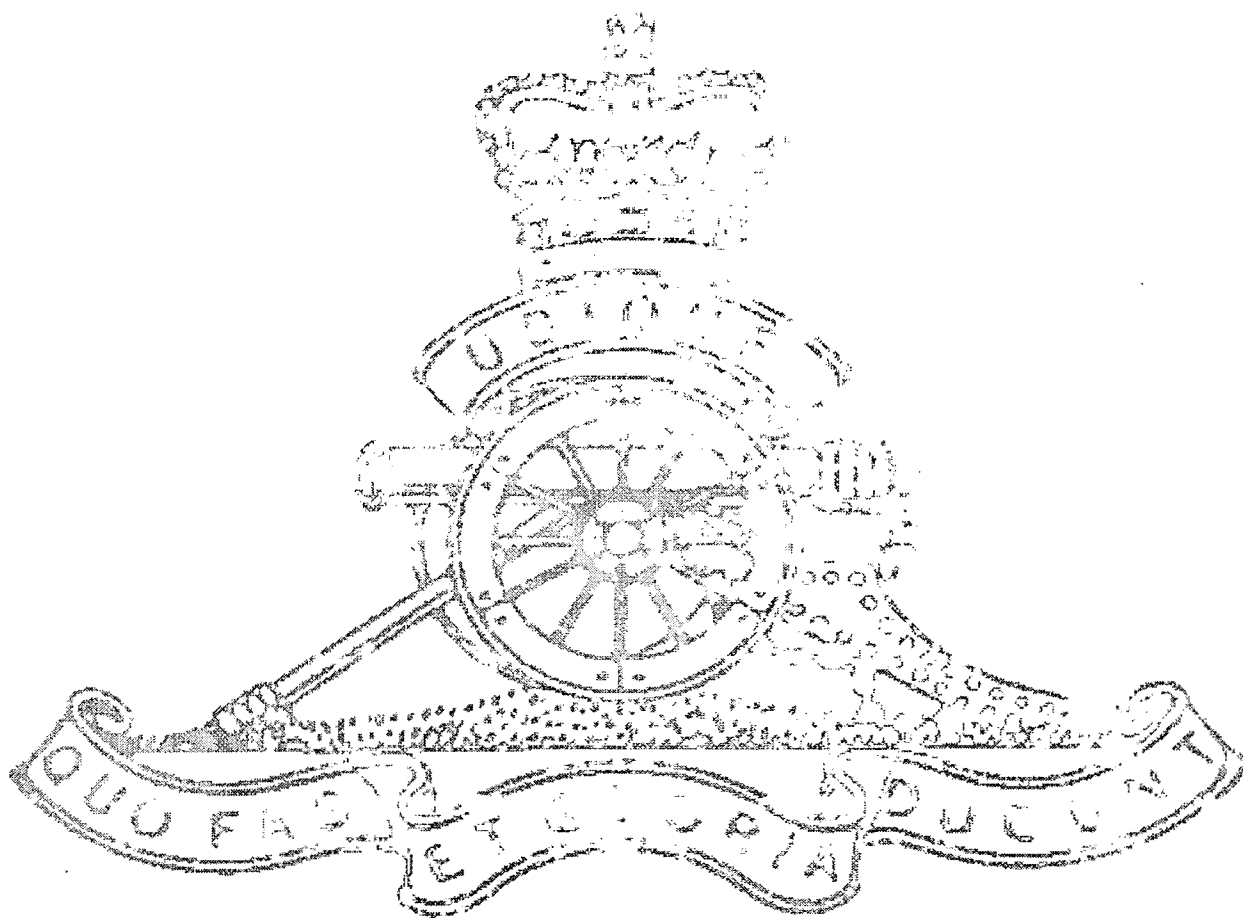
Colonels Commandant  
RAA Association (NSW)  
RAA Association (NSW) Newcastle Sub-Branch  
RAA Association (ACT)  
RAA Association (VIC)  
RAA Association (QLD)  
RAA Association (QLD) North Queensland Sub-Branch  
RAA Association (SA)  
RAA Association (WA)  
RAA Association (NT)  
RAA Association (TAS)  
Miscellaneous Unit & Sub Unit Associations  
RAA Historical Company

Honorary Head of the Regiment  
COL LCARTY  
DJFHQ (JOSCC)  
All COs  
All BCs of Independent Batteries  
OC P&E Establishments  
MG LCARTY  
MG HQ ACATC  
All RSMs

1 Fd Regt  
4 Fd Regt  
7 Fd Regt  
8/12 Mdm Regt  
23 Fd Regt  
A Fd Bty  
7 Fd Bty  
16 Fd Bty  
48 Fd Bty  
131 Loc Bty

Individual Gunner Officers/Warrant Officers and SNCO not serving in Gunners units





## Representative Colonel Commandant

In December 1999 a combined 1998-99 Liaison Letter was published, that being the only Liaison Letter since the dis-establishment of the Directorate of Artillery in 1997. Unfortunately due to its gestation period, a number of the articles were out-of-date. This edition is much more timely and is the result of a very determined effort by Major Terry Brennan, Secretary/Treasurer of the RAA Regimental Committee, to achieve its publication before he departs on posting to East Timor in August 2000. As was the case with the 1998-99 Letter, this one tends to be a combination of the long-standing form of the Liaison Letter and the magazine article style of the Australian Gunner magazine. Regrettably Australian Gunner magazine has become unaffordable; the last issue in 1997 was facilitated only by an injection of \$4,600 from the RAA Regimental Fund. With the present low-level of Defence spending, there is little likelihood of Defence-industry sponsorship for editions in the foreseeable future and the regrettably low-level of support for the RAA Regimental Fund from RAA units and individuals, of which I wrote in the 1998-99 Liaison Letter, makes it virtually impossible for the Regimental committee to fund publication.

So, this combined format is likely to be the standard for some years to come. Therefore I encourage readers to contribute articles for publication in future editions. Major Peter Bruce will be taking over responsibility for the editing of future Liaison Letters and contributions can be forwarded to him at [pjbruce@bigpond.com](mailto:pjbruce@bigpond.com).

The creditable performance of all Gunners who have participated in the deployment of INTERFET and the more-recently deployed UN force to East Timor has demonstrated our flexibility to perform tasks asked of us even when they are far wide of the mark of our principle role of providing offensive fire support. Well done!

On behalf of all members of the RAA and many retired members, I congratulate 4th Field Regiment on its commemoration of its 40th Birthday on 4 May 2000. The three days of Birthday celebrations, which were attended by many ex-members of the Regiment and their partners, were exemplified by an outstanding ceremonial mounted parade and the dedication of a memorial wall, incorporating the plaques of all sub-units that have served in the Regiment.

Congratulations also to 16th Field Battery which, in celebrating its 140th anniversary in June 2000, exercised its right of Freedom of Entry to the City of Launceston and followed the ceremonial parade with an all-ranks formal dinner.

As I expect to be vacating my appointments of Colonel Commandant Eastern Region and Representative Colonel Commandant in November 2000, I wish to thank all members of the RAA who have supported me since my appointment in March 1996. The dis-establishment of the Directorate of Artillery, the move of the School of Artillery and its absorption into the Offensive Support Division of the Army Combat Arms Training Centre, the stresses of the RTA trials and the deployment to East Timor have posed many challenges to us throughout that period and we should be proud of our responses to all of them. I am

RAA LIAISON LETTER - 2000

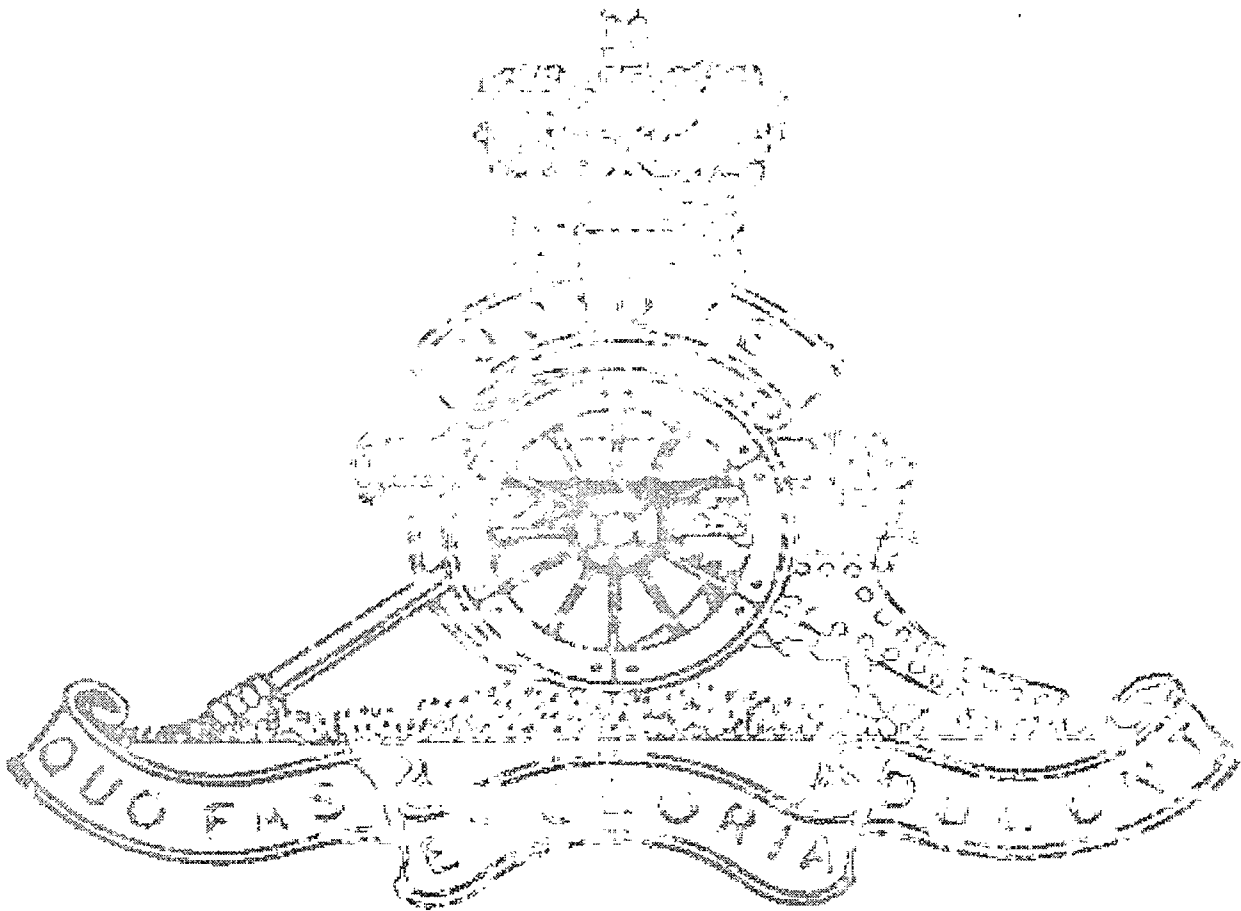
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honoured to have been able to serve you and trust that you will give similar support to my successors.

Ubique.

*Regards,  
George Salmon*

G.T. Salmon  
Representative Colonel Commandant



## Regimental Master Gunner

### **From the desk of the Regimental Master Gunner**

This is my first article for the newsletter since taking up the appointment of Regimental Master Gunner (RMG) in December '99, and moving into the semi-rural township of Puckapunyal and the ACATC. For those who shudder at the mention of the word "Pucka", I've got news for you, it provides a great life style and I recommend it to all, especially the family focused parent.

The new team at Artillery trade policy is as follows:

- Maj M Birch – SO2 Arty Trade Policy
- WO1 J Hansen – SM Offensive Support and RMG
- WO2 M Fowler – SM Surveillance and Target Acquisition (2<sup>nd</sup> year)
- WO2 D Jones – SM Ground Based Air Defence

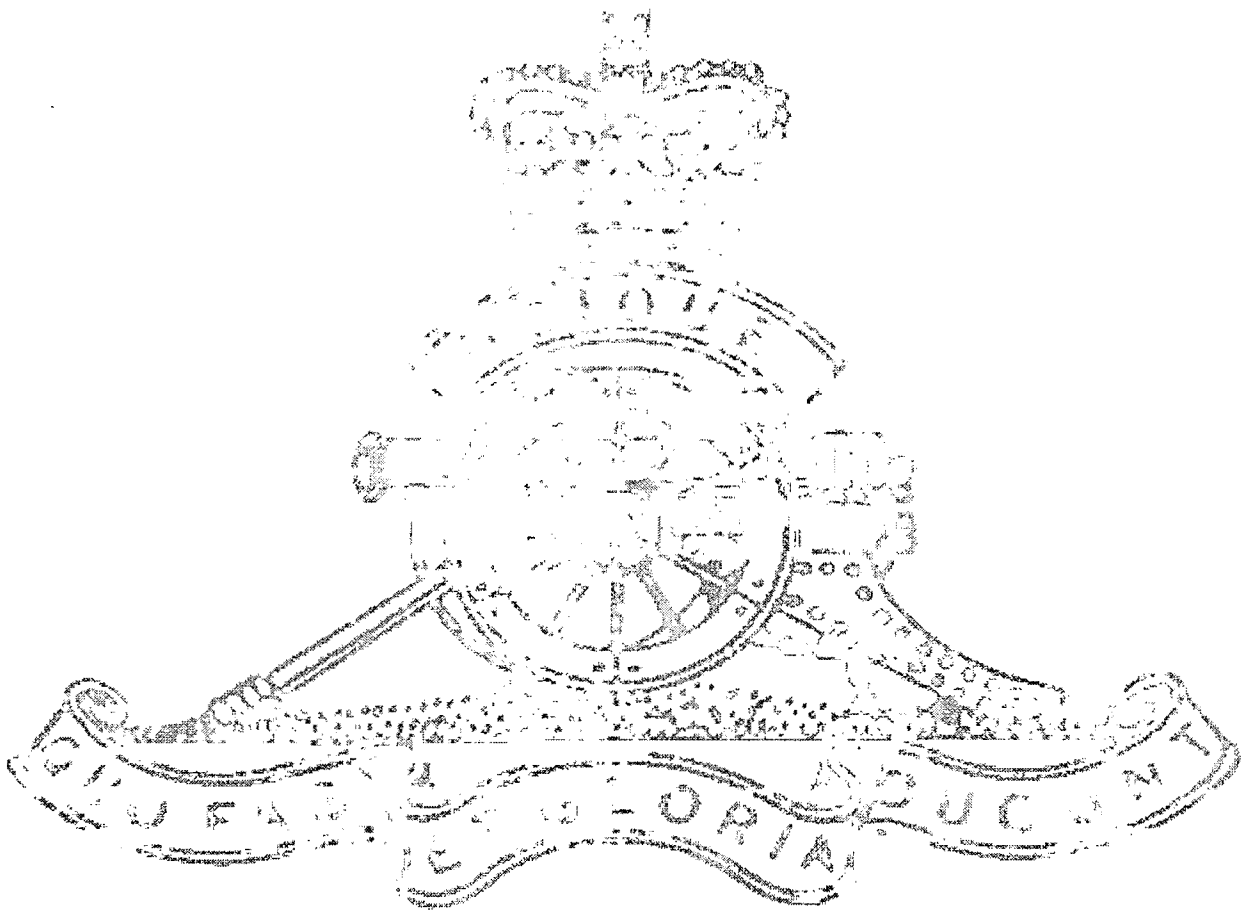
We have all been striving to come to grips with our tasks, and feel that the battle with outmoded Training Management Packages (TMP) is starting to go our way. To that end, all TMP for IET courses have been written or updated to the current Army Training System (ATS), and the Regimental Officer Basic Courses are well under way.

The question of Competency Log Books (CLB) has been raised often recently, and I am pleased to say that the first issue was delivered to Offensive Support Division (OSD) ON 24 Jul 00. The Commandant ACATC is to issue a directive in August 00 dealing with the management of the CLB.

There are many training issues to be confronted in today's dynamic Army, and you can rest assured that we are working hand in hand with Land Command Artillery and OSD to deliver the best training available to all of the Combat Arms.

If there are any questions relating to trade policy and the Corps in general, feel free to contact us (via the chain of command).

UBIQUE  
WO1 Jeff Hansen



# VALE – Colonel Reginald John Gardner, OBE

Commanding Officer, 4<sup>th</sup> Field Regiment RAA, 1966-68 and Director of Artillery, 1972-73, Colonel Reg Gardner, died on 8 September 1999.

Reg was born in Sydney on 14 August 1926. The eldest of seven children, he grew up in Randwick and attended Sydney Boys High School.

In 1941 – at 15 years of age – he attempted to enlist in the Australian Navy as a midshipman but was prevented by his parents – fortunately, for all those who joined this intake lost their lives in 1942-43. In October 1944 he enlisted in the Australian Army as a private soldier. Before the end of World War II he had served in the 2<sup>nd</sup> Australian Infantry Battalion and on Morotai and was trained as a Japanese linguist at the RAAF School of Languages.

In 1946 he entered the Royal Military College, Duntroon, graduating in December 1948 and being allocated to the RAA. His early regimental service was in A Field Battery, 1<sup>st</sup> Field Regiment and as Adjutant 3<sup>rd</sup> Field Regiment. In 1953 he served in the British Commonwealth Force Korea, attached to 16<sup>th</sup> Field Regiment, Royal New Zealand Artillery. From 1954 to 1955, he attended a Long Gunnery Staff Course (Air Defence) at the School of Air Defence Artillery, Manorbier, Wales. He returned to Australia as a Battery Commander in 1<sup>st</sup> Field Regiment, then to Battery Commander 111<sup>th</sup> Light Air Defence Battery.

Reg graduated from the Australian Staff College, Queenscliff in December 1958 and was posted to the staff of the Royal Military College, Duntroon. In November 1963 he was promoted Lieutenant Colonel, then appointed Military Assistant to the Chief of the General Staff, accompanying the CGS on numerous visits to Singapore, Vietnam, Brunei, Sarawak and the Philippines.

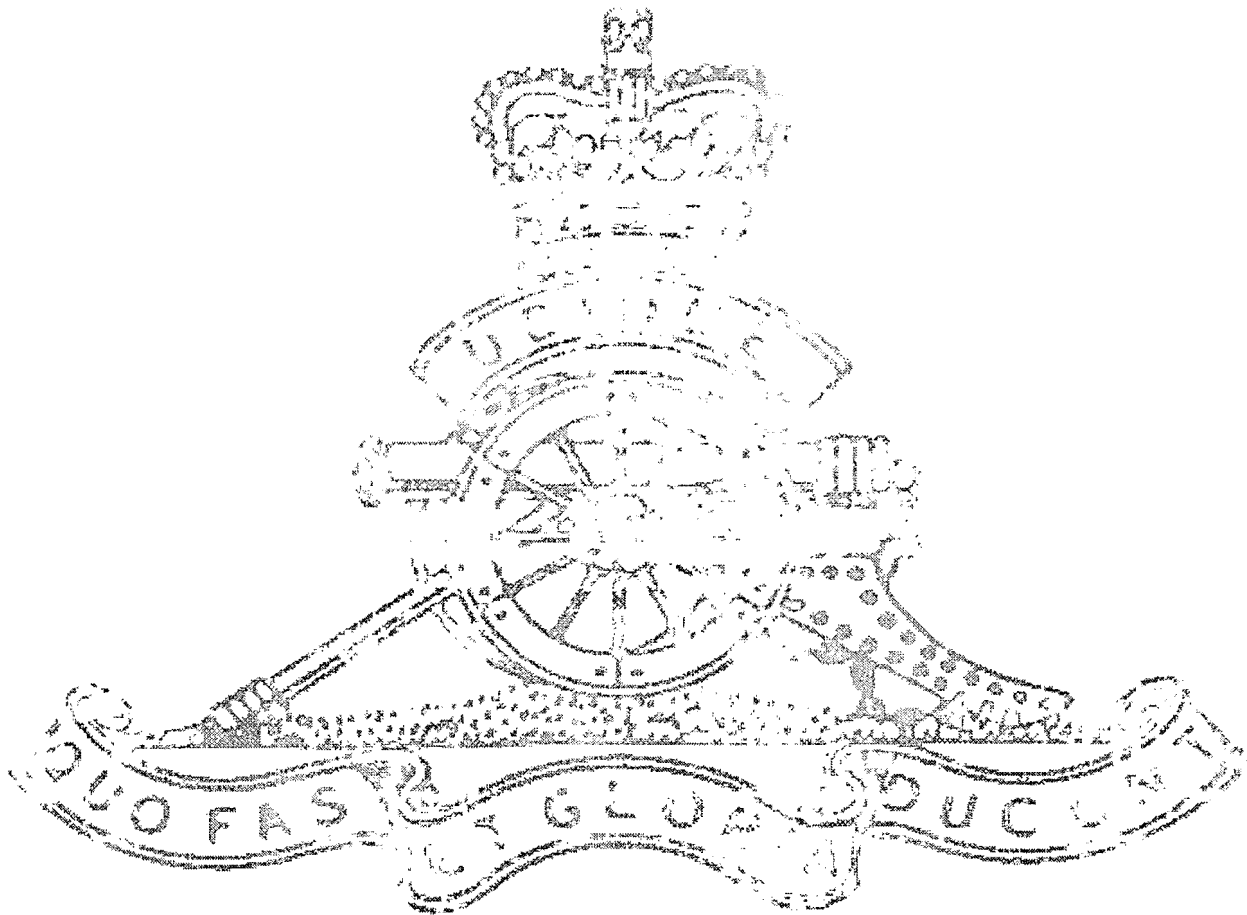
From January 1966 until August 1968, Reg commanded 4<sup>th</sup> Field Regiment; for his 'distinguished service in command in operations' in Vietnam, he was made an OBE. This was followed by postings as Assistant Adjutant General, Northern Command; Australian Services Adviser, Malaysia; and student at the Joint Services Staff College, Canberra. Then in June 1972 he was promoted to Colonel as the Director of Artillery. One year later he was appointed Director of Operational Requirements, Operations Branch, Department of Defence (Army Office). Then in 1975 he was posted as Australian Military Attaché to Japan, from which he returned to his final Army appointment in the Joint Intelligence Office, before retiring in 1979 after 35 years service.

Reg's retirement from Army was the start of a substantial second career as a scholar and academic. He entered the Classics Department of the Australian National University (ANU), gained a number of High Distinctions, studied at Cambridge University, completed a PhD and became a Senior Fellow at the ANU. With a deep belief in the positive value of maintaining traditions and fostering pride in a community, characteristics much inspired by his Army service, Reg made a mark in the ANU by dusting off old traditions and polishing up standards to inspire community spirit.

Reg died suddenly on 8 September 1999. His funeral at St John's Church, Reid was packed to capacity and overflowed into the churchyard; it was attended by large numbers of Gunners, other Army colleagues of Reg's and his friends from the ANU. A very moving eulogy was delivered by Professor Ralph Elliott, who had been Master of University House during Reg's career at the ANU. Elliott, a Sandhurst graduate who had served in Europe in World War II, did justice to both Reg's Army and academic careers. Reg was buried in his

family's plot in St John's churchyard, alongside his son Peter who had died a few years previously.

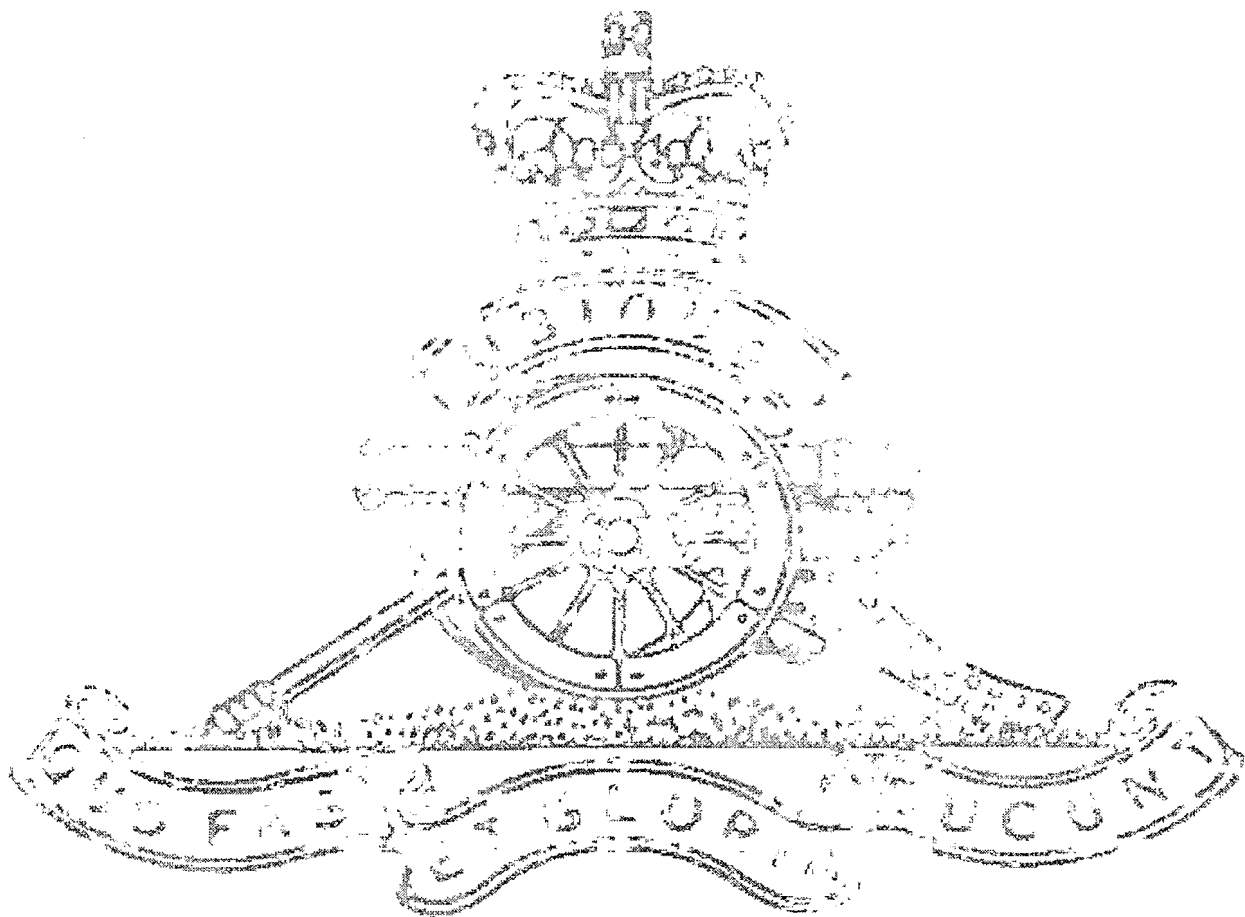
George Salmon  
Brigadier



## RAA Senior Officers

LTGEN	DM	MUELLER	VCDF
MAJGEN	PJ	DUNN	CHANGE MANAGER - DAO, SPT COMD, NAT SPT INTERGRATION
MAJGEN	TR	FORD	CHIEF UN MILITARY ADVISOR
BRIG	JR	COX	DGSTA, STA, DIO
BRIG	PR	KILPATRICK	COMDT ADFWC
BRIG	TJ	MCKENNA	DGC3ID, C31 DEV, ADHQ
BRIG	MF	PARAMOR	COFS HQ AST
BRIG	FX	ROBERTS	COMDT, OFFICE OF THE COMDT, CATDC
BRIG	AG	WARNER	C OF S, OFFICE OF THE LCA - COMD, LHQ
COL	PF	APPLETON	PD STAFF COLLEGE COLLOCATION PROJECT
COL	FG	COLLEY	DSCP (35), DSCP, ADHQ
COL	MP	CRANE	COMDT, HQ, ARTC
COL	BML	HALL	DTRIALS
COL	GC	HAY	DGR, DGR, DPE
COL	RW	HOWELL	DEF ADV & HADS PNG, ADS - PNG - PORT MORESBY, ADS
COL	SK	JOSKE	COFS, HQJTF GOLD, LHQ
COL	IA	LYNCH	DA KUALA LUMPUR
COL	DJ	MURRAY	ARMY ADVISER, ADS - UK - LONDON, ADS OVERSEAS
COL	JC	PLATT	COL OPS, OPS BR, HQ TC-A
COL	BA	POWER	DA BANGKOK
COL	PB	RETTNER	STUDENT ACDSS, ACDSS, LTS
COL	VH	WILLIAMS	AWAITING MANPOWER COVER, SUPERNUMERARY, DPE





## Major General Ford - Appointed Chief UN Military Adviser

The Minister for Defence, John Moore, said he welcomed the appointment of a senior member of the Australian Defence Force, Major General Tim Ford, to the position of chief Military Adviser to the United Nations. The appointment was made by UN Secretary-General Kofi Annan and announced in New York.

"The Military Adviser is a key position in the United Nations. It advises the Secretary-General and the Department of Peacekeeping Operations on military aspects of UN peacekeeping, including the planning, structure, composition and management of peacekeeping operations," Mr Moore said.

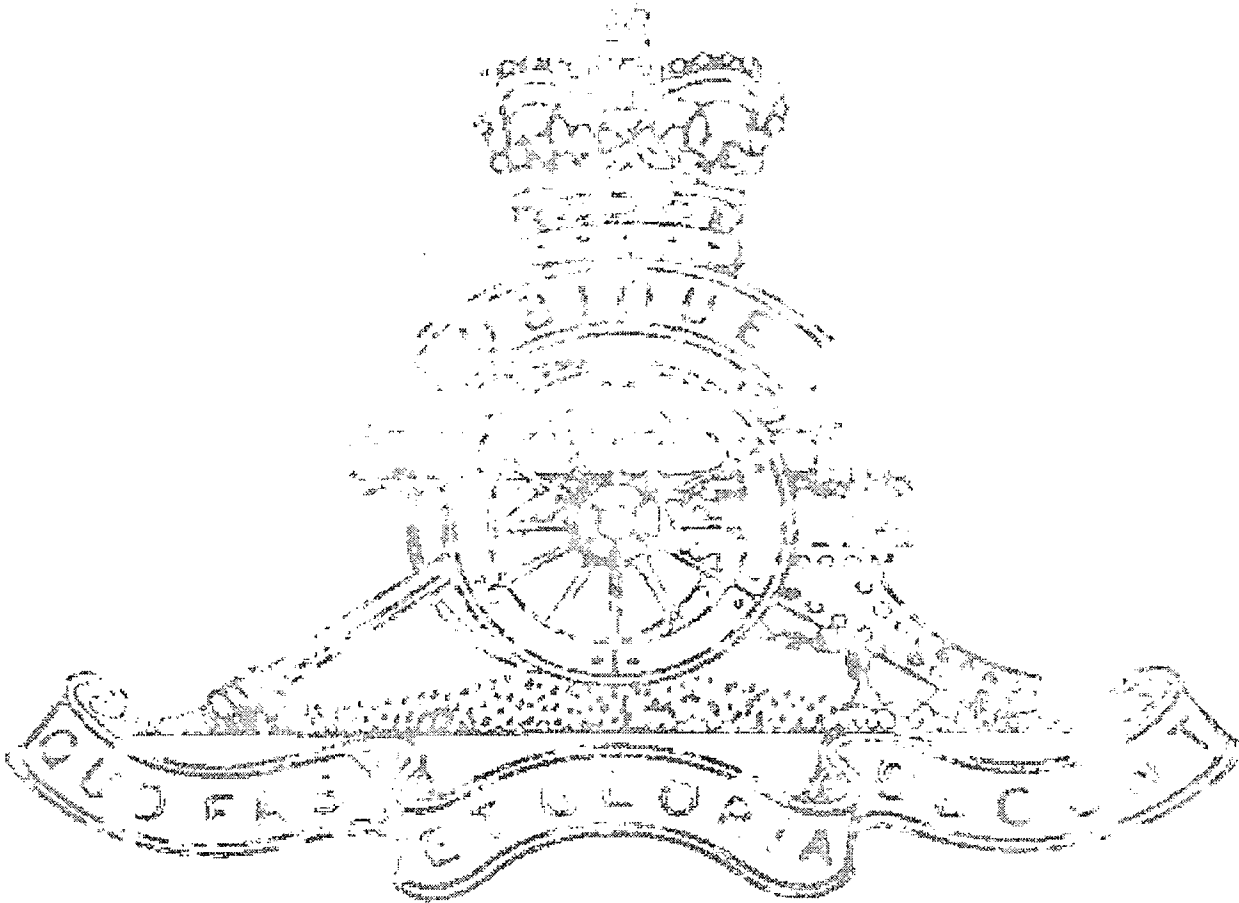
"Major General Ford's appointment is testament to the high regard in which the Australian Defence Force is held, both by the United Nations and the wider international community. It follows our leadership of INTERFET in East Timor and our substantial, ongoing contribution to the UN Transitional Administration there."

"The appointment is also a further demonstration of Australia's longstanding and practical support for the United Nations, and for UN peacekeeping in particular. Australia has consistently advocated the need for a strengthened UN peacekeeping capability, of which an improved military advisory capacity is one necessary element," said Mr Moore.

Major General Ford was, until recently, the Chief of Staff of the UN Truce Supervision Organisation (UNTSO) in the Middle East. He has previously served in a variety of staff, training and regimental appointments in Australia and overseas, and commanded the Australian Army's 1st Division and its Deployable Joint Force Headquarters.

He is a graduate of the Royal Military College Duntroon, Sydney University, the Royal School of Artillery (United Kingdom), the Defence Services Staff College (India), the Joint Services Staff College, Canberra and the U.S. Army War College.

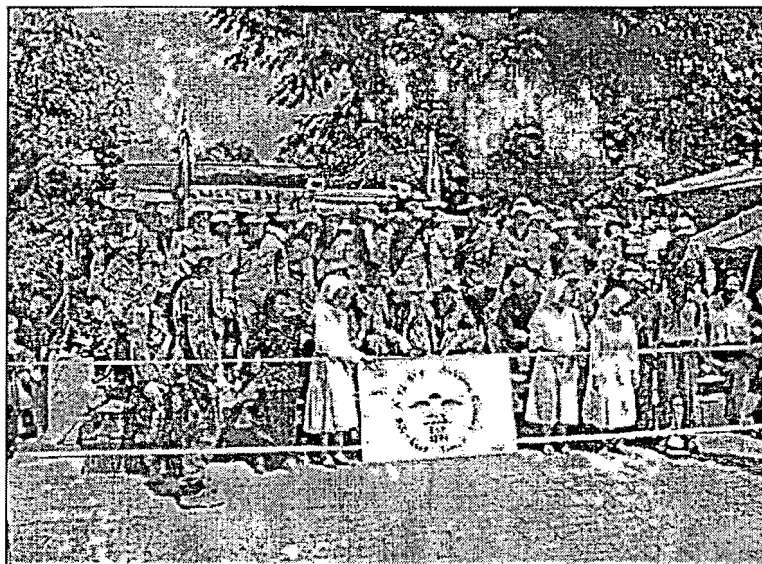
Major General Ford was appointed a Member of the Order of Australia in 1998 for exceptional service to the Australian Army.



## Deployment of A Field Battery to East Timor

The A Field Battery JOST elements deployed to East Timor with 3RAR on 21 September 1999. The remainder of the Battery had been deployed to East Timor by 14 October 1999 with the guns prepositioned in Darwin. The main role of the Battery in East Timor was to provide security in the form of local defence and a Quick Response Force to the INTERFET Precinct and INTERFET Headquarters in Dili.

The JOST elements of the Battery were involved in Humanitarian Assistance (HA) tasks while in the Oecussi enclave working closely with Non Government Organisations (NGO) including Civilian Police, the International Medical Corps and Carritas.



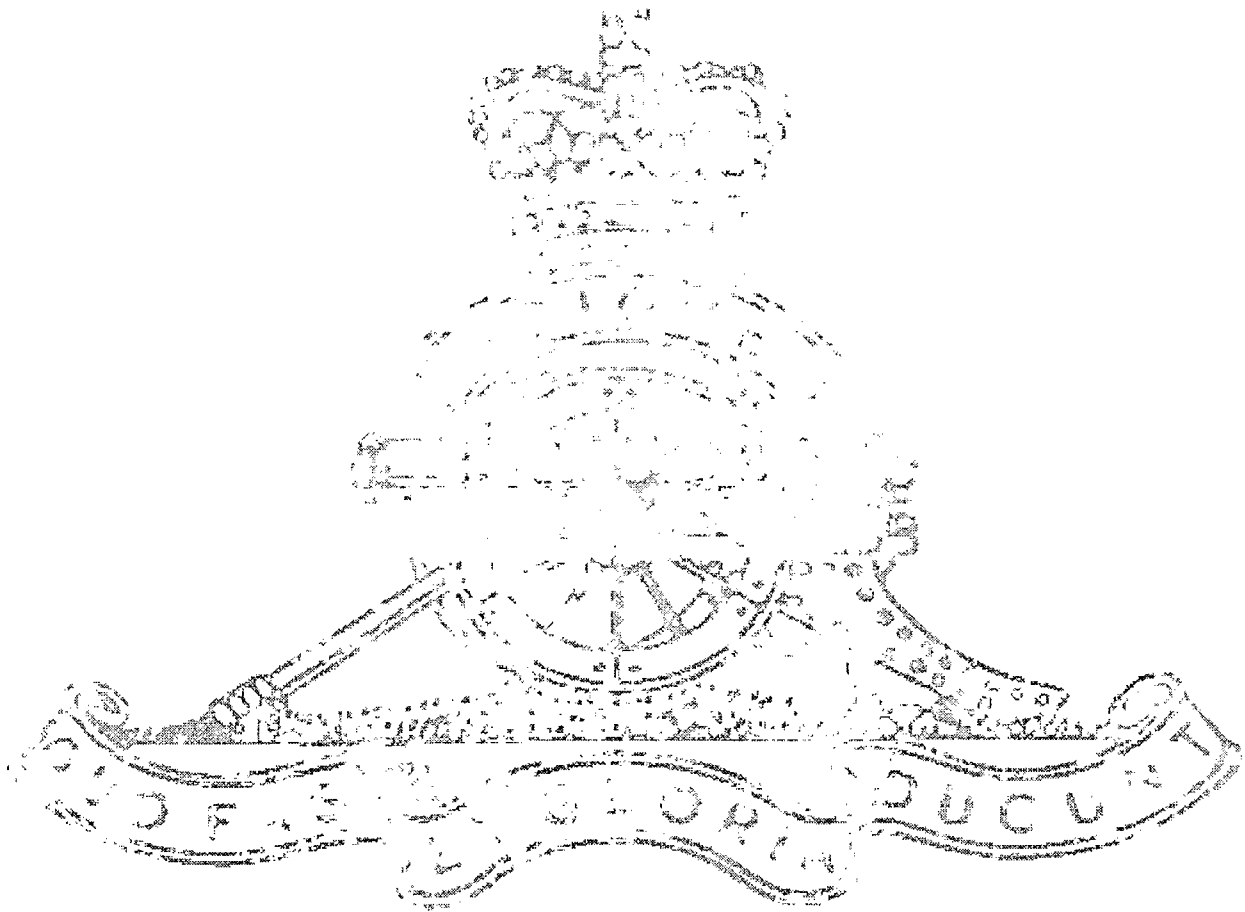
Members of A Field Battery with the Sisters from Saint Connossa Elementary school in Dili.

During the deployment A Field Battery was assigned other tasks, providing patrols in and around Dili as well as several convoy escort protection tasks for 86 Transport Platoon. As part of the security task in Dili the Battery also provided protection for the returning Internally Displaced Persons (IDPs). Other tasks were to provide an additional company to 5/7RAR in Liquica, approximately 40 kilometres South West of Dili. The Battery was temporarily relieved of duty in the precinct and was farewelled by Major General Peter Cosgrove, prior to its swift deployment to Liquica.

The Battery was to remain in Liquica for a period of two weeks in direct support of 5/7RAR providing another Company to their area of operations, which enabled 5/7RAR to rest their soldiers and expand their area of operations. It also allowed A Field Battery to occupy a different area of East Timor and conduct different tasks apart from the arduous activities that were bestowed upon the battery in Dili. While the Battery was in Liquica the task was more demanding than expected, providing 24 hour patrolling and a ready reaction force in the case of disturbances to the local population.

At the end of the two weeks it was time to resume our role back in Dili. Christmas had come quickly and the Battery had organised activities for various schools in the area that were ravaged by Militia and TNI soldiers prior to the arrival of INTERFET Troops in early September. Many toys were donated by member's wives and spouses and by the many organisations that were in Dili. With little means of transporting the toys to areas in and around Dili, the Battery took the opportunity to assist. Although Christmas was a lonely time for the young members of the Battery it was made more bearable by the giving of gifts to the under privileged children of East Timor:

A lengthy clean up process followed prior to the return to Australia on 22 February 2000.



## 1<sup>st</sup> Field Regiment

### **From the desk of LTCOL P.D. Harris, Commanding Officer**

The past twenty months has been challenging for members of the 1<sup>st</sup> Field Regiment and their families. Over the Christmas 1998 period the Regiment was the lead unit for the outsourced Recruit Company Enoggera. This saw many achieve qualifications, instruct or support the recruit training. The Company received a 1<sup>st</sup> Division Commander's Commendation and I congratulate all those involved.

The 1<sup>st</sup> Field Regiment still conducted a Continuous Military Training period and courses camp early in the new year. By May 1999 the Regiment was together again and now focussed on a 50<sup>th</sup> Anniversary. The weather conditions failed to dampen the spirit or the performance of a Regimental weekend and a 22 gun mounted parade with beating of retreat and 1812. Very well done to those involved and a particular acknowledgment to the 2IC, Major Tim Gibbings and the RSM, Warrant Officer Class 1 Graeme Lakey.

Throughout the year individuals represented the Regiment in a variety of sporting teams. There have been some exceptional performances and achievements particularly in the winter sports competition.

The second half of the year saw much uncertainty over the likely Australian response to the situation in East Timor. The final commitment affected the proposed format for the combined US Marine Corps and Australian Defence Force exercise Crocodile 99. For the 1<sup>st</sup> Field Regiment the change was most significant. Instead of being a supporting unit as an opposing force, the Regiment conducted battery and regimental live fire and then was the controlling unit for a combined offensive support exercise. This came with more resources (gun ammunition) and an excellent training environment at a Regimental level. Fire Support Company rejoined the Regiment for their last exercise. All Gunners got to compare techniques while deployed beside the USMC 155mm guns and at the observation posts Australians got to employ USMC F/18 Hornet aircraft with 500 lb bombs, Cobra gunships, 155mm guns, mortars and Australian LAV 25mm as well as guns of the Regiment. Brigadier P. McIntosh who had just taken over as Commander 7<sup>th</sup> Brigade witnessed the professionalism and level of training of the Regiment and while deployed with the Headquarters conducted a coordinated three battalion live fire attack combined with the USMC.

While deployed on the exercise, the Regiment was directed to stand up 105<sup>th</sup> Field Battery as part of the 6<sup>th</sup> Battalion, Royal Australian Regiment Group for contingencies in 2000. Upon return from Crocodile the Regiment underwent major change. Fire Support Company de-linked from 6<sup>th</sup> Battalion, Royal Australian Regiment with most being posted to 105 Field Battery. Some 38 personnel on Part Time Service from batteries of the Regiment came forward with a week's notice and accepted Full Time Service offers. Combined with some internal redistribution, 1<sup>st</sup> Field Regiment became the only unit within 7<sup>th</sup> Brigade that was able to stand up a force from its own resources. Well done yet again.

The final exercise for the Regiment in 1999 was Synchro Astro, conducted in Singleton, in which 105<sup>th</sup> Field Battery and a composite battery from 13<sup>th</sup> & 104<sup>th</sup> Field Battery's were evaluated by Land Command Artillery. The exercise was compressed and both achieved good results.

Once the Regiment returned from Synchro Astro, 105<sup>th</sup> Field Battery then commenced its pre-deployment training for a possible deployment to East Timor. This training meant the Battery had to re-role itself as an infantry company and undertake a multitude of diverse and interesting training activities. In the first four months of 2000, 105 Field Battery conducted IMT (Infantry Minor Tactics) exercises in Canungra and Wide Bay, extensive small arms practices involving the spectrum of infantry weapons, Laws of Armed Conflict instruction, Defence Assisted Techniques training and urban operations instruction, which all sought to bring the Battery to an deployable level for peace support operations.

As fate had it 105<sup>th</sup> Field Battery was not called upon to deploy with the 6 RAR Battalion Group to East Timor. However, the training the Battery had completed placed it in the position to reinforce all sub-units of the Battalion Group and the Battery sent members including Civil Military and Observation Teams, drivers, signallers and medics.

Once the East Timor situation for 105<sup>th</sup> Field Battery had been resolved the Regiment refocused on its technical gunnery skills and deployed to Wide Bay for Exercise Panther's Revenge. This exercise aimed to develop the Regimental fire support application and coordination and this goal was achieved to a satisfactory standard.

In June 105<sup>th</sup> Field Battery was called upon to participate in Exercise Pacific Bond to be held in Hawaii. The initial proposal of a gun battery to Hawaii was changed at the last moment and 105<sup>th</sup> Field Battery deployed as a Rifle Company with members of 6th Battalion Royal Australian Regiment, 25/49<sup>th</sup> Battalion Royal Queensland Regiment and 2/14<sup>th</sup> Light Horse Regiment (Queensland Mounted Infantry). This was well within the capability of the group that had been conducting focussed training since November 1999. The exchange was an excellent experience with the group out performing their counterparts.

In summary, the 1<sup>st</sup> Field Regiment has throughout the last twenty months been asked at short notice to support the Brigade and the Australian Army. On each occasion the performance has been professional and often exceeded expectation. This comes at a cost with individuals from the 1<sup>st</sup> Field Regiment often backing up from one activity to another whether members of the gun batteries or supporting Q, catering, clerical, maintenance or band staff. It also comes at an equipment cost with maintenance and Q staff being pushed to the limit. The 1<sup>st</sup> Field Regiment can continue to expect the calls that are placed upon it for the remainder of 2000 and into 2001. East Timor deployments, individual and collective training requirements and requests for support for the Olympics will continue. Equipment maintenance, the Q-Store business plan and relocation of 13<sup>th</sup> Field Battery to a new depot in Caboolture will also challenge the Regiment in 2000 and 2001.

Well done to the Regiment. The corps should be justifiably proud of your achievements.

## 4<sup>th</sup> Field Regiment

It has been a busy twelve months in the Fighting Fourth with elements deploying on Operation WARDEN, the Unit commemorating the 40<sup>th</sup> anniversary of its raising and the hectic training schedule required to keep 4<sup>th</sup> Field Regiment in peak condition.

### **Operation WARDEN**

In September 1999 Arty Tac, 108<sup>th</sup> Field Battery Command and Liaison Group and 108<sup>th</sup> Field Battery Gun Line deployed to East Timor on Operation WARDEN. Each element of the Unit deployed played a very different role contributing to the overall success of the Operation. Arty Tac was co-located with HQ 3 Brigade (later HQ WESTFOR) and played an important part in the Oecussi enclave during Operation RESPITE.

108<sup>th</sup> Field Battery Command and Liaison Group deployed with the 2<sup>nd</sup> Battalion, the Royal Australian Regiment to initially to Dili and later on the border where the JOST carried out important Civil Military Operation Tasks establishing an excellent rapport with the local population.

108<sup>th</sup> Field Battery Gun Line was re-roled as an independent rifle company operating in Dili as D Company, 3<sup>rd</sup> Battalion, The Royal Australian Regiment before moving to Suai near the border taking part in Operation Annandale and controlling Junction Point Foxtrot.

All deployed elements of 4<sup>th</sup> Field Regiment were ably supported during their absence by a strong families support network run by the remaining element of the Unit.

### **40<sup>th</sup> Anniversary Celebrations**

With the return of the Unit from post deployment leave in April 2000, 4<sup>th</sup> Field Regiment was able to focus upon the celebrations to commemorate the 40<sup>th</sup> anniversary of its raising at Wacol in May 1960.

The celebrations took place over 4 to 6 May 2000 and included the unveiling of a commemorative wall, a Mounted Parade and a parade exercising the Right of Entry to the City of Thuringowa.

The Commemorative wall commemorates the 40<sup>th</sup> Anniversary of the Unit and depicts the sub units that have formed the Unit since 1960. It also recognises that the Unit served in South Vietnam and acknowledges the countries to which members of the Unit have deployed for operational service over the last 40 years. The wall also displays the current corps that make up the Unit today. The wall was opened by the Colonel Commandant – Queensland Region, Colonel K.R. Hall and the Commanding Officer, Lieutenant Colonel R.H. Stanhope.

4<sup>th</sup> Field Regiment conducted a Mounted Parade on the evening of 5 May 2000. The Parade commenced with a CH47 carrying a pair of guns underslung hovering over the Parade Ground. This was followed by 4<sup>th</sup> Field Regiment driving onto the Parade, a drive past and an Advance in Review Order. The finale to the Parade was a Beat Retreat and performance of the 1812 Overture followed by a firework spectacular.



The celebrations concluded on Saturday 6 May with the Unit exercising its Right of Entry to the City of Thuringowa.

### **Training**

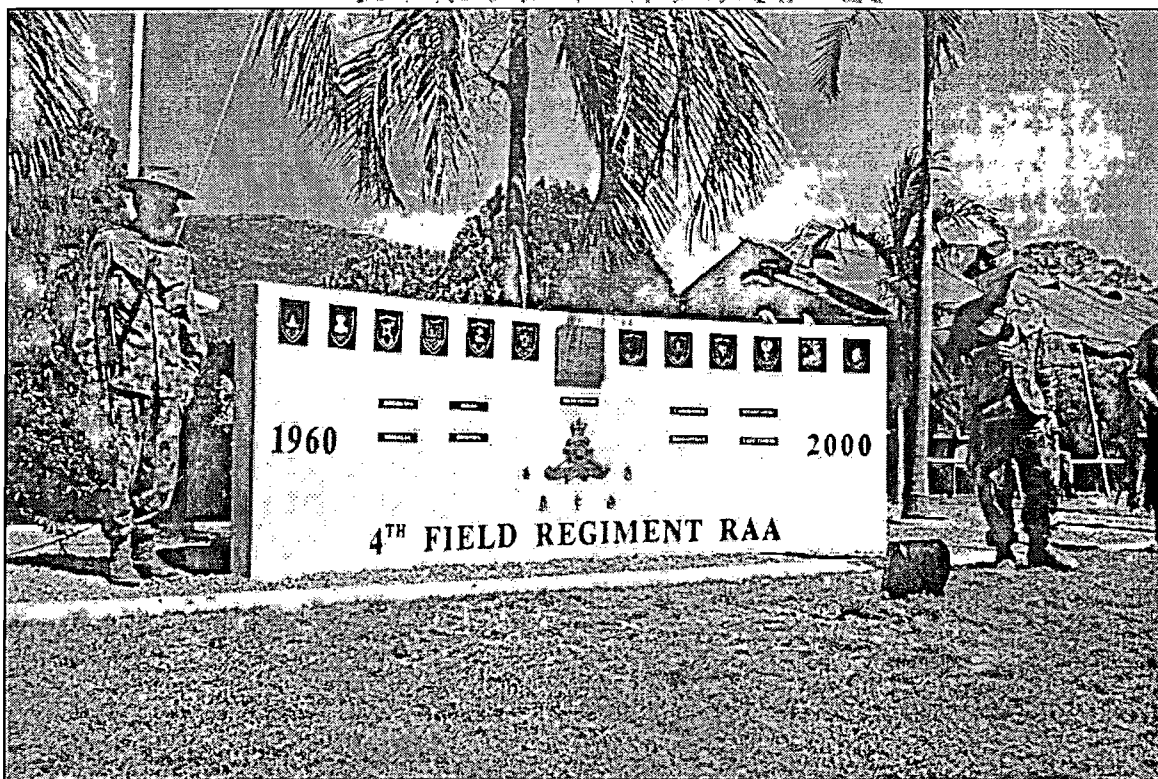
4<sup>th</sup> Field Regiment conducted a number of battery level exercises in the early part of 2000 before deploying on Exercise SHOT START in June. A large part of the Exercise was conducted under conditions of modified safety with a significant amount of artillery ammunition and fast air. The Unit ORBAT for the exercise included A Field Battery, and on one occasion a battery from 4<sup>th</sup> Field Regiment joined 8<sup>th</sup>/12<sup>th</sup> Medium Regiment's Regimental Command Net to conduct marking for Close Air Support.

### **Operation PLUMBOB**

Midway through Exercise SHOT START, elements of 107<sup>th</sup> Field Battery deployed at short notice to the Solomon Islands with the 1<sup>st</sup> Battalion, the Royal Australian Regiment Ready Company Group on board the HMAS Manoora. The intense planning that went into a possible Services Protected Evacuation of Australian Nationals from Honiara was thankfully not required, however the time spent in rehearsing and considering options proved a very useful planning activity.

### **Future Intentions**

4<sup>th</sup> Field Regiment has a busy twelve months ahead with 107<sup>th</sup> Field Battery Command and Liaison Group deploying to East Timor with the 1<sup>st</sup> Battalion in September 2000. The remainder of the Unit will undertake a courses period in July/August before deploying on Exercise MAX ORD in October. The main objective for the Unit is Exercise TANDEM THRUST 2001 in which 4<sup>th</sup> Field Regiment will be able to participate in operations at the Divisional level.

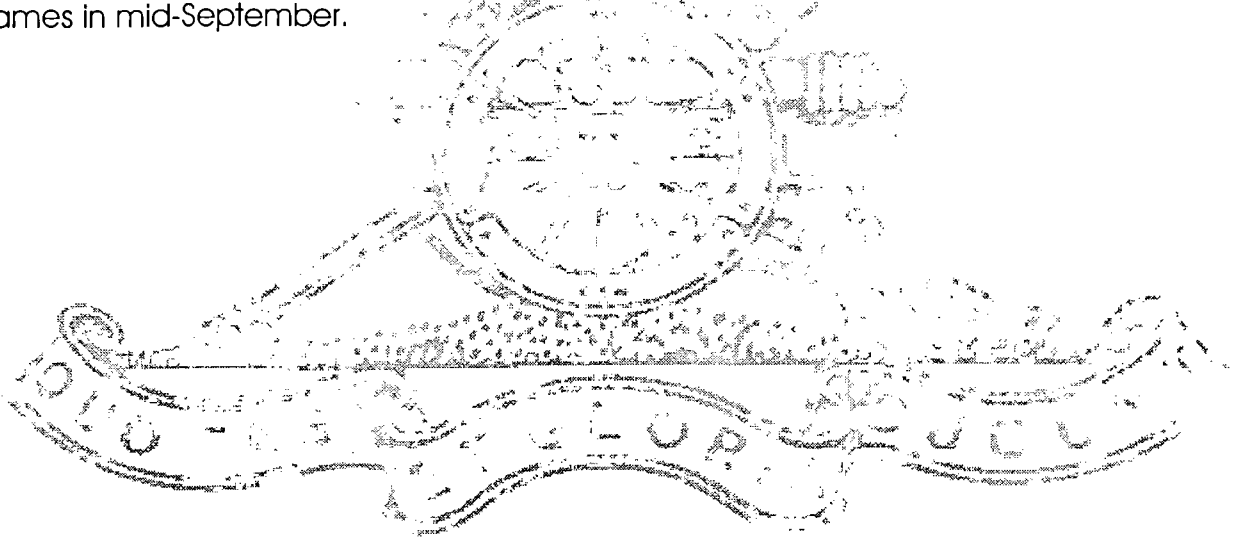


## 7<sup>th</sup> Field Regiment

This year has seen a substantial change in personnel. LTCOL Paul Broad has taken over from LTCOL Ray Brennan as Commanding Officer, and WO1 Phil Matthysen has assumed the role of Regimental Sergeant Major from WO1 Ian Kilgour. Both batteries have also welcomed new personnel including Battery Commanders, CAPT Andrew Attard at 28 Field Battery and MAJ Andrew O'Brien at 113 Field Battery, and Sergeant Majors Instructor Gunnery, WO2 Scott Driscoll at 28 Field Battery and WO2 Dave McGarry at 113 Field Battery.

7 Field Regiment was also involved in preparations for OP WARDEN with a number of soldiers identified and ready for deployment with future battalion-groups if required. The Adjutant, CAPT Brandon Wood, completed a six month tour in East Timor as a United Nations Military Observer, returning in early July just in time for the other major operation to involve 7 Field Regiment in 2000, OP GOLD.

The first six months of 2000 have seen the unit extremely busy identifying and training personnel for attachment to the Operational Search Battalion as part of Defence's commitment to support the Sydney 2000 Olympics. Over a number of training weekends, the majority of the unit has been trained in the techniques of key point search of vehicles, vessels, and buildings. With only confirmatory exercises to be completed in July 2000, the climax of the year's training will soon be reached with the commencement of the Olympic Games in mid-September.

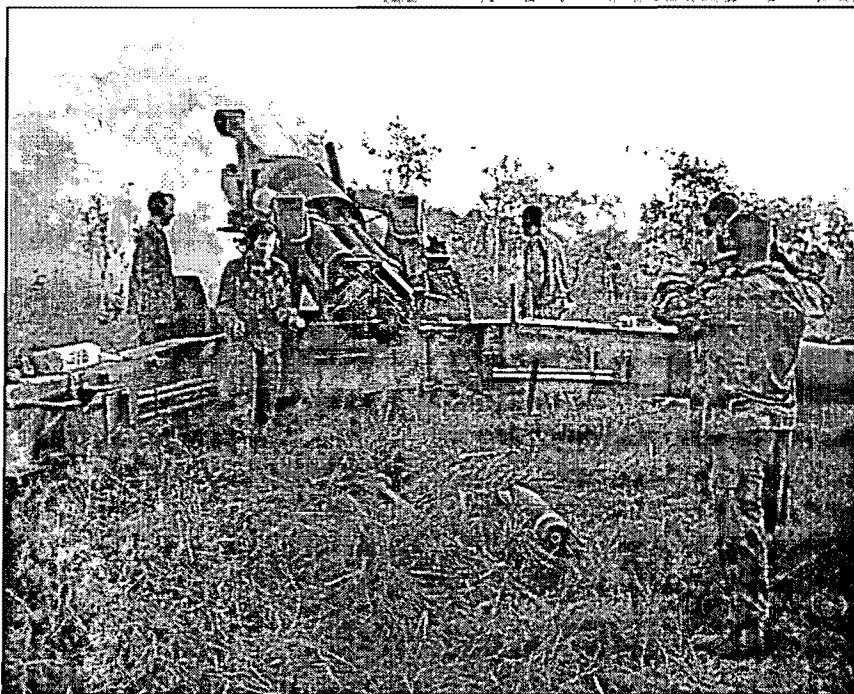




## 8<sup>th</sup>/12<sup>th</sup> Medium Regiment

The Gunners of the 8<sup>th</sup>/12<sup>th</sup> Medium Regiment have now settled in Robertson Barracks after their relocation from Sydney over the December to January period. The Regiment is the last of the Sydney based units to join the 1<sup>st</sup> Brigade in Darwin, moving one year ahead of the APIN schedule. The Regiment brings many capabilities to the Brigade, the most obvious one being firepower. 8<sup>th</sup>/12<sup>th</sup> Medium Regiment's role is to provide coordinated joint offensive fire support to the 1<sup>st</sup> Brigade and its three manoeuvre units; 1<sup>st</sup> Armoured Regiment, 2<sup>nd</sup> Cavalry Regiment and the 5<sup>th</sup>/7<sup>th</sup> Battalion (Mechanised). The Regiment is commanded by Lieutenant Colonel Phil Winter CSC. The Regimental Sergeant Major is Warrant Officer Bill Degenaro.

Moving the Regiment from Sydney was a real challenge amidst Operation Warden. 160 personnel from the Regiment had deployed to East Timor since October 1999. This placed considerable pressure on the men who stayed behind to successfully pack the Regiment's equipment, stores and historical items up and move them to the 'top end'. There was also the added responsibility of planning for a new medium battery, 101 Medium Battery, which was officially raised on the 4<sup>th</sup> of December 1999. The members' families have also provided great support to the unit, some at very short notice. As an indication of the effort put in by the Regiment, the Commanding Officer said it was remarkable that the unit could be uplifted in December and participate in a live fire exercise at Mt Bundy by early February. The Northern Territory Administrator, DR N. Conn, AO fired the Regiment's first round.



M198 firing on exercise

Over June the Regiment deployed on Ex Predators Gallop as part of the 1<sup>st</sup> Brigade to High Range Training Area in Townsville. The exercise was significant, as it was the first occasion that 101<sup>st</sup> and 103<sup>rd</sup> Medium Batteries had deployed to the field as part of 8<sup>th</sup>/12<sup>th</sup> Medium Regiment. In fact, it was the first occasion since the late 1980's that two ARA medium batteries had been to the field. On Ex Predators Gallop the Regiment successfully engaged two targets with the Laser Guided Copperhead round at night, which is also a first for the RAA. The targets were designated by the LTM 91 (Laser Target Marker),

using newly available night sites. Ex Predators Gallop allowed 8<sup>th</sup>/12<sup>th</sup> Medium Regiment to 'shake out' in its operational role in a Brigade setting and enabled other elements such as

131<sup>st</sup> Locating Battery and a troop from 16 Air Defence Regiment the chance to work closely with the manoeuvre units they support. The activities completed gave an indication of what the Regiment will be capable of achieving once fully manned and equipped.

On June 30<sup>th</sup> 2000 the Regiment began to move into its new lines at Robertson Barracks. The unit has an expansive area allocated with impressive administration facilities; purpose designed gun bays, storage and Combat Service Support areas. A large Indirect fire simulation training room is also on the way enabling the Joint Offensive Support Teams to train effectively in barracks. The Regiment's Gun Park is located directly behind the bays and also offers an excellent training facility, especially in the wet season. When the Regiment is fully manned it will consist of over 400 men, seventy vehicles and twelve M198 guns and is poised to play an increasingly important part in the Army's mechanised formation, the 1<sup>st</sup> Brigade. The Regiment looks forward to it's future in Darwin.



## Offensive Support Division – CO

### **Some Musings from Offensive Support Division**

The ever-changing world of Army has affected the RAA in 1999/2000 as much as it has the entire ADF. OS Div has not been completely stable although the signs for some durability are emerging. The SED (Staffing Authority) is bedding in and the instructional areas are relatively unaffected. 53 ITB has experienced some internal changes and these will continue as better procedures are matched to the demands of the courses.

Some key differences in staffing areas are:

- CO/CI and RSM have been restored as titles for the appointments of CI and SMG last year
- The Trg Offr/2IC/OC Spt has been merged into a single appt – XO
- An ADJT position has been created from an instructor compensator
- Drivers are now RACT corps coded
- BSM 53 ITB is a recognised FT position by SCMA for career development
- Doc and Dev are known as Combat Arms Doctrine and Development Section (CADDs)

COL Keith Jobson (ret'd) has addressed the question of the gap analysis for the former Directorates responsibilities in a review that covers many of the issues but unfortunately does not address the traditions and ceremonial issues. The CO/CIs in CATC have been tasked to devise methods to support the Honorary Heads of Corps/Regt in meeting these responsibilities. The RAA now has MAJ Peter Bruce as a Staff Officer to HHOR in a part-time capacity to meet these tasks. I have sent a letter of introduction to as many key appointments as possible to outline his functions. Peter will analyse and develop processes to support the appointment and ensure we can preserve the traditions of the RAA as much as possible in a resource scarce environment.

The training arena continues to meet the need but improvements are always demanded and new equipment is setting further challenges in Y2000. The future of part-time training possibly is the biggest challenge at present facing OS Div and the CATC. The demand for more flexible delivery methods is outstripping the resources available to develop TMP and modules for external delivery. The GRes Roles and Tasks Study should give some direction to the level and specific types of qualifications required for the part-time soldier and officer. The results will influence the manner and substance of training delivered by OS Div. One aspect that is not diminishing, however, is the OH&S limitations and the demand for stricter risk management and mitigation strategies. The combined effects of these demands limit some of the options currently available to OS Div to export training.

Finally, OS Div will host RAA Conference 2000 in the period 17 to 19 Nov at Puckapunyal to bring together the senior RAA leadership for the purpose of devising the strategies to lead the RAA through the first decade of the 21st Century and beyond.

On a personal note I would like to acknowledge the work done by the members of OS Div in the last two and half years to move to Puckapunyal and to restructure in such a major manner to meet the demands of Army in creating the Combat Arms Training Centre. The dedication, commitment and loyalty of these fine troops have made it a pleasure to be in command since December 1998.

Ubique

Steve Goltz



## Offensive Support Division – RSM

Fellow Gunners,

It is good to have the opportunity to pass on some points of interest via the latest edition of the RAA Liaison Letter.

The Regiment's training centre has undergone a period of dramatic change over the past few years; the move to Puckapunyal, the removal of the Artillery Signaller trade, the raising of 53<sup>rd</sup> Independent Training Battery, the adaptation of Joint Offensive Support training and the subsequent remodelling of courses and the renaming of the School to Offensive Support Division. These changes, along with others, have raised many contentious issues and generated a lot of conversation into the wee small hours throughout the Regiment. I do not consider this the appropriate medium to put forward comment on policy issues and as such my primary point of discussion is Offensive Support Division.

During my initial six months in "Mexico" I have been fortunate enough to witness quality training within a first-class training establishment. Instructors and trainees benefit from being in an environment ideally suited for the Regiment's training requirements.

Personnel posted to the Division as instructors are given ample opportunities to display skills within their respective fields of expertise and pass on their experience to trainees. Members of Fire Support Wing also have the opportunity to fill positions within 53<sup>rd</sup> Independent Training Battery. This allows them to enhance skills attained through migration training which ultimately assists in personal/career development.

53<sup>rd</sup> Independent Training Battery is an integral part of the Division and provides the fire support to all respective courses. The Battery maintains a balanced mix of youth and experience within its ranks and affords all members the ideal environment to develop skills at gunner and junior leader levels. WO/SNCO from the Battery have the opportunity to move to Fire Support Wing into instructor's positions. Battery members also attend a Basic Mortar Course and once qualified are employed on the mortar-line for course support when required. This enables Fire Support Wing to combine gun/mortar fire for relevant courses, thereby exposing trainees to Joint Offensive Support. This is most evident during the JOST courses and is extremely beneficial during the fire-planning phase.

The personnel from the Battery are exposed to all facets of field gunnery and operate with little or no difference to sub-units within Land Command Regiments. Regular training is conducted in facets of the ACSTR to ensure that relevant soldier skills are maintained and enhanced. The quality of technical training definitely compensates for the lack of extensive, lengthy field exercises.

It is imperative that personnel who possess the necessary attributes are advised to consider a posting to Offensive Support Division as part of their career path. To clarify a misconception; it is not mandatory to be employed in 53 Independent Training Battery prior to filling an instructor's position in Fire Support Wing. As with all units, personnel are placed where they are deemed most suited and where the unit's needs are met. In line with this, a posting to Fire Support Wing will not preclude a move to 53 Independent Training Battery at some time during a posting tenure.



*RAA LIAISON LETTER – 2000*

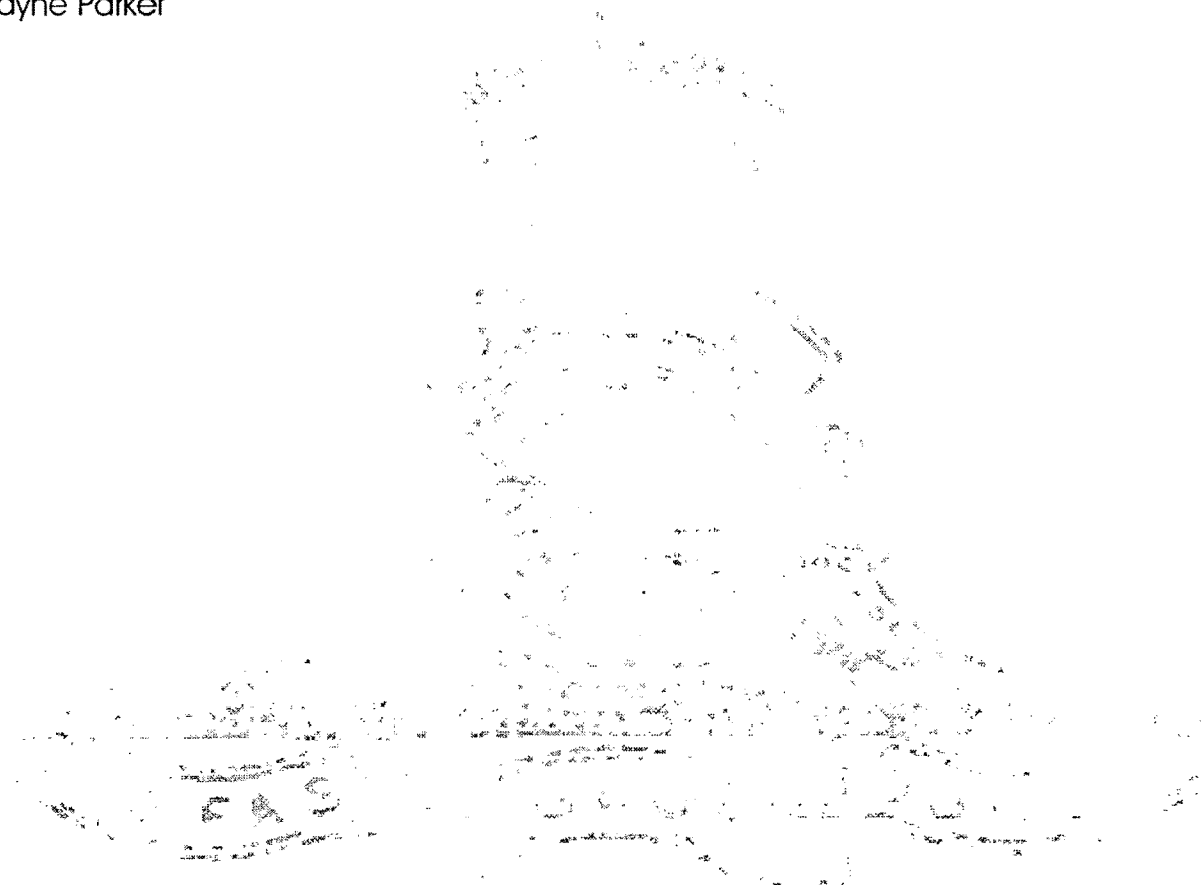
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Offensive Support Division, Bridges Barracks Puckapunyal should be regarded as a high-profile posting within the Regiment. The sun, surf and sand may be missing however; the training benefits definitely outweigh the lack of scenery.

In closing I wish to amplify the fact that we have not lost the RAA Sgts' Mess. The facility has been renamed The Bridges Barracks Sgts' Mess and it houses WO and SNCO of OS DIV and HQ CATC. For all intent and purpose it is an All Corps Mess which incorporates the RAA Sgts' Mess. An all corps environment is promoted within the Mess along with the knowledge that it is our Regimental Mess. The annual farewells will be conducted during the period 3 to 5 Nov 00. I fully understand the burden placed on members by the tyranny of distance and unit needs but I ask that you support this function if possible. It is one of the traditions of our Mess that needs to be retained at all costs.

UBIQUE

Wayne Parker



# North Fort

## Introduction

When the School of Artillery moved from North Head to Puckapunyal most of North Fort area was left in the hands of the Gunners. Defence-Army and the Royal Australian Artillery Historical Company (RAAHC) have worked together to further develop and restore this historic site. This joint approach has resulted in outstanding achievements.

Although there is still a lot to be done any visitor to North Fort will see that a great deal has been achieved already. These achievements have been possible through the assistance of many individuals and organisations. The units of the RAA have played a prominent role in both major and minor projects and their continued support allows us to plan ahead with confidence. We are most appreciative of their help and the opportunities that they afford us to maintain our close links with the Corps.

This article provides some information on North Fort and addresses several areas where the Gunner fraternity could assist both Army and the Company in their endeavours with the Fort.

## North Fort

North Fort is a multi venue site comprising:

- National Estate Listed World War II 9.2-inch fortifications,
- National Artillery Museum,
- Australian Remembers Monument,
- Function Park, and
- Barbecue Circle.

Improvements to North Fort in the near future will include the completion a Memorial Walk and a Vietnam Fire Support Base. There are other projects in the planning stage that will come on line further down the track.

## 9.2-inch Fortifications

We do not have a 9.2-inch gun in either of the two gun emplacements of the Battery. An initiative to get one from South Africa is on the verge of floundering and, at this stage there is little hope of getting one elsewhere. We may be forced to revert to have a working model built in Australia.

To overcome, to a degree, the absence of a 9.2-inch gun we have brought the tunnel complex alive with sounds and sights. Movement activated sound systems playing recordings of fire orders, gun firings and generators running have been in place for some time. Recently, video/TVs were introduced to show short video clips that give an overview of

the Battery's operation and what went on in the Gun Emplacement, Magazine and Engine Room.

Dummy 9.2-inch ammunition is being placed in to the Shell Store of the Magazine. This ammunition is being purchased from annual donations from RAA Association (NSW) Inc. The gantry and crane to move the ammunition to the host have been re-installed and some mannequins in uniforms have been added to complete this part of the display.

## **National Artillery Museum**

Artillery Hall. This building features a number of displays and they include:

- *Colonial Display*. The development of this state of the art display, which covers the period 1788 to 1901, is nearing completion and will be in place in the Colonial Hall shortly.
- *Fortress Room*. The Fortress Room has been refurbished and the display expanded to show the Forts of the Colonial period.
- *Technology Hall*. The Technology Display will not be completed for some time. In the interim a Vietnam Photographic Display courtesy of Dr Denis Gibbons is in place.
- *Artillery Hall of Fame*. The criteria and processes for this Hall are still under consideration. It is anticipated that it will commence functioning about September 2001.
- *Ammunition Display*. The ammunition display has been established for some time. It is a credit to the Curator.
- *Sponsors Hall*. The Sponsors Hall is fully established and our thanks go to all our sponsors.

Locating Display. The Locating Battery Association is preparing a Locating Artillery display to be opened to the public shortly. When completed all branches of the RAA will have a major display(s) in the Museum.

Air Defence Display. The Air Defence display shares a building with the Locating display and has recently been refurbished by the Curator and a workforce from 8<sup>th</sup> Medium Regiment and A Field Battery.

Gun Park. This Gun Park has been established for sometime and contains a wide range of artillery guns; howitzers and mortars dating from pre-federation days to the present time. In the near future the Gun Park will be refurbished.

Anti-tank Display. The old Met shed has been relocated by the Defence Estate Organisation (DEO) to the other side of Gun Park, nearest the Old School of Artillery site. The Anti-tank display is being established in this building. The display will include support anti-tank weapons that are used to support field guns in their secondary role.

Workshops. The Metal and Carpentry Workshops provide a vital asset to North Fort where minor refurbishments are undertaken. They are open to the public as an exhibit of restoration techniques.

## **Building Changes**

Fibro-Asbestos Buildings. The DEO funded the removal of the five fibro-asbestos buildings that were located along the Fort Wall closest to the Old School of Artillery site. Two carports

will be erected on two remaining concrete slabs to cover the Long Tom and GC5 155 mm guns.

Storage Building. A large storage building has been erected by the DEO where the old Met shed was initially located. This shed will alleviate some of our storage problems and make the life of the Curator a bit easier.

Australia Remembers Monument. This Monument is to undergo refurbishment by the end of the year. Funds are to be provided by the Mosman Australia Remembers Committee.

Coffee Shop. The Coffee Shop with its large outdoor deck overlooking Sydney Harbour and its Heads, is a well-established business. It is managed by a permanent employee of the Company who is ably assisted by volunteers.

Function Park. The Function Park (the old Observation Platform) is hired out for all types of functions. Payments from these functions assist in the funding of the Museum.

### **Memorial Walk**

The Memorial Walk is a series of five monuments (Colonial, World War I, World War II, post 1945 and Peacekeeping/Home Front) along a bush walk that connects to the Australia Remembers Monument. Its purposes include a nostalgic experience for the older generations and the education of young people about Australia's war history. This unique Walk will be another of our outstanding venues:

John Elliot, our Honorary Engineer, prepared the plans for the Memorial Walk. Construction of the Walk is underway using a \$10,000 grant from the Department of Veteran Affairs and \$10,000 of donations from our members and RSL Sub-branches. We are in the process of raising a total of \$110,000 that we will need to complete it and any donations would be greatly appreciated.

### **Vietnam Fire Support Base**

This FSB is to be constructed as a memorial to the three regiments, the nine gun batteries and Detachment 131, Divisional Locating Battery that served in Vietnam. In outline it will comprise a flag station with 12 unit and sub-unit flag poles/flags, banded guns, CP and radar. All RAA units will be asked to assist with its construction.

### **Collection**

We have been very fortunate over the past year to obtain a number of significant items for our collection. A Twin 6-pounder coastal gun was donated by Mr Toby Thompson and Transfield Industries refurbished it for us. This gun is one of only three known to exist in the world today. Thanks to Army History Unit we have managed to obtain a No3 MkVII Radar. The radar was used in the coastal, air defence and locating roles. We have also obtained a 6 inch coastal gun. This is a very special acquisition as it was one of the main guns used by our coastal gunners. NPWS have also given us, on long term loan, a 9-pounder bronze smooth bore muzzle loading howitzer dating from 1851 (Dawes Battery). In addition we continue to negotiate for a 9.2 inch coastal gun and a 25-pounder Self Propelled Yeramba.

In addition to the major items we continue to receive a number of minor items which are significant additions to our collection. Professor Bromley, a member of our Company, has donated many items from his collection.

**RAAHC Matters**

Cannonball. Cannonball is the Journal of the RAAHC and is published quarterly. Copies are sent to our members and associated organisations. We also provide copies, at our expense, to all RAA units, Headquarters, selected training establishments and Gunners or groups of Gunners posted overseas.

The range of information being covered in Cannonball is being increased as sources and resources increase. We are seeking sponsorships and increases in RAAHC membership to provide a better periodical. We hope that Cannonball will maintain the link between all Gunners and your North Fort.

Membership. It is vitally important to continue to increase the membership of our Company. This larger membership will provide us with more 'clout' when dealing with outside agencies. Our target for the year 2000 is to attain a membership of 1 000. If you are already a member we ask that you encourage a friend to join. If you are not a member then please consider joining us as your membership will help us retain the history and traditions of our Corps. Regiments and independent Batteries are also requested to encourage their members to join us.

Promotion and Marketing. Gordon Alexander, Steve Bryant and the staff at Ideal Works have developed a Promotion and Marketing Plan for North Fort. To encourage people to use our function facilities, 2600 organisations have been identified and mail outs sent to them. Every three months over the next nine months follow-up material will be sent. The response to the first mail out has been outstanding. To attract visitors to North Fort, a quality brochure has been printed and we are already seeing results from this.

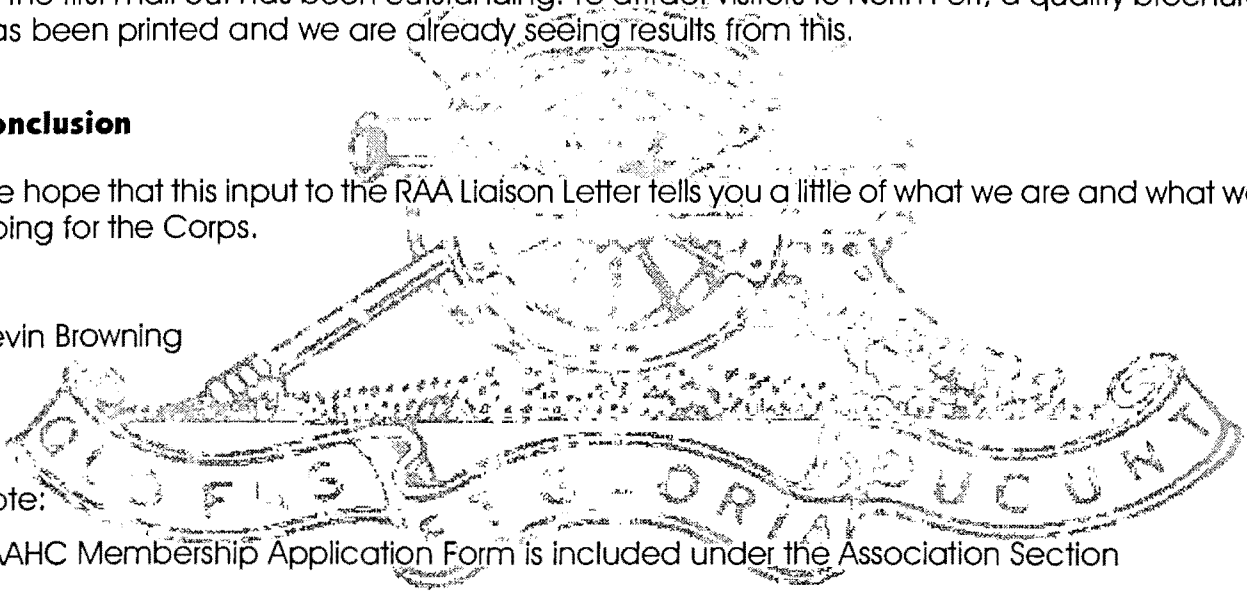
**Conclusion**

We hope that this input to the RAA Liaison Letter tells you a little of what we are and what we doing for the Corps.

Kevin Browning

Note:

RAAHC Membership Application Form is included under the Association Section



## Tasmania now has a Single Artillery Association

On Saturday, 18<sup>th</sup> March 2000, the inaugural meeting of the Royal Australian Artillery Association of Tasmania Inc. was held at Paterson Barracks LAUNCESTON. The new organization is to take the place of the smaller parochial associations that have served the membership well for the past hundred-and forty (140) odd years, both in Hobart and Launceston. The new organization is seen as a positive move to combining the artillery organizations into a united front. The formation of this new Royal Australian Artillery Association of Tasmania Inc. is seen by these organizations as being in the best interest of their members to provide:

- meaningful support and welfare to those Tasmanians currently serving or with past service to Artillery;
- promotion of the role of Artillery in the defence of Australia; and
- continuing recognition and preservation of the heritage and traditions of those Tasmanians and Tasmanian Units who have served Artillery in the defence of the nation.

In recognizing service to ARTILLERY, the founding organizations are mindful not only of those individuals and units of the ROYAL REGIMENT OF AUSTRALIAN ARTILLERY and its predecessors, but also of those individuals and units of other Corps and services who have contributed to Artillery in peace and war.

### **Saturday 3rd June 2000**

16 Field Battery RAA exercised the right to the Freedom of the City in Launceston originally granted to 6 Field Regiment RAA 6th June 1970. This was carried out with due pomp and ceremony, and was certainly a credit to 16 Field Battery, and to the City of Launceston a day to be remembered by those present.

That evening 16 Field Battery RAA held an all-ranks dinner at Silks Restaurant, Mowbray Racecourse, Launceston. Past and present members mixed well. The banner of Her Majesty, Queen Elizabeth II was marched in and presented, saluted and situated in a place of prominence at the head table. This function was very successful and well attended with a significant number of high-ranking ARTILLERY officers in Australia present that evening. The guests also appreciated the musical accompaniment provided by the Army Band, Tasmania.

### **Reserve Forces Day 1st July 2000**

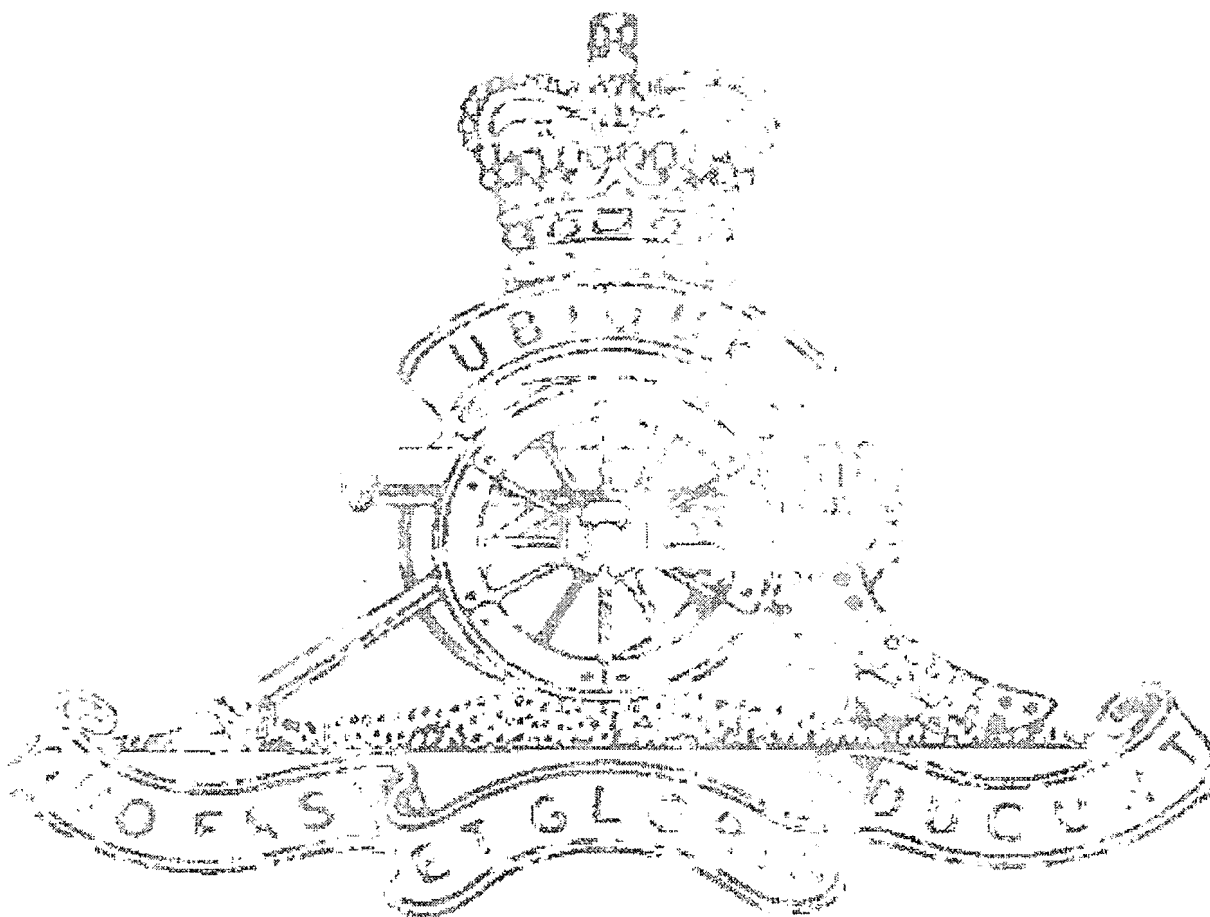
On Saturday 1st July 2000 a ceremony was conducted at the Boer War Memorial in CITY PARK, LAUNCESTON commemorating the contribution of Australian Reserve Forces to the Nation (200 years of service). The mayor of LAUNCESTON Alderman John Lees to mark the occasion unveiled a plaque. The opportunity was taken to remember one of Launceston's most famous Reservists: LTCOL H W Murray Victoria Cross, Companion of the Most Distinguished Service Order of St Michael and St George, Companion of the Distinguished

Service Order and Bar, Distinguished Conduct Medal and Croix-de-Guerre; the most highly decorated soldier in Australia's History.

LTCOL Murray acknowledged his initial and early training to the Launceston Volunteer Artillery. Harry William Murray was born at Clareville, Evandale (now LAUNCESTON AIRPORT) on Dec 30 1885, and joined the Launceston Volunteer Artillery as a teenager. He later re-enlisted in Western Australia and served in both World Wars.

### **Queen's Birthday Honours List 2000**

The RAA Association Secretary Norman Andrews was very proud and humble for being recognized in the Queen's Birthday Honours List 2000. He was awarded an Order of Australia Medal OAM for community service with The Artillery Historical Trust of Tasmania, Launceston Artillery Old Comrades Association and St. John Ambulance Australia Tasmania.



## Royal Australian Artillery Association of (N.S.W) Inc.

The RAA Association of New South Wales is moving ahead with an aggressive policy of recruiting new members, which has been most worthwhile.

The Association conducts an annual reunion following the Anzac Day March each year, this year over 200 Gunners enjoyed the afternoon together, details of the reunion are advised in the Association's Journal "Gunfire" prior to Anzac Day. ALL GUNNERS, THEIR PARTNERS AND FRIENDS ARE WELCOME TO ATTEND.

The annual Gunner Dinner is held on the Saturday nearest to the 8th of August, this year the Dinner will be held on Saturday the 5th of August in the presence of His Excellency The Honourable Gordon Samuels, AC, CVO., Governor of New South Wales, with Lieutenant General P.J. Cosgrove, AC, MC., Chief of Army, as guest and guest speaker. ALL GUNNERS ARE WELCOME TO ATTEND.

On the first Sunday in December the Association holds the annual St. Barbara's Day Church Service at the Garrison Church, Miller's Point commencing at 1030 a, followed by morning tea. This year the Service will be on Sunday the 3rd of December. ALL GUNNERS, THEIR PARTNERS, FAMILIES AND FRIENDS ARE WELCOME TO ATTEND.

This year a Cocktail party is planned as a Christmas function to be held at North Fort, Manly, on Saturday the 2nd of December. ALL GUNNERS, THEIR PARTNERS, FAMILIES AND FRIENDS ARE WELCOME TO ATTEND.

Other functions are planned from time to time, with details provided in Gunfire.

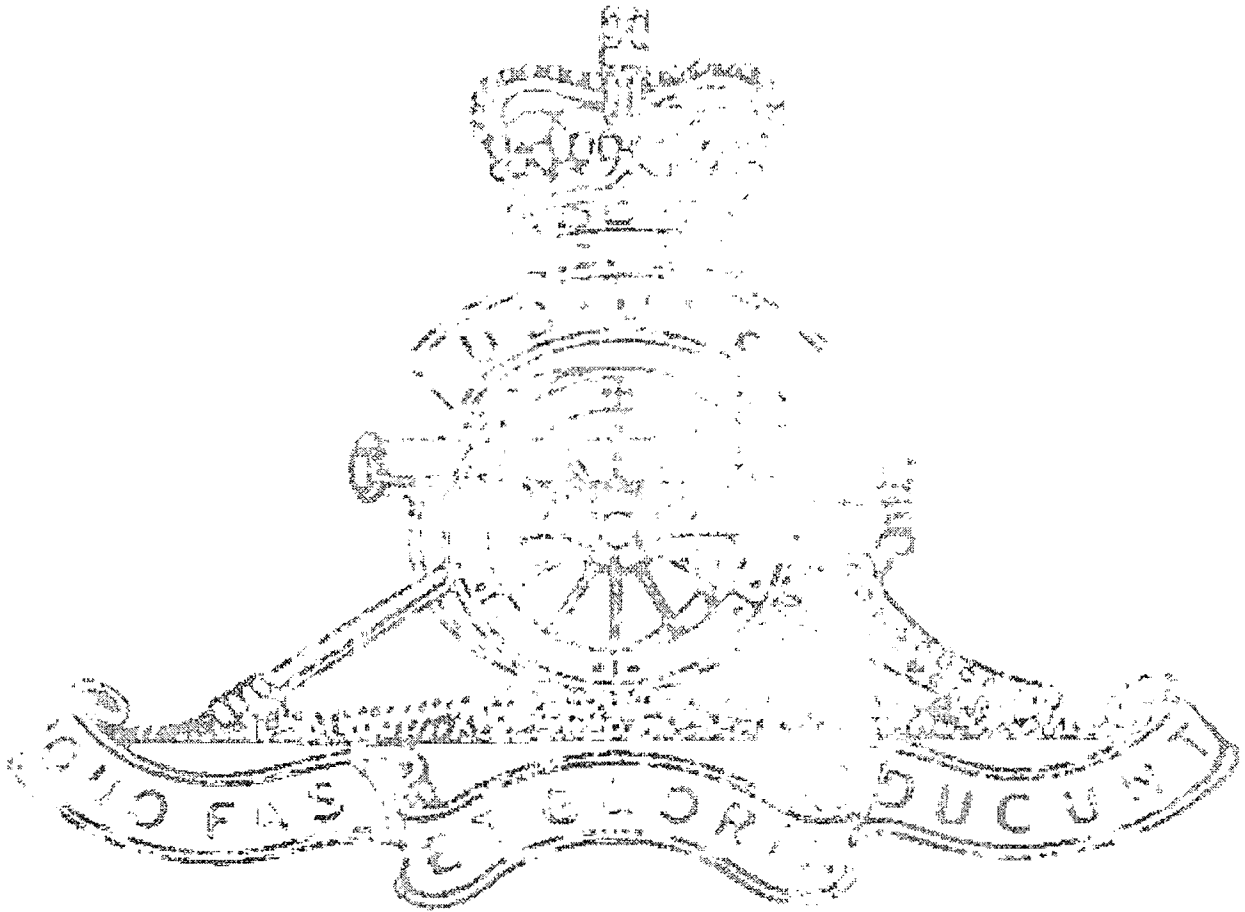
For information about the Association and any of its activities please contact Bevan Lennie on phone/fax 02 9526 2855.

The Association has a very active Branch in Newcastle which conducts regular activities for its members.

Membership of the Association is open to all Gunners at an initial joining fee, currently of \$21.00, which covers the Association Badge and issues of Gunfire, with annual subscriptions thereafter currently at \$15.00.

Enquiries about membership can be made by contacting Bevan Lennie on phone/fax 02 9526 2855, or by writing to the Association in Sydney at P.O. Box 576 G.P.O. Sydney, N.S.W. 1043, or to Newcastle Branch at P.O. Box 1129, Newcastle, N.S.W. 2300, or by completing and returning an application for membership, included in the Associations section.





## 18 Light Anti Aircraft Regiment Association

18 Light Anti Aircraft Regiment was raised in 1951 to train men who were, at that time, called up for three months National Service Training, with a further two year commitment to training in a CMF Unit.

The Regiment was raised in Montgomery Street Kogarah, moving to the site of the Beach Bakery in Chandler Lane Kogarah shortly thereafter.

The Regiment was raised by Captain (now Lieutenant Colonel) Viv Bourne, now living at Port Macquarie, the first Commanding Officer was Lieutenant Colonel Jack Manning, unfortunately now deceased.

Initial accommodation was the old bake house which acted as RHQ, Q Stores, Armoury, Officers, RAP, Officers and Sergeants Messes. To say the least, it was crowded and when, to make more space, members of the Regiment removed the old bake ovens at a working bee, the back wall of the building collapsed into the back yard of the private residence next door, our neighbour was not at all happy and the Army were singularly unimpressed.

In addition to these facilities there were six red clay tennis courts which were used as the gun park and transport lines, the tennis sheds, draped in ground sheets in an endeavour to waterproof them, served as Battery offices.

The Regiment was equipped with 40 mm bofors guns and comprised three Batteries each of which fielded 18 fully manned guns, a RAEME Workshops, a RAAMC Detachment and an RAACC Detachment.

When the Regiment, which was fully manned, went to camp or on exercise 54 fully manned and supported guns were deployed.

Over the years the Regiment exercised up and down the N.S.W. coast and conducted many live firing practices at firing points such as North Head, Cape Banks, Wattamolla, Black Point, Bass Point, Jervis Bay, and Ulladulla, at times, much to the consternation of the locals.

A new Depot Building was created and opened by Lieutenant General Sir Frank Berryman, then GOC, Eastern Command. In the early 70's further buildings were added to the complex with the last major works completed in 1999.

The Regiment, like many others was disbanded on one of the many reorganisations, the Kogarah Depot is now a multi user Depot occupied by 23 Field Regiment, Infantry and Cadet Units.

Well, time moves on, though even so, the Regimental Association is still intact with members enjoying a Regimental reunion about every 18 months, the last being in February this year, which was well attended.

Former member of the Regiment may join the Regimental Association at any time, there are no joining fees, the reunions are run on a no profit basis with members who attend paying the subscription for the function.

For further information and to obtain more information please contact: Bevan Lennie on phone/fax 02 9526 2855, or write to the Association at P.O. Box 536, Gympie, N.S.W. 2227.



## Career Advisor Artillery – Major Des McNicholas

Having survived (just!) two posting cycles, I welcome this opportunity to provide a quick update on some RAA officer career management issues. In particular, I'd like to cover some of the changes that have affected the posting cycle and general career development. I'll conclude by highlighting a few of the issues I've encountered from officers over the last two years.

At the risk of stating the obvious, Corps employment is now focussed on Townsville, Darwin, Puckapunyal and Brisbane. Whilst a few staff and GRES postings exist in other areas, RAA officers will serve the majority of their time in those four locations - officers need to be where the soldiers are, and the soldiers are in regiments or training establishments.

The nature of corps-staff and non-corps employment is changing. It's now desirable that psc or qtc (ATSOC) officers fill many corps-staff appointments, as they have a far greater degree of interaction with the wider Army and Defence programmes than in the past, and an understanding of technology is often critical in advancing RAA issues. From a personnel perspective, the net result is that fewer corps staff appointments are available for non-psc officers, and psc/qtc officers are more likely to return to corps positions.

Spouse employment probably now ranks with children's education as a key issue of concern to officers in planning their next posting. Always a difficult balance, the problem is compounded by the growth of postings in less populated centres, and the greater need for a second income in many families. DOCM-A is aware of the problem, however it cannot be a deciding factor in the posting planning cycle. Postings must continue to be driven by service need and the professional development of individual officers.

Most overseas postings are now linked to RTA appointments, with double posting orders issued in many cases this year. As a general guide, those undertaking exchange instructional postings should anticipate a return to ACATC or CATDC, and those moving to a major overseas HQ will return to HQ AST, ADFWC or DJFHQ. Similarly, a percentage of those officers with recent operational service should expect to fill appointments in which the experience gained can be put to good use – predominantly instructional or force development postings.

A shortage of CAPT continues to be a problem, with the situation exacerbated by the increase in CAPT FO appointments. The situation is not critical, however the result at Regimental level is often senior LT in CAPT appointments and junior CAPT employed as BK. Temporary promotion only compounds the problem by hiding or shifting the liability, and is in any case only considered for command or representational appointments.

Despite the shortage, we remain well represented in key non-corps, exchange and operational appointments, although the opportunities for non-corps experience have decreased. We currently have 77 CAPT, of whom all but 7 are (or will be) serving in corps appointments. The situation is similar across all corps, and whilst non-corps exposure is clearly of value, officers should rest assured that it is not a consideration in the CAPT-MAJ PAC. Reporting history remains the key factor.

A few general observations:

Whilst I acknowledge that special circumstances sometimes exist, my experience has been that the majority of concerns over postings relate to geographic preferences,

compounded by spouse employment issues. Another peripheral issue is that of officers married to other service members, who understandably seek co-location with their partner. Co-location cannot always be achieved, and it must not be at the expense of another officer's career development.

I have been surprised by the number of junior officers questioning the need for broadening postings such as ARTC and OSD, and at times by the level of support they receive from their chain of command in fighting the issue. Such appointments offer the technical and leadership experience essential for the development of well rounded officers, as well as representing an investment in the future of the RAA.

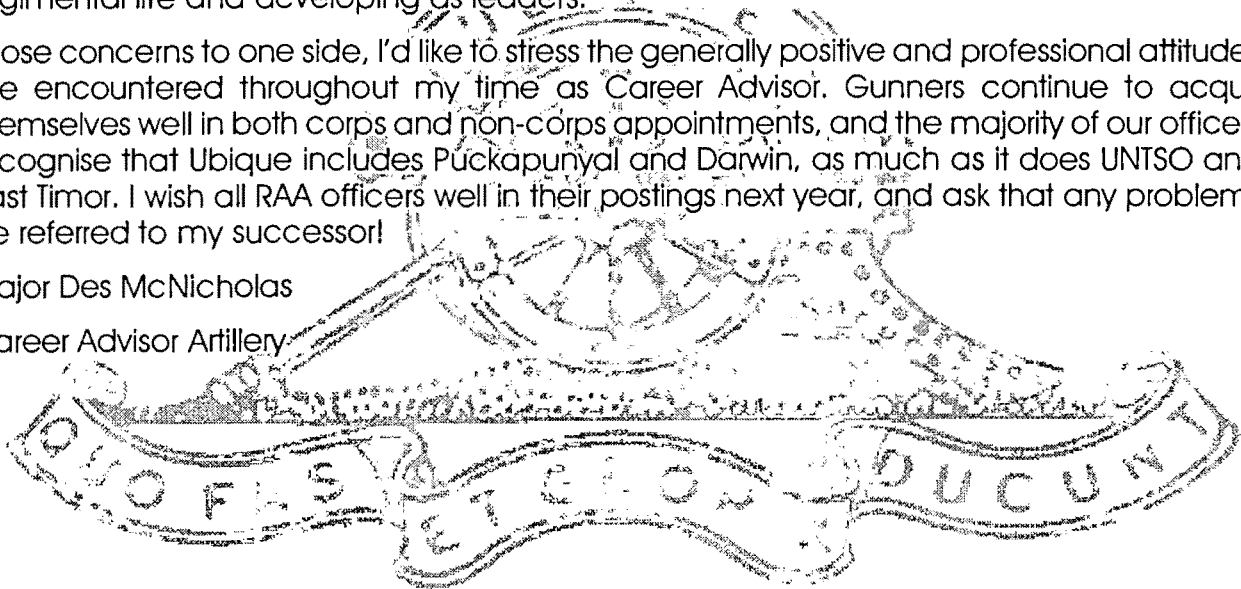
Far too many officers are attempting to defer courses without reasonable justification. Aside from the obvious detrimental impact such delays have upon individual development (particularly regarding competitiveness for special appointments), an adequate corps balance is essential for many courses. Officers should note the caveat concerning pre-requisite courses included on all posting orders involving promotion in 2001.

Some officers are still undertaking tertiary studies for the wrong reasons. Tertiary qualifications carry no weight at all in PAC up to and including selection for AC&SC. Study for promotion's sake is therefore study for the wrong reason. Junior officers should concentrate on being good regimental officers, as one strong EDRO carries far more weight than 4 or 5 years of study. As a rough guide, those officers that graduate without a degree should aim to have one prior to AC&SC, and the remainder should look at a post-graduate qualification before attendance – but not at the expense of enjoying regimental life and developing as leaders.

Those concerns to one side, I'd like to stress the generally positive and professional attitudes I've encountered throughout my time as Career Advisor. Gunners continue to acquit themselves well in both corps and non-corps appointments, and the majority of our officers recognise that Ubique includes Puckapunyal and Darwin, as much as it does UNTSO and East Timor. I wish all RAA officers well in their postings next year, and ask that any problems be referred to my successor!

Major Des McNicholas

Career Advisor Artillery



## Officers Postings

LTCOL1983	GSO PC	LTCOL	A.W. MCCLELLAND	jssc psc	Dip Mil Stud	DPAM,DPAM,ADHQ
LTCOL1987	GSO PC	LTCOL	S.W. NICOLLS	psc	BA(Mil) Grad Dip Def Studs	SO1,US38-HQ TRADOC-FT MONROE,ARMY O/S EXCH PERS
	GSO PC	LTCOL	W.R.C. VICKERS	psc G	BEd Dip Phys Ed Cert (Grad) Mgt Stud	SO1 (DOC PROD),DOCTRINE PROD,CATDC
LTCOL1988	GSO PC	LTCOL	D.G. KENNEDY	psc qtc		SO1 (OPS),P&E ORG,ATEA
	GSO PC	LTCOL	P.L. OVERSTEAD	jssc psc		PRIMARY STD OFFR, OTHER AGREEMENTS WASHINGTON - USA, ARMY O/S EXCH PERS
LTCOL1989	GSO PC	LTCOL	A.M. HODGKINSON	psc	Cert in HRM	MNRE (RETIREMENT),SUPERNUMERARY,MNRE (TFR NQ)
	GSO PC	LTCOL	P.R. TYRELL	psc G	Grad Dip Mngt Studs	ASST DEF ADVISER,ADS CANADA - OTTAWA,ADS OVERSEAS
LTCOL1990	GSO PC	LTCOL	M.G. LOVELL	psc(US) G(y)	BA(Mil)	DLW-A,DSIE-A,AHQ
	GSO PC	LTCOL	G.W. TIPPETTS	jssc psc qtc	Grad Dip Strat Stud Dip Cartography M Tech Mngt Grad Dip Mngt Stud	HQAST PM,JP 8001,ACQ
LTCOL1991	GSO PC	LTCOL	G.G. COLLINSON	psc qtc	BA(Mil) Grad Dip Def Stud M Def Studs MBA (Ox)	SO1 (SCIENCE + TECH),DSTO-ASAB,DSTO
	GSO PC	LTCOL	R.A. PARROTT	CSC psc(FRG)	BA(Mil)	INSTR,INSTR WG,C & SC
LTCOL1993	GSO PC	LTCOL	T.J. MCCULLAGH	psc(MAL)	M Def Stud BA(Mil)	COFS,HQ ACATC,ACATC
LTCOL1994	GSO PC	LTCOL	S.T. GOLTZ	psc(FRG) jssc	B Prof Studies Grad Dip Strat Stud MDefStudies	CO/CI,OF SPT DIV,ACATC
	GSO PC	LTCOL	G.D. MULHERIN	CSC psc	BSc(Hons) Grad Dip Def Stud Grad Dip Mngt Studs BACH LLB(Hons)	VISITING MILITARY FELLOW,RESEARCH LIAISON WING,LWSC
	GSO PC	LTCOL	P.D. WINTER	CSC psc	Grad Dip Mngt Studs Grad Dip Def Stud,BA Grad Dip Mngt MLitt	CO,RHQ (8 MDM REGT),8/12 MDM REGT
LTCOL1995	GSO PC	LTCOL	G.P. FOGARTY	psc	BBus Grad Dip Mgt Stud	CO,RHQ,16 AD REGT
	GSO PC	LTCOL	I.P. GOSS	psc		AWAITING REPOST,SUPERNUMERARY,ADHQ

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	GSO PC	LTCOL	P.W. MEEHAN	psc	Grad Dip Def Stud BA(Hons)	SO1 (JOS),CBT SPT SECT,CATDC
	GSO PC	LTCOL	M.L. PHELPS	qtc psc	Grad Dip Def Stud BA(Mil) M Mgmt Studs (Proj Mgmt)	INSTR,8/11-RMCS-SHRIVENHAM,ARMY O/S EXCH PERS
	GSO PC	LTCOL	R.H. STANHOPE	psc(CA) jssc	Grad Dip Strat Studies B Prof Stud	CO,RHQ,4 FD REGT
	GSO PC	LTCOL	P.B. SYMON	AM psc	M Def Stud BA Grad Dip Def Stud	SO1 (OS),JOSCC,DJFHQ
	GSO PC	LTCOL	K.P. ZIEBARTH	psc	Grad Dip Def Stud BSc(Mil) Grad Dip Mngt Studs Dip Pers & Res Mngt	SO1,LIEUTENANT COLONELS,MNRE (LSL - CBR)
LTCOL1996						
	GSO PC	LTCOL	J.H. GUNN	psc	Grad Dip Def Stud BSc(Mil)	CO,HQ GLENBROOK,1 GL GP
	GSO PC	LTCOL	P.D. HARRIS	psc	BSc	CO,RHQ,1 FD REGT
	GSO PC	LTCOL	S.R. HOLLOWAY	psc qtc	BA(Mil)	SO2,US25-US ARMY CAC(T),ARMY O/S EXCH PERS
	GSO PC	LTCOL	J.D.J. LOGAN	psc	BA Grad Dip Mngt Studs	CO,RHQ COMD ELEMENT,1 CDO REGT
	GSO PC	LTCOL	R.M. MANTON	psc		SO1 (LAND WEAPONS),LAND,DIO
	GSO PC	LTCOL	R.A. MAURICE	psc	BA Grad Dip Mngt Stud Grad Dip Def Stud MDefStudies MA (Intl Rel)	CO,SUPERNUMERARY,2/10 MDM REGT
	GSO PC	LTCOL	R.J. MILLINGTON	psc	BA(Mil) Grad Dip (Def Stud)	SO1 (IE),IE,AHQ
	GSO PC	LTCOL	C.N. REYNOLDS	psc	BMus AMusA Diploma of Pers and Res Mngt Cert in Field Surveying	DPI-(A),PUB INFO A,ADHQ
LTCOL1997						
	GSO PC	LTCOL	J.P.C. BLACK	psc(US)	BA MASTER MIL STUDDS Grad Dip Adv. Warfighting	CO/CI,HQ RTU,RMC
	GSO PC	LTCOL	D.P. COGHLAN	psc	BA	SO1 (ORG),ORGANISATIONAL STRUCTURE,AHQ
	GSO PC	LTCOL	D.B. LOWE	psc G	BSc(Hons) Grad Dip Prof Comms	SO1 (CP-A),CORP PLANS,AHQ
	GSO PC	LTCOL	G.K. PHILLIPS	psc G	BSc(Hons)	MNRE (RETIREMENT),SUPERNUMERARY,MNRE (TFR SYD)
	GSO PC	LTCOL	J.P. SMITH	G(y) psc(US)	BA	AWAITING MANPOWER COVER,SUPERNUMERARY,23 FD REGT (CO)
LTCOL1998						
	GSO PC	LTCOL	W.L. GOODMAN	psc	M DefenceSt B Prof Stud	SO1PP,DIR PP,STPP
	GSO PC	LTCOL	W.N. JONES	psc	BA M Def Stud	CO,MTW,ADFA
	GSO PC	LTCOL	P.J. MURPHY	psc(IN)	BA(Hons) MBA MSc Def&Strat Stud	COFS,SPT UNIT,RMC
	GSO PC	LTCOL	T.D. PICKFORD	psc	BA(Hons) M Def Stud	DDCBTSPT,LAND,CBT DEV,ADHQ
LTCOL1999						
	GSO PC	LTCOL	S.P. AMOR	psc(RP)	BProfStud	SO1 (OPS/PGM),OPS GP,CATDC
	GSO PC	LTCOL	J.C. HILL	psc	Bach Prof Studs MDefStud	DDSIM,LAND SPT DEV,ADHQ
	GSO PC	LTCOL	P.D. MCLACHLAN	psc(n)	BA Cert Grad Mgt	SO1 (PLANS),JOINT PLANS SECT,LHQ
	GSO PC	LTCOL	S. ROACH	psc(US)	BSc(Geog)(Hons)	SO1 (JPLANS),JPLANS,DJFHQ

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LTCOL2000	GSO PC	LTCOL	K.S. DELANEY	psc qtc	BSc(Mil) MSc	DDWP(A),PLANNING,DPE
MAJ1986	GSO PC	MAJ	J.M. MCGUIGAN		BBus MBA	SO2 (STRAT/PLANS),SCMA HQ,SCMA
MAJ1987	GSO PC	MAJ	A.A. THWAITES	psc G	B Prof Studies Grad Dip Mngt Studs	SO2 (CONCEPTS),FS SECT (G81),LHQ
	GSO PC	MAJ	T.W. VERCOE	psc G	Grad Dip Mngt Studs BA(Mil) Grad Dip Vov Ed&Trg	XO,OF SPT DIV,ACATC
MAJ1988	GSO PC	MAJ	G.M. FOLKARD		BA	RANGE CONT OFFR,TRG AREA MNGT,DCSC-SVIC
	GSO PC	MAJ	P. GUSTAFSON			SAADLO,SAADLO,16 AD REGT
	GSO PC	MAJ	T.A.G. KEMP	psc	Grad Dip Mngt Studs	RESEARCH OFFR,CENTRE FOR COMD STUDIES,C & SC
	GSO PC	MAJ	P.D. MCKAY		BA(Mil) Grad Dip Ind Rels	SO2 (COORD-A),DIR OF COORD - ARMY,AHQ
MAJ1989	GSO PC	MAJ	G.K. BARTELS	qtc	B Prof Studies	TSO(A),AUST ORD COUNCIL,HQ SPTCOMAS
	GSO PC	MAJ	A.R. DARLINGTON		Bach Soc Sc Dip OHS	DEPUTY DIRECTOR,APA-T,APA-T
	GSO PC	MAJ	G.M. JOHNS			ASST COMD (LAND),HEADQUARTERS,4 TRG GP
	GSO PC	MAJ	M.S.C. WALTON			SO2 (TRG),TRG SECT,DC-S
MAJ1991A	GSO PC	MAJ	D.T. BRENNAN	psc		FDEV OFFR,SCH OF ARTY (PUCKAPUNYAL),CATDC
	GSO PC	MAJ	G.S. JENVEY		BA(Mil) Grad Dip Info Sys M Info Sc	SO2 (RESEARCH),PSR,DPE
MAJ1991B	GSO PC	MAJ	G.B. COOPER		BApp Sc Grad Dip Bus	SO2,MAJORS,MNRE (LSL-HP CBR)
	GSO PC	MAJ	T.J. GIBBINGS	psc qtc	Grad Dip Mgt Studs	2IC,RHQ,1 FD REGT
	GSO PC	MAJ	P.T. LANDFORD	psc	Grad Dip Def Stud B Prof Studies Master Mngt Studs	SI,RES & DEO FAC TEAM,RMC
	GSO PC	MAJ	G.E. OSBORNE	psc		INSTR,WARFARE TRG SECT,ADEWC
	GSO PC	MAJ	R.H. WHITE	qtc	BProfStud	OPS OFFR,TRG OPS,APTC
MAJ1992	GSO PC	MAJ	R.G. GIBSON	psc	Grad Dip Def Stud BSc Grad Dip Cmi Comp Grad Dip Mgt Stud Master Def Stud	SO2 (PL(PLANS)),PERS LIABILITY,AHQ
	GSO PC	MAJ	C. TAGGART	psc	B Prof Studies M Def Stud MBA	SO2,US57 - MARFORPAC, HAWAII,AS ARMY STAFF O/S
MAJ1993	GSO PC	MAJ	R.V. HARRIS	RFD		DDARR,DGR,DPE



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	GSO PC	MAJ	D.A. JENKINS	qtc	Assoc Dip(Elec Eng) BBus MMgtStud	LAND 19 PM2, LAND 19, ACQ
	GSO PC	MAJ	S.M. SADDINGTON	qtc psc	Grad Dip Mngt Stud	STUDENT, STAFF COLLEGE (AUST), LTS
MAJ1994	GSO PC	MAJ	P.J. WILTSHIRE			SO2 (GUNNERY), OP AIRWTHY, HQ AVN SPT GP
	GSO PC	MAJ	C.V. WARDROP			INSTR, CBT COMD, ACATC
MAJ1995	GSO PC	MAJ	B.J. BAILEY	psc	BEc BA M Def Stud MBA	INSTR, TACTICS WING, LWC
	GSO PC	MAJ	D.J. BERMINGHAM		BPof Stud	2IC, 2IC/RP, 4 FD REGT
	GSO PC	MAJ	S.J. HLIME	psc qtc	BA MA	SOAD, LAND CBT DEV, ADHQ
	GSO PC	MAJ	R.S. MCDONAGH	qtc	BA MMgt Stud	BCSS PROTOTYPING, BCSS, DAO
MAJ1996	GSO PC	MAJ	D.J. SMITH	psc	MA BA MDefStud	SO2, 8/22-ARTY DESK DI 60, ARMY O/S EXCH PERS
	GSO PC	MAJ	C.W. ANDERSEN	psc		SOFS, LAND CBT DEV, ADHQ
	GSO PC	MAJ	K.P. BEASLEY	G	Assoc Dip Pers Admin BA	SO2 (S/S), JOSCC (LAND), DJFHQ
	GSO PC	MAJ	G.C. BILTON	G(y) psc(US)	BA MMA&S	SO2 (POST 1 SPEC APPTS), POSTING GP, DOCM(A)
	GSO PC	MAJ	D.K. CONNERY	psc	BA MintStud (Hons) Master Def Studies	SO2 FUTURE LAND CONCEPTS STPP
	GSO PC	MAJ	S.P. DONNELLY		Assoc Dip Pers Admin BA	SO2 (LAND PLANS), JPLANS (LAND), DJFHQ
	GSO PC	MAJ	P.C. GATES	psc	Assoc Dip Pers Admin Master Def Studies	INSTR, CBT COMD, ACATC
	GSO PC	MAJ	R.F. HODSON	qtc psc	Assoc Dip Pers Admin BSc MSc (Mod & Sim) MBA (Tech Mgt)	STUDENT, STAFF COLLEGE (AUST), LTS
	GSO PC	MAJ	D.J. MCNICHOLAS	tc psc	BBus (HRD) MA MDefStud	CA (ART/MILPOL), CAG, DOCM(A)
	GSO PC	MAJ	M.T. O'BRIEN			SO2 (RES), RESOURCES, HQ TC-A
	GSO PC	MAJ	J.P. PALMER	psc		STUDENT, STAFF COLLEGE (AUST), LTS
	GSO PC	MAJ	G.G. POTTER	qtc psc	MA BSocSc MBA	STUDENT, STAFF COLLEGE (AUST), LTS
	PSO PC	MAJ	R.C. RICHARDS			SO2 (ORG), ORG SECT, HQ TC-A
	GSO PC	MAJ	R.D. SHANAHAN	psc	BA (Hons) BSc MA (INTL REL) MA (MID EAST-STUD)	STUDENT, STAFF COLLEGE (AUST), LTS
	GSO PC	MAJ	D.J. TEAKLE	psc	Assoc Dip Pers Admin BA	MA TO DCGS, DCA, AHQ
MAJ1997	PSO PC	MAJ	A.C. TURNER	OAM G(y)		ASST-COMD (LAND), HQ, 5 TRG GP
	GSO PC	MAJ	D.J.R. ASHTON		Assoc Dip Pers Admin	SO2 (OFF SPT), HQ LAND COMD ARTY (G03), LHQ
	GSO PC	MAJ	G.J. CARTER		Assoc Dip Pers Admin	SO2 (S/S), JOSCC (LAND), DJFHQ
	GSO PC	MAJ	S.E. CLINGAN		Assoc Dip Pers Admin BA	BC, FD BTY (108 FD BTY), 4 FD REGT

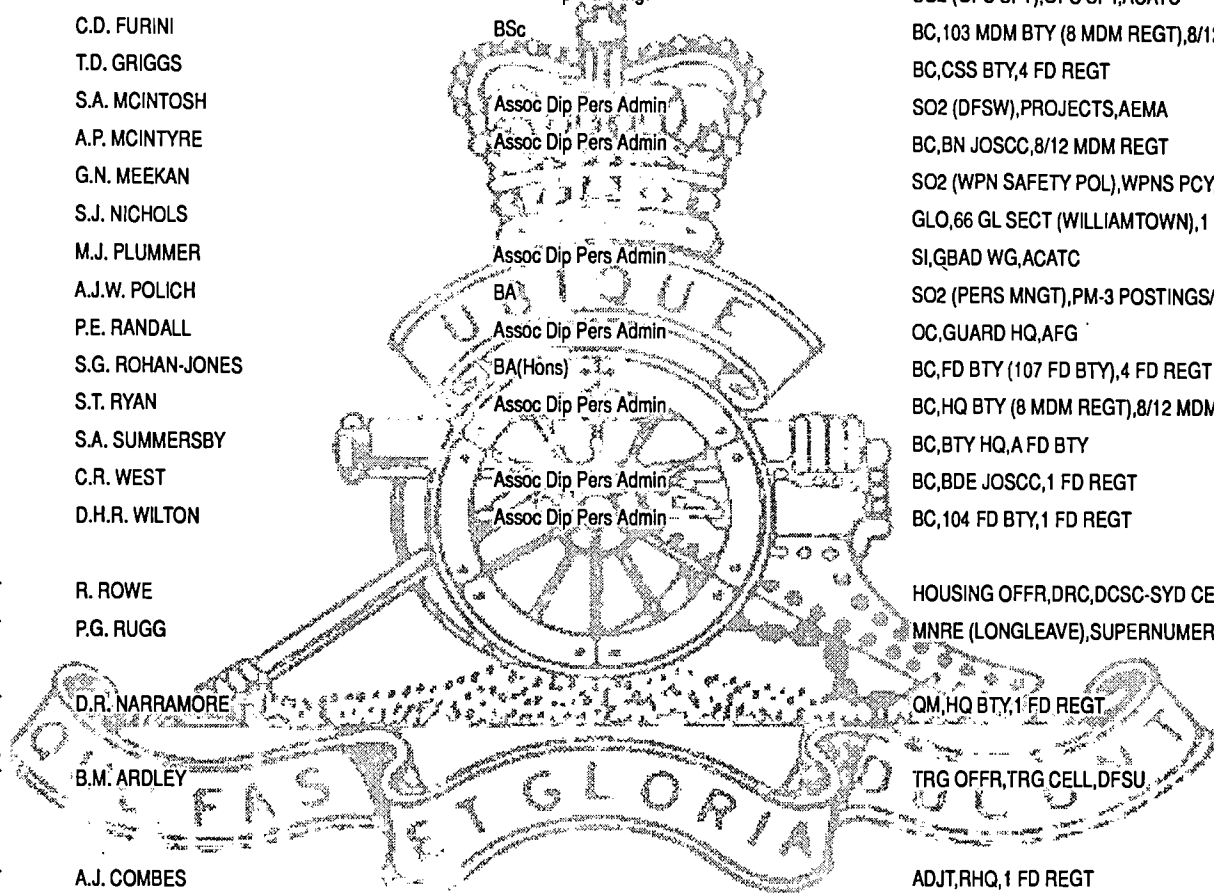
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	SSO SS(PROB)	MAJ	G.M. DOWN			SO2 (GND BASED AD),CBT SPT SECT,CATDC
	GSO PC	MAJ	D.L. GARSIDE	qtc psc	MA(MilStud)	SO2 (COORD & TGT),CBT SPT SECT,CATDC
	GSO PC	MAJ	C.D. GEE			BC,COMD GP,131 LOC BTY
	GSO PC	MAJ	S.R.J. KIRBY		B Prof Studies Assoc Dip Pers Admin	SO (DEF CO-OP),DCP PROJ MNGT TEAM -PNG,DCP
	GSO PC	MAJ	T.M. NICHOLS		Assoc Dip Pers Admin Dip App Fr Lang	ARTY ADVISER,MAJDP,DCP
	GSO SS	MAJ	K.S. SEABROOK			SO2 (TRG PLANS),TRG PLANS,HQ TC-A
	GSO PC	MAJ	P.R. SWINSBURG	G(y) psc(US)	B Prof Stud	STUDENT,STAFF & WAR COLLG (O/S),LTS C&GSC, FT LEAVENWORTH
	GSO PC	MAJ	J.J.C. WEBB			SO2 (GBAD),HQ LAND COMD ARTY (G03),LHQ
MAJ1998						
	GSO PC	MAJ	S.A. BAGNALL	psc		STUDENT,STAFF COLLEGE (AUST),LTS
	GSO PC	MAJ	R.J. CRAWFORD		Assoc Dip Pers Admin	INSTR,8/20-ROYAL SCH ARTY,ARMY O/S EXCH PERS
	GSO PC	MAJ	G.W. FINNEY	psc		STUDENT,STAFF COLLEGE (AUST),LTS
	GSO PC	MAJ	A. GARRAD		BSc	BC,105 FD BTY,1 FD REGT
	GSO PC	MAJ	M.J. KINGSFORD	psc	Assoc Dip Pers Admin BSc	STUDENT,STAFF COLLEGE (AUST),LTS
	GSO PC	MAJ	G.M. LIGHT		Assoc Dip Pers Admin	TRG OFFR,SIM TRG,CATDC
	GSO PC	MAJ	P.D. MCKAY	G(a)	Assoc Dip Pers Admin	BC,AD BTY HQ,16 AD REGT
	GSO PC	MAJ	C.L. NEES	psc(n)	Assoc Dip Pers Admin BA	SO2 (CBT DEV),DEV & ANAL SECT (G85),LHQ
	GSO PC	MAJ	G.N. PALMER		Cert Def Stud BA Assoc Dip Pers Admin	SO2 (OPS/PLANS),AS NCE,MOC
	GSO PC	MAJ	A. PLANT	psc		STUDENT,STAFF COLLEGE (AUST),LTS
	GSO PC	MAJ	D.A. ROACH	qtc	Assoc Dip Pers Admin BA(Hons) Grad Dip Mgt Stud	JP117 PM,LAND 117,ACQ
	PSO PC	MAJ	A.E. STRAUME			SI,SURVL/TGT,ACATC
	GSO PC	MAJ	N.R. SUTTON			OPS OFFR,RHQ (TAC),16 AD REGT
MAJ1999						
	PSO PC	MAJ	P.E. DOBBS	OAM		SI,FS WG,ACATC
	GSO PC	MAJ	N.H. FLOYD		BA Assoc Dip Pers Admin Master of Letters	BC,HQ BTY,2/10 MDM REGT
	GSO PC	MAJ	S.E. HARDING		Grad Dip Info Sys	BC,HQ BTY,7 FD REGT
	GSO PC	MAJ	M.D. JONES		BA	NGTR,TACTICS WING,AACTC
	GSO PC	MAJ	I.S. LAWES	OAM	BProf Stud	BC,AD BTY (LT) HQ,16 AD REGT
	GSO PC	MAJ	R.W. OVERHEU			LO (FD ARTY SCH),US11-US ARMY FIELD ART,ARMY O/S EXCH PERS
	GSO PC	MAJ	D.W. REID			SO2,MAJORS,MNRE
	GSO PC	MAJ	P.S. RICHARDS			BC,HQ BTY,23 FD REGT
	GSO PC	MAJ	T.J. SUTHERLAND			DOC PROJ MNGR,DOCTRINE PROD MNGT,CATDC

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MAJ2000

GSO PC	MAJ	M.D. BIRCH		Assoc Dip Pers Admin	SO2 (TRADE POL ARTY),TRADE POL ARTY,ACATC
GSO PC	MAJ	A.M. BOLLARD	qtc	Assoc Dip Pers Admin Grad Dip Mngt Stud	OC & PROOF OFFR,HQ,P&EE PORT WAKEFIELD
GSO PC	MAJ	G.M. BOLTON		BSocSc(HRM)	STUDENT,TECH STAFF TRG,LTS
GSO PC	MAJ	M.R. BOURQUIN	G(y)	BA(Hons)	SO2 (COMMUNITY SVC),REGIONAL LIAISON TOWNSVILLE,DPE
PSO PC	MAJ	P.K. DOVER		Assoc Dip Mat Mngt	SO2 (OPS SPT),OPS SPT,ACATC
GSO PC	MAJ	C.D. FURINI		BSc	BC,103 MDM BTY (8 MDM REGT),8/12 MDM REGT
GSO PC	MAJ	T.D. GRIGGS			BC,CSS BTY,4 FD REGT
GSO PC	MAJ	S.A. MCINTOSH		Assoc Dip Pers Admin	SO2 (DFSW),PROJECTS,AEMA
GSO PC	MAJ	A.P. MCINTYRE		Assoc Dip Pers Admin	BC,BN JOSCC,8/12 MDM REGT
GSO PC	MAJ	G.N. MEEKAN			SO2 (WPN SAFETY POL),WPNS PCY,ACATC
GSO PC	MAJ	S.J. NICHOLS			GLO,66 GL SECT (WILLIAMTOWN),1 GL GP
GSO PC	MAJ	M.J. PLUMMER		Assoc Dip Pers Admin	SI,GBAD WG,ACATC
GSO PC	MAJ	A.J.W. POLICH		BA	SO2 (PERS MNGT),PM-3 POSTINGS/PROMOTIONS/TRADE PAY,SCMA
GSO PC	MAJ	P.E. RANDALL		Assoc Dip Pers Admin	OC,GUARD HQ,AFG
GSO PC	MAJ	S.G. ROHAN-JONES		BA(Hons)	BC,FD BTY (107 FD BTY),4 FD REGT
GSO PC	MAJ	S.T. RYAN		Assoc Dip Pers Admin	BC,HQ BTY (8 MDM REGT),8/12 MDM REGT
GSO PC	MAJ	S.A. SUMMERSBY			BC,BTY HQ,A FD BTY
GSO PC	MAJ	C.R. WEST		Assoc Dip Pers Admin	BC,BDE JOSCC,1 FD REGT
GSO PC	MAJ	D.H.R. WILTON		Assoc Dip Pers Admin	BC,104 FD BTY,1 FD REGT
CAPT1988					
GSO PC	CAPT	R. ROWE			HOUSING OFFR,DRC,DCSC-SYD CENT
GSO PC	CAPT	P.G. RUGG			MNRE (LONGLEAVE),SUPERNUMERARY,MNRE (LSL (FP) STHN REGION)
CAPT1989					
PSO PC	CAPT	D.R. NARRAMORE			QM,HQ BTY,1 FD REGT
CAPT1993					
GSO SS(PROB)	CAPT	B.M. ARDLEY			TRG OFFR,TRG CELL,DFSU
CAPT1995					
GSO PC	CAPT	A.J. COMBES			ADJT,RHQ,1 FD REGT
GSO SS(PROB)	CAPT	J.S. GOLTZ		Assoc Dip (Elec Eng)	ASST GLO,69 GL SECT (AMBE),1 GL GP
GSO PC	CAPT	B.N. HAWKE		BA	ADJT,HQ RTU,RMC
GSO PC	CAPT	S.N. KENNY		Assoc Dip Pers Admin	REGT OFFR,OPERATION OSIER (BOSNIA),MOC

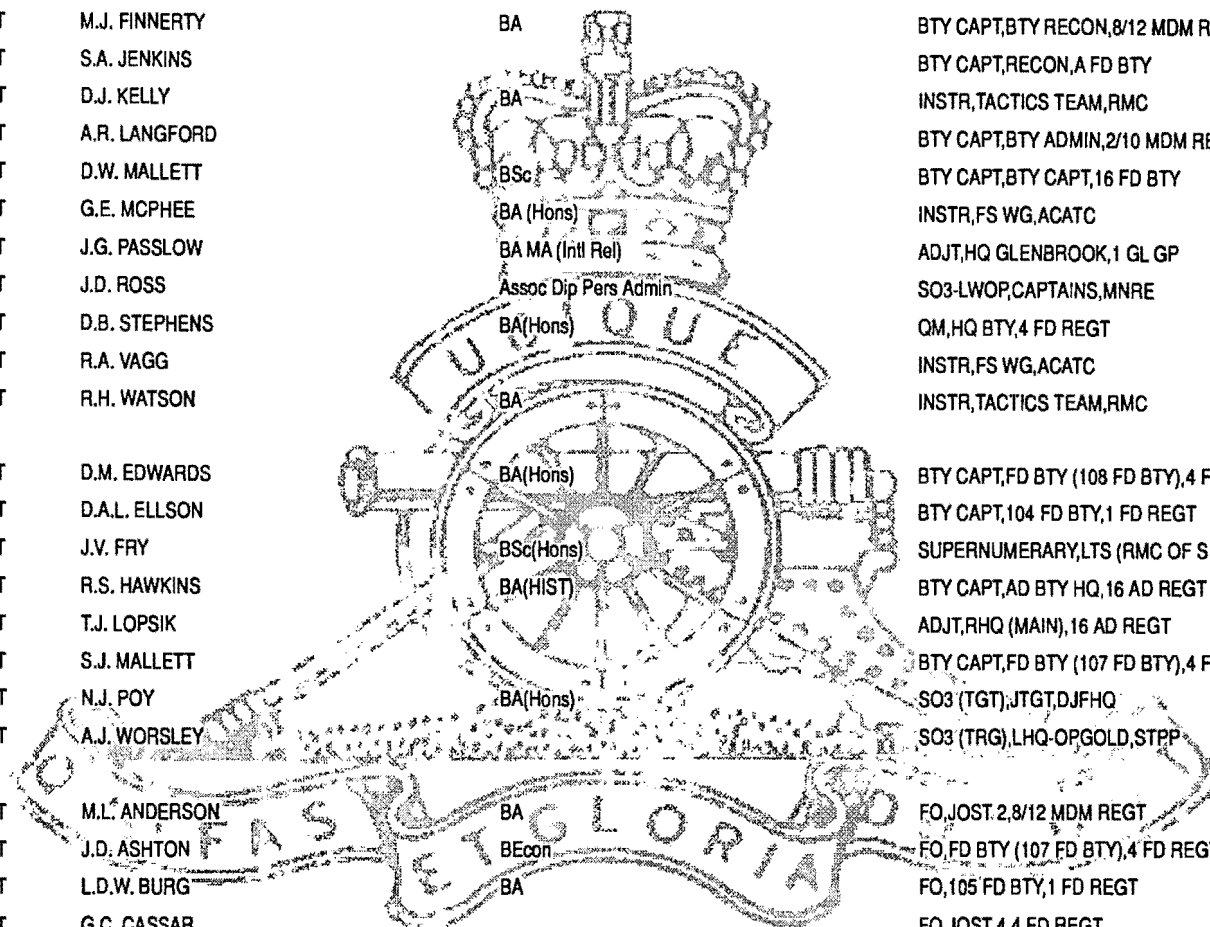


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	GSO PC	CAPT	J.J. KIRKBY		Assoc Dip Pers Admin	OPS/TRG OFFR,REGT JOSCC,7 FD BTY 3 FD REGT
	GSO PC	CAPT	N.J. LOYNES			AWAITING MANPOWER COVER,SUPERNUMERARY,LTS (LARKHILL)
	GSO PC	CAPT	J.B. MCLEAN			AWAITING MANPOWER COVER,SUPERNUMERARY,MOC (AS NCE)
	GSO PC	CAPT	D.S. PEARCE		Assoc Dip Pers Admin	FDEV OFFR,SCH OF ARTY (PUCKAPUNYAL),CATDC
	GSO PC	CAPT	W.J. SMITH	qtc	Assoc Dip Pers Admin Grad Dip Mgt Stud	STUDENT,GEN TRG (O/S),LTS (INTRO TRIALS MNGT/PROOF TRG)
	GSO PC	CAPT	N.T. SWEENEY		Assoc Dip Pers Admin BMgt & Prof Studies	FDEV OFFR,SCH OF ARTY (PUCKAPUNYAL),CATDC
	GSO PC	CAPT	G.C. THOMAS		Assoc Dip Pers Admin	SO3 (CAREER ADVISER),CA PM1,SCMA
CAPT1996	GSO PC	CAPT	D.J. CROWE		Assoc Dip Pers Admin	ADJT,RCP,8/12 MDM REGT
	GSO PC	CAPT	M.P. DEASY		BA Assoc Dip Pers Admin	WATCHKEEPER,JOINT OPS ROOM (G3),LHQ
	GSO PC	CAPT	J.A. DOUGALL		BEd	TP COMD,WEAPON LOC TP 1 HQ,131 LOC BTY
	GSO PC	CAPT	D.J. GEANEY		BBus Assoc Dip Pers Admin M Info Sys	INSTR,US36-US ARMY AIR DEFENCE,ARMY O/S EXCH PERS
	GSO PC	CAPT	S.M. GRACE		Assoc Dip Pers Admin	ADJT,REGT HQ,2/10 MDM REGT
	GSO PC	CAPT	A.M. HAEBICH			INSTR,TACTICS TEAM,RMC
	GSO SS(PROB)	CAPT	M.R.C. KENNEDY		BA (HONS)	ADJT,REGT CP,4 FD REGT
	GSO PC	CAPT	J.P. LO SCHIAVO		Assoc Dip App Sc Assoc Dip Pers Admin	TRG COORD OFFR,S3 CELL,HQ 3 BDE
	GSO PC	CAPT	G. MALCOLM			AWAITING MANPOWER COVER,SUPERNUMERARY,MOC (OP OSIER (BOSNIA))
	GSO PC	CAPT	K.A. MANGIN		Assoc Dip Pers Admin BSc	SO3 (S/S),JOSCC (LAND),DJFHQ
	GSO PC	CAPT	G.L. MARSHALL			OPS OFFR,OPS,131 LOC BTY
	GSO PC	CAPT	P.D. MONKS			INSTR,FS WG,ACATC
	GSO PC	CAPT	T.S. PEARSE		Assoc Dip Pers Admin	STUDENT,TECH STAFF TRG,LTS
	GSO PC	CAPT	R.E. PRATT		Assoc Dip Pers Admin	SO3 (OPS/TRG),OPS/TRG,4 TRG GP
	GSO PC	CAPT	M.J. TAYLOR			BTY CAPT,BTY CAPT,48 FD BTY
	GSO PC	CAPT	M.A.J. WATSON			OPSO - GENERAL ENTRY,OPS,DPE
	GSO PC	CAPT	M.J.P. WEBBE		Assoc Dip Pers Admin	INSTR,GBAD WG,ACATC
	GSO PC	CAPT	C.P.H. WELLER		BEd	INSTR,GEN STUDIES,RMC
	GSO PC	CAPT	B.A. WOOD		BA(History)(Hons) M Def Stud	ADJT,HQ,7 FD REGT
CAPT1997	GSO PC	CAPT	M.R. AHERN		BSc(Hons)	FO,JUST 1,1 FD REGT
	PSO PC	CAPT	I.K. COSSART		BA	QM,SPT TP HQ,131 LOC BTY
	GSO SS(PROB)	CAPT	R.A.M. HARVEY			ARTY IO,TARGETING,131 LOC BTY

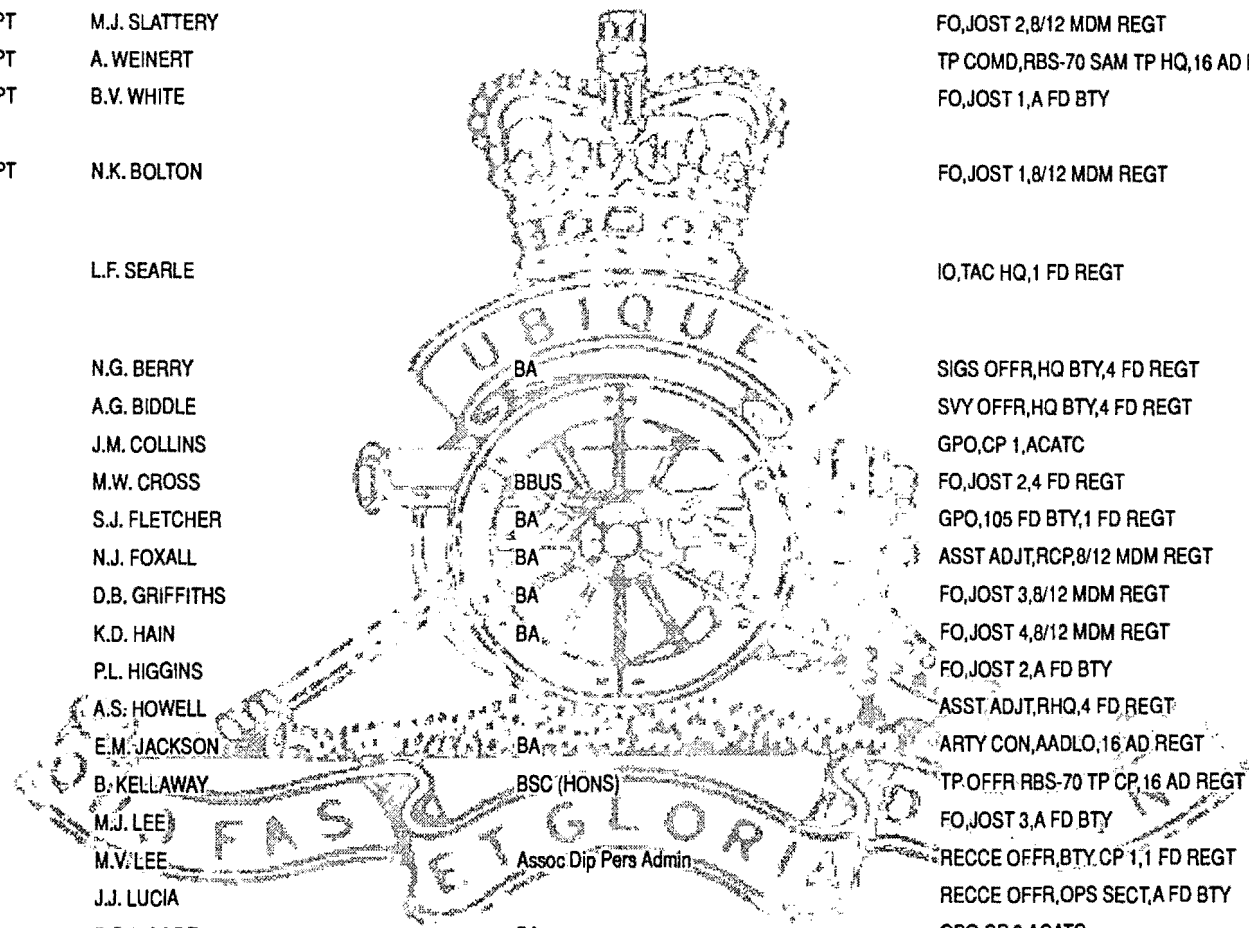
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	GSO PC	CAPT	P.M. LUN	BA	DIV OFFR,ADSS,ADFA
	GSO PC	CAPT	D.W. TUCKER		BTY CAPT,53 INDEP,ACATC
CAPT1998	GSO PC	CAPT	J.K. ELLUL		ASST OPS OFFR,BDE JOSCC,1 FD REGT
	GSO PC	CAPT	A.P. FEHLBERG		ADJT,RHQ,23 FD REGT
	GSO PC	CAPT	M.J. FINNERTY	BA	BTY CAPT,BTY RECON,8/12 MDM REGT
	GSO PC	CAPT	S.A. JENKINS		BTY CAPT,RECON,A FD BTY
	GSO PC	CAPT	D.J. KELLY		INSTR,TACTICS TEAM,RMC
	GSO PC	CAPT	A.R. LANGFORD		BTY CAPT,BTY ADMIN,2/10 MDM REGT
	GSO PC	CAPT	D.W. MALLETT		BTY CAPT,BTY CAPT,16 FD BTY
	GSO PC	CAPT	G.E. MCPHEE		INSTR,FS WG,ACATC
	GSO PC	CAPT	J.G. PASSLOW		ADJT,HQ GLENBROOK,1 GL GP
	GSO PC	CAPT	J.D. ROSS		SO3-LWOP,CAPTAINS,MNRE
	GSO PC	CAPT	D.B. STEPHENS		QM,HQ BTY,4 FD REGT
	GSO PC	CAPT	R.A. VAGG		INSTR,FS WG,ACATC
	GSO PC	CAPT	R.H. WATSON		INSTR,TACTICS TEAM,RMC
CAPT1999	GSO PC	CAPT	D.M. EDWARDS		BTY CAPT,FD BTY (108 FD BTY),4 FD REGT
	GSO PC	CAPT	D.A.L. ELLSON		BTY CAPT,104 FD BTY,1 FD REGT
	GSO PC	CAPT	J.V. FRY		SUPERNUMERARY,LTS (RMC OF S MSC GW)
	GSO PC	CAPT	R.S. HAWKINS		BTY CAPT,AD BTY HQ,16 AD REGT
	GSO PC	CAPT	T.J. LOPSIK		ADJT,RHQ (MAIN),16 AD REGT
	GSO PC	CAPT	S.J. MALLETT		BTY CAPT,FD BTY (107 FD BTY),4 FD REGT
	GSO PC	CAPT	N.J. POY		SO3 (TGT),JTGTDJFHQ
	GSO PC	CAPT	A.J. WORSLEY		SO3 (TRG),LHQ-OPGOLD,STPP
CAPT2000	GSO PC	CAPT	M.L. ANDERSON		FO,JUST 2,8/12 MDM REGT
	GSO PC	CAPT	J.D. ASHTON		FO,FD BTY (107 FD BTY),4 FD REGT
	GSO PC	CAPT	L.D.W. BURG		FO,105 FD BTY,1 FD REGT
	GSO PC	CAPT	G.C. CASSAR		FO,JUST 4,4 FD REGT
	GSO PC	CAPT	L.S. CRAWFORD		TP COMD,RBS-70 SAM TP HQ,16 AD REGT
	GSO PC	CAPT	P.B.M. DUNCAN		FO,FD BTY (108 FD BTY),4 FD REGT
	GSO PC	CAPT	B.T. GALVIN		FO,JUST 4,1 FD REGT



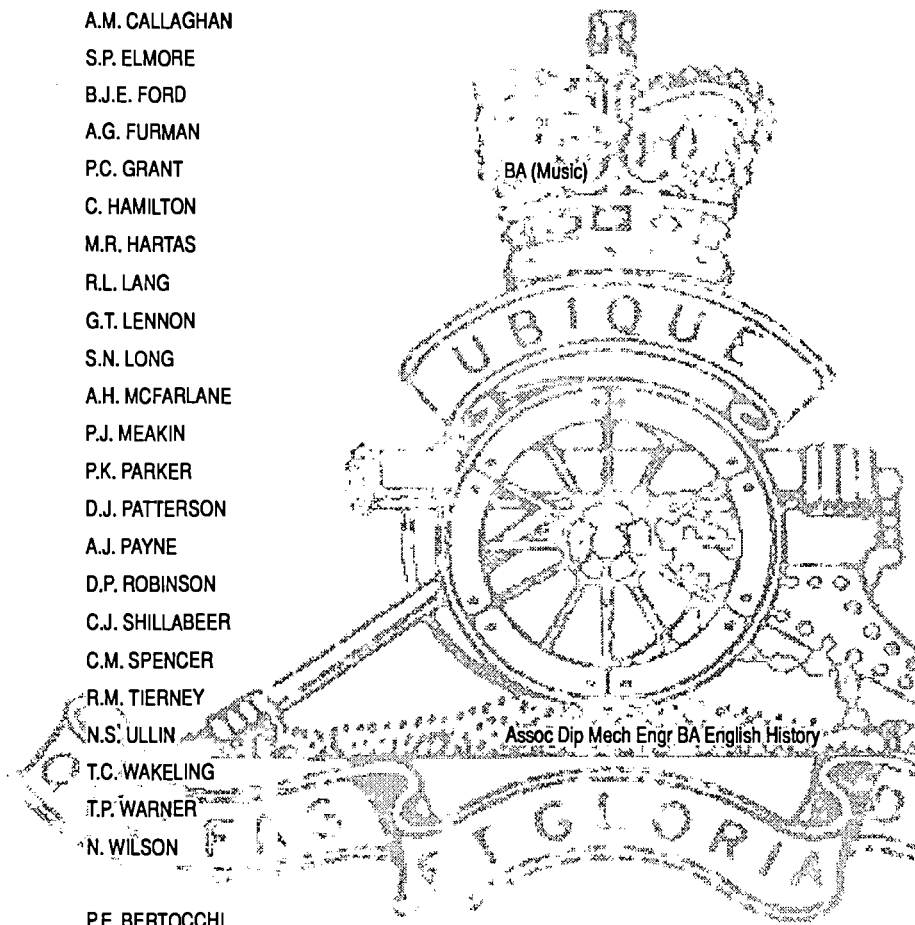
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	GSO PC	CAPT	D.J. HILL	BA	ASST OPS OFFR,BDE JOSCC,4 FD REGT
	GSO PC	CAPT	M.J. HUNTER	BA (Hons)	TP COMD,RBS-70 SAM TP HQ,16 AD REGT
	GSO PC	CAPT	A.M. KEOGH	BA	FO,JOST 3,8/12 MDM REGT
	GSO PC	CAPT	J.F. KERR	BA	FO,105 FD BTY,1 FD REGT
	GSO PC	CAPT	S.G. MOTT	BSc	FO,103 MDM BTY (8 MDM REGT),8/12 MDM REGT
	GSO PC	CAPT	M.J. SLATTERY		FO,JOST 2,8/12 MDM REGT
	GSO PC	CAPT	A. WEINERT		TP COMD,RBS-70 SAM TP HQ,16 AD REGT
	GSO PC	CAPT	B.V. WHITE		FO,JOST 1,A FD BTY
LT1995					
	GSO SS(PROB)	CAPT	N.K. BOLTON		FO,JOST 1,8/12 MDM REGT
LT1996					
	GSO SS(PROB)	LT	L.F. SEARLE		IO,TAC HQ,1 FD REGT
LT1997					
	GSO PC	LT	N.G. BERRY	BA	SIGS OFFR,HQ BTY,4 FD REGT
	GSO PC	LT	A.G. BIDDLE		SVY OFFR,HQ BTY,4 FD REGT
	GSO PC	LT	J.M. COLLINS		GPO,CP 1,ACATC
	GSO PC	LT	M.W. CROSS	BBUS	FO,JOST 2,4 FD REGT
	GSO PC	LT	S.J. FLETCHER	BA	GPO,105 FD BTY,1 FD REGT
	GSO PC	LT	N.J. FOXALL	BA	ASST ADJT,RCP,8/12 MDM REGT
	GSO PC	LT	D.B. GRIFFITHS	BA	FO,JOST 3,8/12 MDM REGT
	GSO PC	LT	K.D. HAIN	BA	FO,JOST 4,8/12 MDM REGT
	GSO PC	LT	P.L. HIGGINS		FO,JOST 2,A FD BTY
	GSO PC	LT	A.S. HOWELL		ASST ADJT,RHQ,4 FD REGT
	GSO PC	LT	E.M. JACKSON	BA	ARTY CON,AADLO,16 AD REGT
	GSO PC	LT	B. KELLAWAY	BSC (HONS)	TP OFFR RBS-70 TP CP,16 AD REGT
	GSO PC	LT	M.J. LEE		FO,JOST 3,A FD BTY
	GSO PC	LT	M.V. LEE	Assoc Dip Pers Admin	RECCE OFFR,BTY.CP 1,1 FD REGT
	GSO PC	LT	J.J. LUCIA		RECCE OFFR,OPS SECT,A FD BTY
	GSO PC	LT	R.P. MOORE	BA	GPO,CP 2,ACATC
	GSO PC	LT	R.A. MOUTHAN		CP OFFR,BTY CP,16 AD REGT
	GSO PC	LT	M.A. MUIR	BA(HON)	AADJT, 16 AD REGT
	GSO PC	LT	D.D. TESSADRI		GPO,CP 1,A FD BTY



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	GSO PC	LT	R.K. UNDERWOOD	FO,JUST 4,4 FD REGT
	GSO PC	LT	J.J. WEST	PL COMD,REC TRG PL (22),ARTC
LT1998	GSO PC	LT	M.J. AZZOPARDI	RECCE OFFR,BTY CP 1,1 FD REGT
	GSO PC	LT	S.M. BURLEY	GPO,104 FD BTY,1 FD REGT
	GSO PC	LT	A.M. CALLAGHAN	GPO,CP 1,8/12 MDM REGT
	GSO PC	LT	S.P. ELMORE	AWAITING MANPOWER COVER,SUPERNUMERARY,131 LOC BTY
	GSO PC	LT	B.J.E. FORD	GPO,FD BTY (107 FD BTY),4 FD REGT
	GSO PC	LT	A.G. FURMAN	AWAITING MANPOWER COVER,SUPERNUMERARY,8/12 MDM REGT
	GSO PC	LT	P.C. GRANT	PL COMD,REC TRG PL (22),ARTC
	GSO PC	LT	C. HAMILTON	CP OFFR,RBS-70 SAM DET TP CP,16 AD REGT
	GSO PC	LT	M.R. HARTAS	LO,1 AMEN,1 JAU
	GSO PC	LT	R.L. LANG	FO,JUST 3,4 FD REGT
	GSO PC	LT	G.T. LENNON	BTY LDR,GUN SECT,1 FD REGT
	GSO PC	LT	S.N. LONG	TP COMD,GUNLINE,8/12 MDM REGT
	GSO PC	LT	A.H. MCFARLANE	ASST ADJT,RHQ MAIN,16 AD REGT
	GSO PC	LT	P.J. MEAKIN	GPO,CP 1,8/12 MDM REGT
	GSO PC	LT	P.K. PARKER	BTY CAPT,HQ BTY,1 FD REGT
	GSO PC	LT	D.J. PATTERSON	SECT COMD,RADAR SECT 1,131 LOC BTY
	GSO PC	LT	A.J. PAYNE	FO,JUST 3,4 FD REGT
	GSO PC	LT	D.P. ROBINSON	IO,RHQ,4 FD REGT
	GSO PC	LT	C.J. SHILLABEER	TP COMD,MISL TP HQ,16 AD REGT
	GSO PC	LT	C.M. SPENCER	TP COMD,GUNLINE,A FD BTY
	GSO PC	LT	R.M. TIERNEY	RECCE OFFR,SURVL TP (SURVL & SOUND RANGING/UGS) HQ,131 LOC BTY
	GSO PC	LT	N.S. ULLIN	ASST ADJT,REGT CP,1 FD REGT
	GSO PC	LT	T.C. WAKELING	PL COMD,REC TRG PL RELIEF STAFF,ARTC
	GSO PC	LT	T.P. WARNER	BTY LDR,FD BTY (107 FD BTY),4 FD REGT
	GSO PC	LT	N. WILSON	GPO,FD BTY (108 FD BTY),4 FD REGT
LT1999	GSO PC	LT	P.E. BERTOCCHI	FO,JUST 2,4 FD REGT
	GSO PC	LT	D.D. CONNERS	ASST GPO,FD BTY (108 FD BTY),4 FD REGT
	GSO PC	LT	A.A.H. DUNBAR	TP COMD,GUNLINE,A FD BTY
	GSO PC	LT	S.E. GLATZ	TP COMD,MISL TP HQ,16 AD REGT



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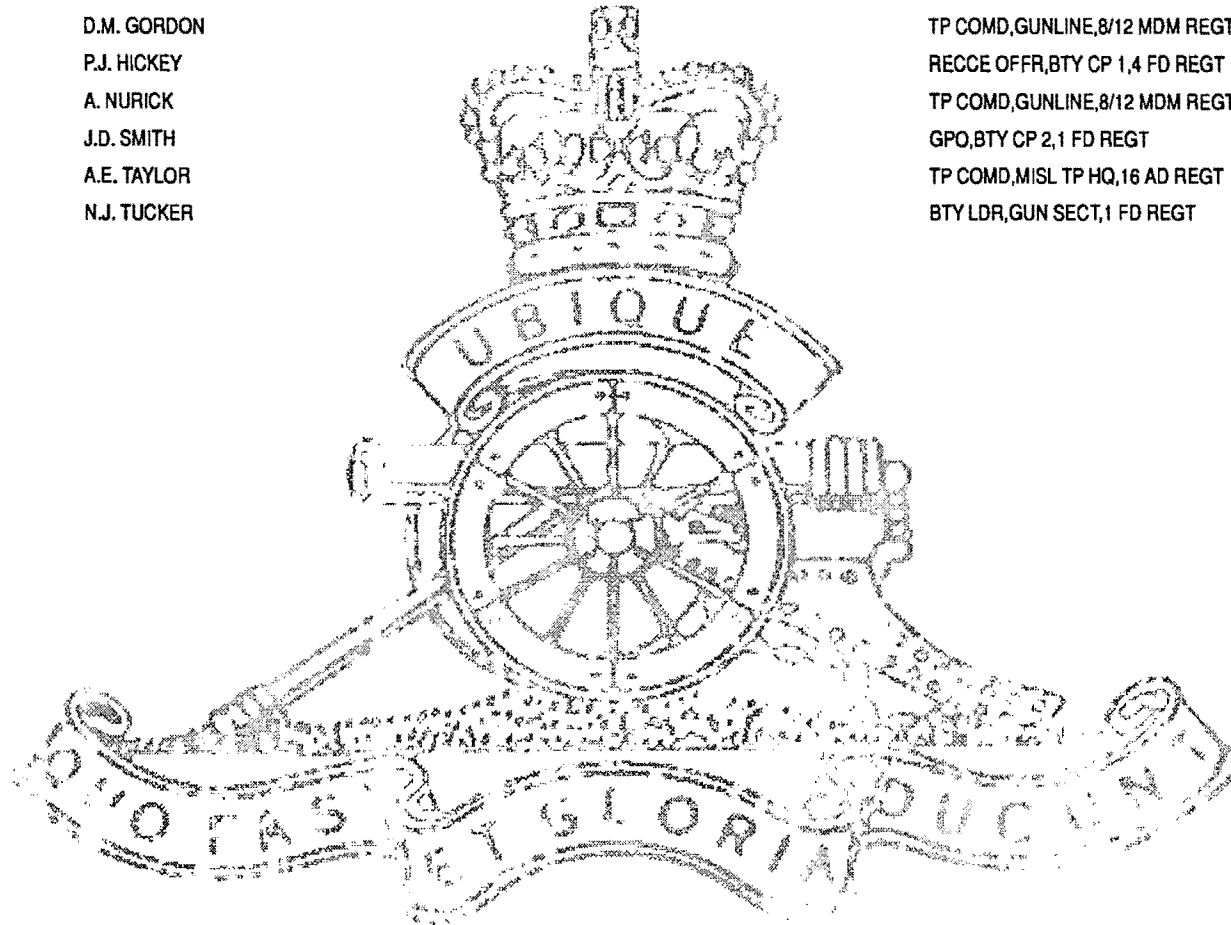
GSO PC LT S.J. HUNTER  
GSO PC LT R.S. SIMSON  
GSO PC LT J.M. SPENCER  
GSO PC LT B.D. WYNEN

RECCE OFFR,BTY RECON,8/12 MDM REGT  
STUDENT,HONOURS & BENG STUDENT,LTS  
ASST GPO,GUN LINE,4 FD REGT  
RECCE OFFR,BTY CP 1,4 FD REGT

LT2000

GSO PC LT D.M. GORDON  
GSO SS LT P.J. HICKEY  
GSO SS LT A. NURICK  
GSO PC LT J.D. SMITH  
GSO PC LT A.E. TAYLOR  
GSO SS LT N.J. TUCKER

TP COMD,GUNLINE,8/12 MDM REGT  
RECCE OFFR,BTY CP 1,4 FD REGT  
TP COMD,GUNLINE,8/12 MDM REGT  
GPO,BTY CP 2,1 FD REGT  
TP COMD,MISL TP HQ,16 AD REGT  
BTY LDR,GUN SECT,1 FD REGT







# SCMA

## **From the Office of CM RAA SCMA**

2000 has been a particularly challenging year with East Timor and a number of Defence and Army projects constantly effecting the requirements for manning of the RAA. This year we farewelled WO1 Bowman and welcomed WO1 Chillingsworth into the cell. WO1 Chillingsworth is an experienced soldier having spent the majority of his 31 year career within air defence, land command and training command positions. He is aptly qualified to fill the role of Career Manager having spent time as the Regimental Master Gunner and has filled the role of Regimental Sergeant Major in a number of Land Command and Training Command units.

We have recently returned from our Northern Australia tour, which brings to an end our 2000 interview schedule. All ORs within the Corps should have now had the opportunity for an interview. If you have not had an interview and have any questions please approach your RSM to organise a telephone interview.

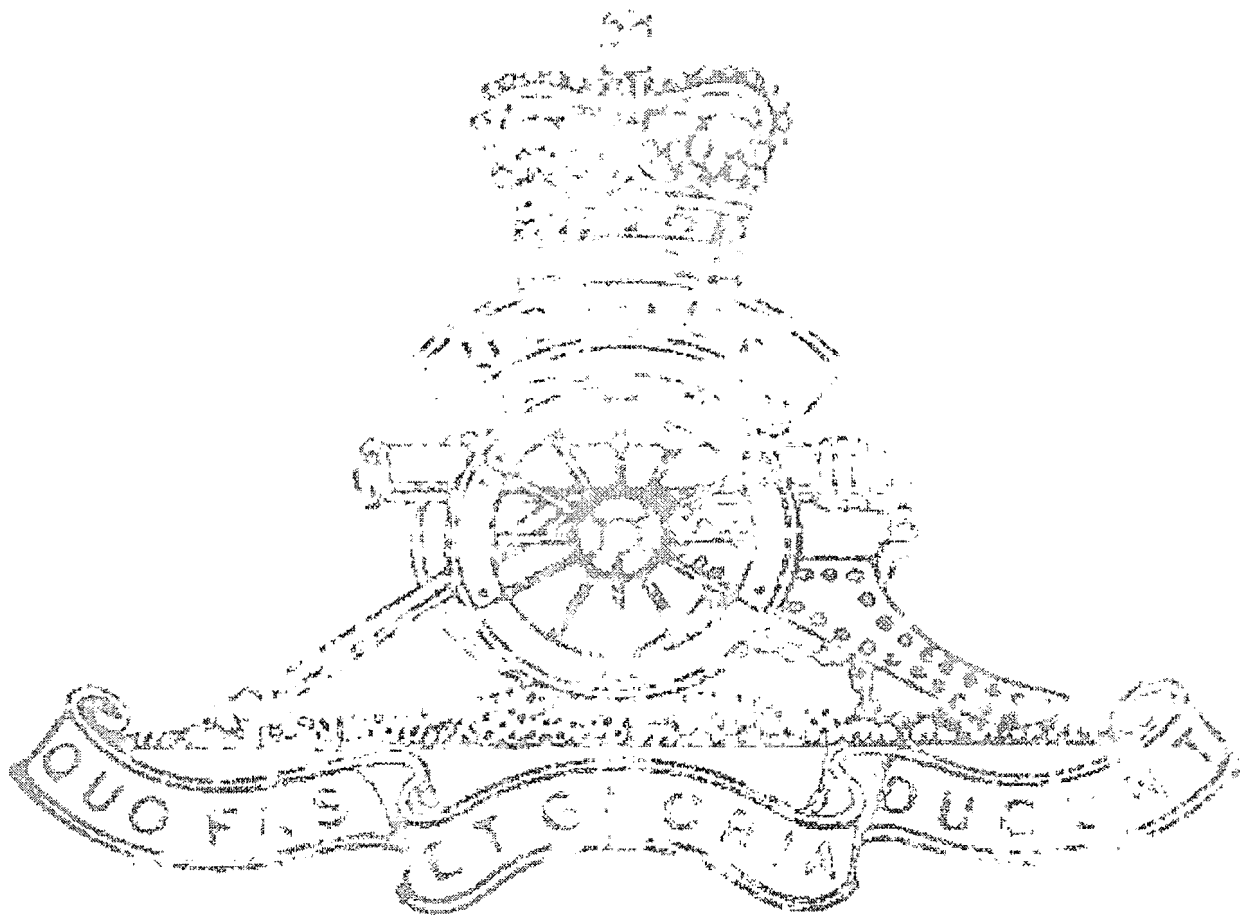
Manning across the RAA is in relatively good shape in comparison to the remainder of Army. The areas of concern at the moment however, are missile number and operator radar. Action has been initiated to formally review the problems that have been occurring in relation to recruiting to these specific trades. We hope to see an increase in recruiting to these trades in 2001 to rectify the current shortages that are being experienced.

The advent of PMKEYS in early 2001 will make the process of career management more effective and will give the individual soldier more visibility of vacant positions within his trade and rank group. The other development in relation to SCMA is the possibility that the unit may be relocated to Canberra in the future. Current direction is that this would not occur before the end of 2001.

SCMA would like to congratulate all those individuals who have been promoted during the last year and look forward to the promotions that will occur over the Christmas period.

CAPT Thomas and WO1 Chillingsworth wish all mbrs of the RAA the best in 2001 and the rest of their careers. CAPT Thomas is posted at the end of the year and will be replaced by CAPT David Kelly from RMC.

Captain Griff Thomas



## WO/SNCOs Postings

NUMBER	RANK	INIT	NAME	CURRENT UNIT
49439	WO1	ID	BIGGS	16 AD REGT
222848	WO1	DW	BOWMAN	RTC(SQ)
313477	WO1	GD	CHILLINGSWORTH	SCMA
47818	WO1	WJ	DEGENARO	8/12 MDM REGT
58138	WO1	RD	DUNNE	LTS
180979	WO1	I	GARDINER	P&EE PORT WAKEFIELD
49362	WO1	MH	GOWLING	131 LOC BTY
1205031	WO1	JS	HANSEN	ACATC
318102	WO1	RB	JONES	1 FD REGT
59682	WO1	DA	JONES	RTC(WA)
225720	WO1	DJ	KELLY	STPP
49913	WO1	I	KILGOUR	4 FD REGT
317499	WO1	JJM	LECKNING	HQ 7 BDE
289588	WO1	PA	MATTHYSEN	7 FD REGT
57694	WO1	GD	METCALF	P&EE GRAYTOWN
4400994	WO2	CJH	MINION	DCSC-SA
44131	WO1	TM	NOLAN	DCSC-SYD W/S
63106	WO1	WL	PARKER	ACATC
225817	WO1	AH	RENWICK	LHQ
424850	WO1	KF	SCHOENE	AS DEF STAFF O/S
323061	WO1	M	TAULETTA	23 FD REGT
291502	WO1	PT	WASHFORD	2/10 MDM REGT
415331	WO1	HF	WATSON	DCSC-SYD CENT
67488	WO1	EJ	WEBB	DCSC-SQLD
179041	WO2	GP	APPLEWHITE	HQ TC-A
180855	WO2	DC	APPO	ACATC
182002	WO2	JH	ARMISTEAD	1 FD REGT
59820	WO2	PJ	ARMSTRONG	23 FD REGT
231489	WO2	BL	ARMSTRONG	4 FD REGT
228691	WO2	GJ	ATTWATER	MNRE
453661	WO2	SR	BALDOCK	LTS
321077	WO2	M	BALFE	8/12 MDM REGT
226243	WO2	JM	BARLOW	ACATC
2202050	WO2	SJ	BLACK	APTC
223423	WO2	MR	BLAXLAND	RTC (NSW)

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453573	WO2	GL	BOYCE	AS ARMY STAFF O/S
228520	WO2	SL	BOYD	ACATC
228091	WO2	MA	BRITTON	DCSC-C/NNSW
322316	WO2	J	BURCH	131 LOC BTY
555046	WO2	TA	BYRNE	1 FD REGT
323288	WO2	DB	CALLAGHAN	8/12 MDM REGT
453128	WO2	PHJ	CANNON	ACATC
228352	WO2	DC	CARTER	A FD BTY
326335	WO2	CA	CHURCHES	131 LOC BTY
325995	WO2	MR	CLAYTON	16 AD REGT
67471	WO2	SM	COOPER	1 FD REGT
224199	WO2	SJ	CRAWFORD	AHU
5101032	WO2	PW	CRIJNS	ACATC
3100789	WO2	CA	CROUT	DCSC-SVIC
325988	WO2	NW	DAILEY	16 AD REGT
227205	WO2	GF	DENGATE	11 TRG GP
231396	WO2	SR	DRISCOLL	7 FD REGT
3803163	WO2	GM	DUDYCZ	DPE
184545	WO2	CD	ENGLISH	131 LOC BTY
2801135	WO2	GD	EVANS	4 TRG GP
318776	WO2	JP	FINOCCHIARO	CATDC
179999	WO2	NG	FISHER	1 FD REGT
47775	WO2	CW	FLAVEL	DCSC-SQLD
231043	WO2	MD	FOWLER	ACATC
1102013	WO2	WJ	FRANCIS	4 FD REGT
551723	WO2	BA	FRANKLIN	8/12 MDM REGT
233024	WO2	SG	GREENWOOD	ACATC
232927	WO2	MR	HEINE	16 AD REGT
4401714	WO2	DJ	HICKS	16 AD REGT
232648	WO2	PG	HOLSTEIN	7 FD BTY 3 FD REGT
453598	WO2	MI	JOHNSON	ACATC
221473	WO2	DR	JONES	ACATC
453800	WO2	BH	JUNG	16 AD REGT
1205234	WO2	PT	KENNEDY	ACATC
318586	WO2	KJ	KERLEY	ACATC
552544	WO2	BC	KYRWOOD	4 FD REGT
234936	WO2	WM	LANGFORD	ACATC
1201459	WO2	DE	LARTER	ACATC
4401868	WO2	SG	LEECH	48 FD BTY
231653	WO2	DR	LEHR	23 FD REGT
223379	WO2	IB	LEONARD	3 TRG GP

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232618	WO2	MJ	LUCAS	16 AD REGT
211967	WO2	DJ	LYONS	DCSC-NQ
2178626	WO2	JJS	MCCONNELL	1 FD REGT
234583	WO2	DT	MCGARRY	7 FD REGT
117343	WO2	DM	MCGINLEY	ACATC
5100699	WO2	PA	MEESTER	4 FD REGT
312476	WO2	GJ	MITCHELL	1 FD REGT
179729	WO2	DT	MORAN	HQ TC-A
323812	WO2	RJ	MORLAND	2/10 MDM REGT
312196	WO2	SJ	MORSE	8/12 MDM REGT
322046	WO2	DG	OGDEN	ACATC
228842	WO2	MG	PHILLIPS	ACATC
227734	WO2	W	PINE	RTC (TAS)
324225	WO2	DF	PIROUET	131 LOC BTY
4401157	WO2	GM	POTTER	16 AD REGT
2278360	WO2	M	REDDY	CATDC
181472	WO2	SW	RILEY	131 LOC BTY
181673	WO2	LV	RITCHIE	ACATC
453230	WO2	PM	ROBERTSON	P&EE PORT WAKEFIELD
2222254	WO2	PA	ROBSON	1 FD REGT
233904	WO2	RJ	SHEARMAN	16 AD REGT
225887	WO2	PM	SIMIC	1 FD REGT
181970	WO2	BD	SINGH	ACATC
1205407	WO2	RN	SKELTON	ACATC
322534	WO2	KJ	SMITH	4 FD REGT
63460	WO2	MS	STREETS	APTC
63581	WO2	CK	TALBOT	16 FD BTY
553639	WO2	GC	THOMPSON	16 AD REGT
259387	WO2	RJ	THOMPSON	4 FD REGT
3202878	WO2	RJ	TORNEY	ADFA
326845	WO2	CS	TRIFFETT	2/10 MDM REGT
550278	WO2	R	VAN OPPEN	ARTC
4400466	WO2	RL	VAN VEEN	DPE
219830	WO2	SD	WALTERS	1 FD REGT
112214	WO2	CFJ	WATEGO	A FD BTY
228766	WO2	C	WHETTON	CATDC
116646	WO2	TJ	WHISH	8/12 MDM REGT
228738	WO2	KJ	WILLIAMS	ACATC
453486	WO2	MK	WILLSON	ACATC
49559	WO2	MH	WILSON	P&EE PORT WAKEFIELD
2105704	WO2	SP	WILSON	APTC

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327446	WO2	PD	WINTER	2/10 MDM REGT
437086	SGT	KD	ALLEN	16 AD REGT
453615	SGT	GJM	ALLIBON-BURNS	4 FD REGT
235991	SGT	RE	ANDERSEN	1 FD REGT
1103682	SGT	ID	ARMSTRONG	1 FD REGT
183401	SGT	TD	ASPDEN	ARTC
229486	SGT	PJ	BAXTER	ACATC
230302	SGT	GW	BEALE	MNRE
230088	SGT	IG	BENSLEY	1 FD REGT
231975	SGT	B	BIERING	ACATC
3208332	SGT	DN	BIRSE	ACATC
187370	SGT	LJ	BOWMAN	131 LOC BTY
184033	SGT	ST	BRACKIN	8/12 MDM REGT
322133	SGT	PJ	BRIERS	ACATC
326880	SGT	SAF	BROWN	1 FD REGT
4400568	SGT	CR	BURGESS	16 AD REGT
330028	SGT	JE	CARMODY	4 FD REGT
454047	SGT	PA	CARTHEW	8/12 MDM REGT
319295	SGT	RK	CASEY	MNRE
186053	SGT	PJ	CHAPMAN	A FD BTY
185986	SGT	AJ	CHARLES	4 FD REGT
329385	SGT	GT	CHILCOTT	RMC
329833	SGT	PR	CLEMENCE	ACATC
236237	SGT	CK	CLIFFORD	ACATC
1103221	SGT	F	CRESTA	8/12 MDM REGT
230543	SGT	GJ	DAVIES	ACATC
4100241	SGT	DJ	DEEBLE	ACATC
328047	SGT	KM	DEVLIN	4 FD REGT
453960	SGT	AK	DIX	ACATC
240454	SGT	DK	DUGGAN	8/12 MDM REGT
185229	SGT	AJ	DUNKLEY	16 AD REGT
231455	SGT	J	FABRI	ASC MFO SINAI
453994	SGT	GAJ	FORREST	4 FD REGT
329118	SGT	BJ	FOX	16 AD REGT
454304	SGT	AE	FRANKLIN	16 AD REGT
6101016	SGT	DS	FREE	A FD BTY
1108207	SGT	P	GALLOWAY	8/12 MDM REGT
454792	SGT	JB	GARRARD	RTC(NT)
556778	SGT	WKJ	GAYTHWAITE	16 AD REGT
1800931	SGT	RS	GLOVER	4 FD REGT
453999	SGT	AG	GOOLD	ADFRU SYDNEY

RAA LIAISON LETTER - 2000

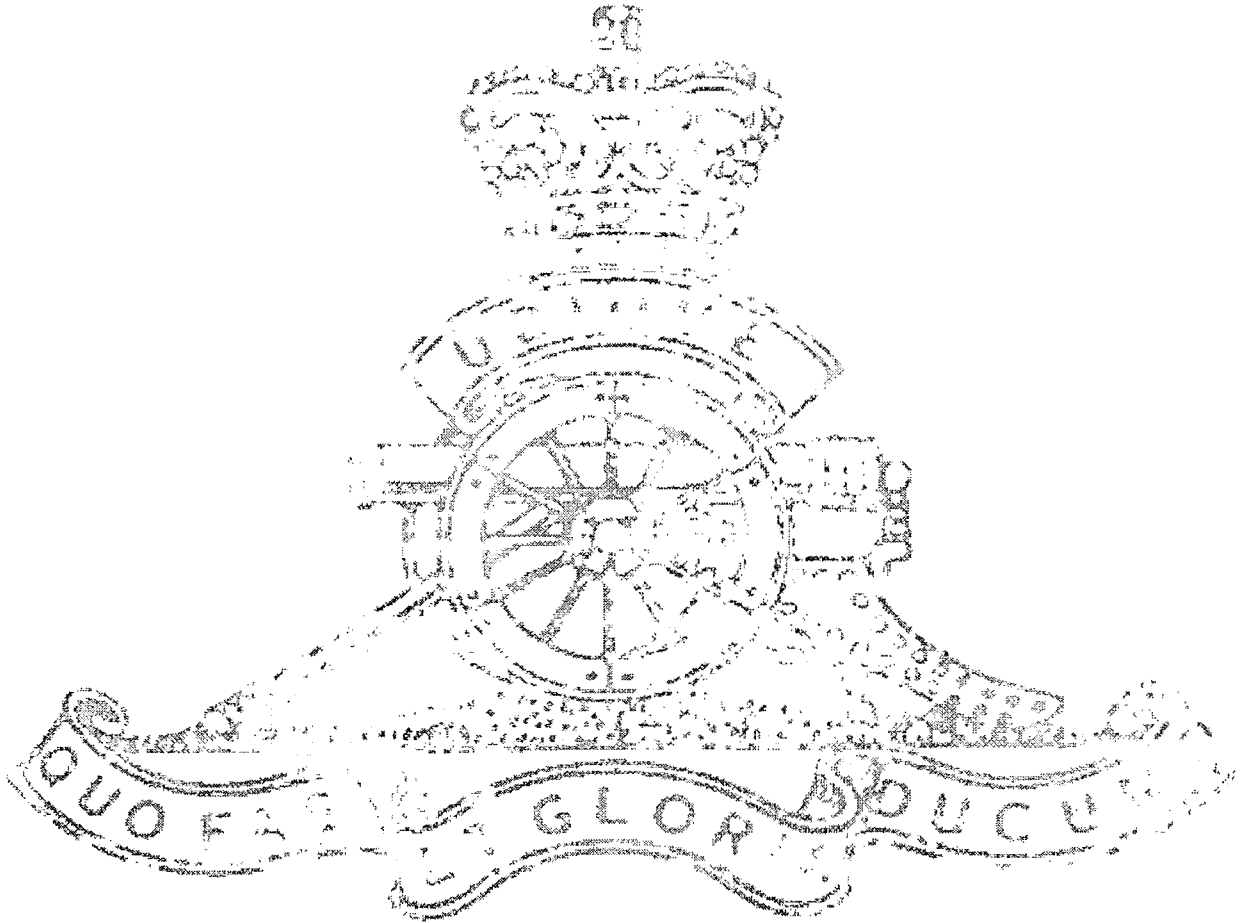
238026	SGT	S	GRAHAM	1 FD REGT
454819	SGT	MJ	GRAY	ARTC
3202769	SGT	DR	GRUNDELL	ACATC
233927	SGT	KC	HALL	4 FD REGT
238750	SGT	DJ	HAWKETT	2/10 MDM REGT
327453	SGT	MF	HERRICK	131 LOC BTY
183584	SGT	HJ	HOOKER	131 LOC BTY
184498	SGT	AM	HORTLE	ACATC
232502	SGT	KAR	JOHANSEN	APTC
320535	SGT	C	JOHNSON	DCSC-NQ
232945	SGT	MA	JOHNSTON	A FD BTY
233877	SGT	MA	JOHNSTON	ACATC
318926	SGT	W	KEITH	1 FD REGT
233448	SGT	TL	KENNEDY	ACATC
63160	SGT	DA	KING	2/10 MDM REGT
238799	SGT	NCE	KING	4 FD REGT
236665	SGT	DF	KRISTAN	AFG
455149	SGT	SW	LAMONT	131 LOC BTY
554849	SGT	ST	LANCASTER	1 FD REGT
232623	SGT	OWE	LEGG	A FD BTY
556535	SGT	AR	MAINSTONE	16 AD REGT
4102317	SGT	PB	MANOEL	RMC
554468	SGT	DJ	MASON	ACATC
329314	SGT	CW	MAYFIELD	8/12 MDM REGT
238339	SGT	BR	MCINTYRE	8/12 MDM REGT
238767	SGT	PJ	MCMILLAN	4 FD REGT
186529	SGT	DN	MCRAE	4 FD REGT
328428	SGT	MV	MLIKOTA	16 AD REGT
331256	SGT	S	MLIKOTA	16 AD REGT
234837	SGT	CJ	MOORE	P&EE GRAYTOWN
356985	SGT	WT	MORRIS	1 FD REGT
453112	SGT	AJ	MORRIS	DCSC-NT/KIM
185974	SGT	DA	MORRISON	A FD BTY
555181	SGT	GD	MURPHY	ACATC
228556	SGT	PW	NAGLE	P&EE PORT WAKEFIELD
235647	SGT	LV	NELSON	ADFRU ADELAIDE
5101998	SGT	D	NUTINI	PTS
1100784	SGT	GD	O'CONNELL	4 FD REGT
229848	SGT	BG	O'CONNOR	8/12 MDM REGT
556840	SGT	CP	O'DONNELL	16 AD REGT
453878	SGT	KM	O'LEARY	8/12 MDM REGT



RAA LIAISON LETTER - 2000

611365	SGT	GRL	OSMOND	1 FD REGT
182898	SGT	JT	PARKES	ACATC
329829	SGT	MJ	PARKINSON	131 LOC BTY
455629	SGT	SG	PAYNE	16 AD REGT
555344	SGT	BG	PEARCE	ACATC
455446	SGT	JP	PEARCE	4 FD REGT
4401664	SGT	BA	PEARSON	ADFRU BRISBANE
237297	SGT	JL	PERRY	16 AD REGT
453222	SGT	MA	PITT	1 FD REGT
327823	SGT	DH	POLLARD	4 FD REGT
229950	SGT	JA	PORTER	P&EE PORT WAKEFIELD
228807	SGT	AJ	PRICE	A FD BTY
238734	SGT	JA	QUINN	4 FD REGT
557047	SGT	SH	RAPPARD	ACATC
2105446	SGT	FNW	RATATAGIA	ACATC
183760	SGT	DT	RAYMENT	A FD BTY
328386	SGT	CA	RICHARDS	ADFA
186166	SGT	JM	ROBERTS	16 AD REGT
184025	SGT	DL	RODGERS	A FD BTY
238804	SGT	D	ROGERS	16 AD REGT
328472	SGT	GM	RYAN	1 FD REGT
2308395	SGT	AE	SACKLEY	4 FD REGT
169086	SGT	GVJ	SAINT	8/12 MDM REGT
326497	SGT	DB	SAVILLE	4 FD REGT
3203703	SGT	M	SCHEIDL	16 AD REGT
187061	SGT	SJ	SCHUMAN	8/12 MDM REGT
6100998	SGT	SJ	SILVER	4 FD REGT
236993	SGT	DJ	SINCLAIR	ACATC
159429	SGT	D	SMIT	4 FD REGT
455366	SGT	MT	SMITH	RMC
228793	SGT	PN	SMITH	131 LOC BTY
454885	SGT	RJ	STEAD	ACATC
556759	SGT	MJ	SULLIVAN	RMC
230194	SGT	KS	SUND	4 FD REGT
65068	SGT	GM	SUTCLIFFE	APTC
183377	SGT	PA	TEMETE	1 FD REGT
2109824	SGT	DH	THEISS	A FD BTY
455484	SGT	BR	THOMAS	16 AD REGT
240505	SGT	JM	THORNBERRY	131 LOC BTY
455680	SGT	RP	TURNER	4 FD REGT
3203853	SGT	PJ	VICARS	A FD BTY

329735	SGT	SJ	VOSS	ARTC
326242	SGT	DI	WARREN	2/10 MDM REGT
553640	SGT	PA	WESTCOTT	131 LOC BTY
554664	SGT	JD	WESTCOTT	APTC
64977	SGT	TP	WHITWAM	1 FD REGT
326704	SGT	CJ	YANNER	ACATC





## Officer Farewells



### The Royal Regiment of Australian Artillery Officer Farewells Weekend 17 - 19 November 2000

Will be held at Offensive Support Division, Bridges Barracks, Puckapunyal

#### Functions

- 17th November RAA Regiment Happy Hour
- 18th November RAA Farewell Dinner (Coat & Tie)

Past and Present RAA Officers attending will be accommodated in the Bridges Barracks Officers' Mess at a cost of \$5 per night.

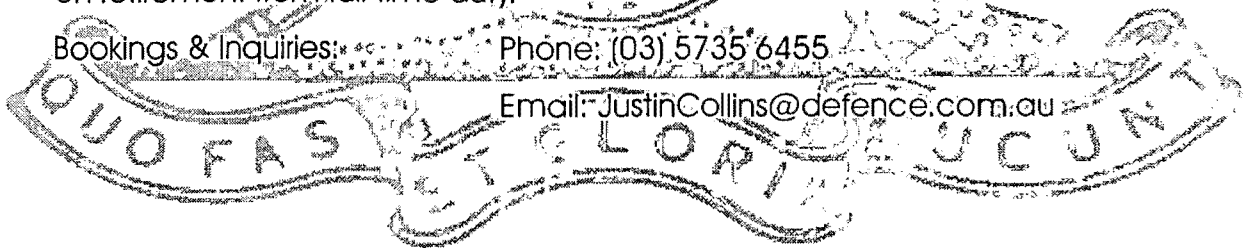
All bookings can be made through the Adjutant (Lieutenant Justin Collins) who can assist with general queries about the weekend and provide information about alternate accommodation options.

Transportation will be provided throughout the weekend to assist with travel to and from Melbourne Airport.

Any RAA Full-Time Officer that has completed 20 years service are entitled to a farewell on retirement from full-time duty.

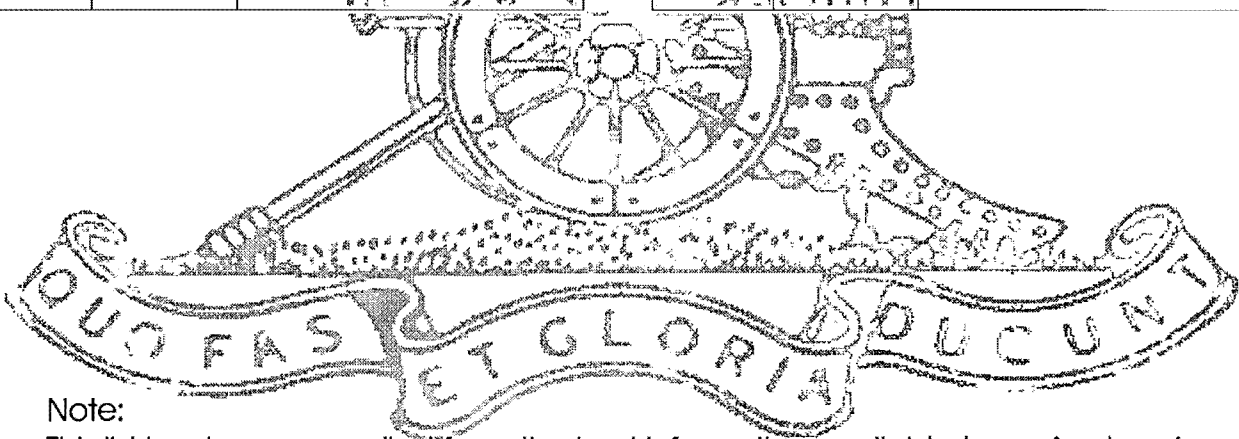
Bookings & Inquiries: Phone: (03) 5735 6455

Email: [JustinCollins@defence.com.au](mailto:JustinCollins@defence.com.au)



Officers who have retired after 20 years service with the Australian Regular Army since the farewell in 1998.

COL	BM	ARMSTRONG	MAJ	PJ	BRUCE
LTCOL	RM	BAGULEY	MAJ	MJ	CAINE
LTCOL	IP	GOSS	MAJ	IW	COOMBE
LTCOL	HL	GRAHAM	MAJ	DL	EVANS
LTCOL	AM	HODGKINSON	MAJ	IP	HOSKING
LTCOL	N	LITTLEWOOD	MAJ	KT	LAKEY
LTCOL	GK	MARTIN	MAJ	PR	MAW
LTCOL	HJ	MUELLER	MAJ	DJ	MOORE
LTCOL	GK	PHILLIPS	MAJ	WJ	NORTON
LTCOL	D	PIERCE	MAJ	PJC	PREWETT
LTCOL	MJ	SCHAFFER	MAJ	BW	TAYLOR
LTCOL	KP	ZIEBARTH	CAPT	WJ	McMURTLE
MAJ	RI	ADLAM	CAPT	PGT	RUGG



Note:

This list has been compiled from the best information available to us. Apology in advance to anyone left off this list.

If you have been omitted please advise Lieutenant Justin Collins if you would like to be farewelled.

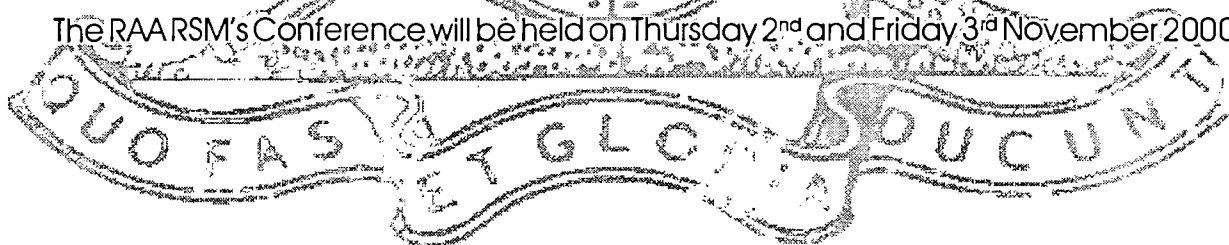
## WO/SNCO Farewells

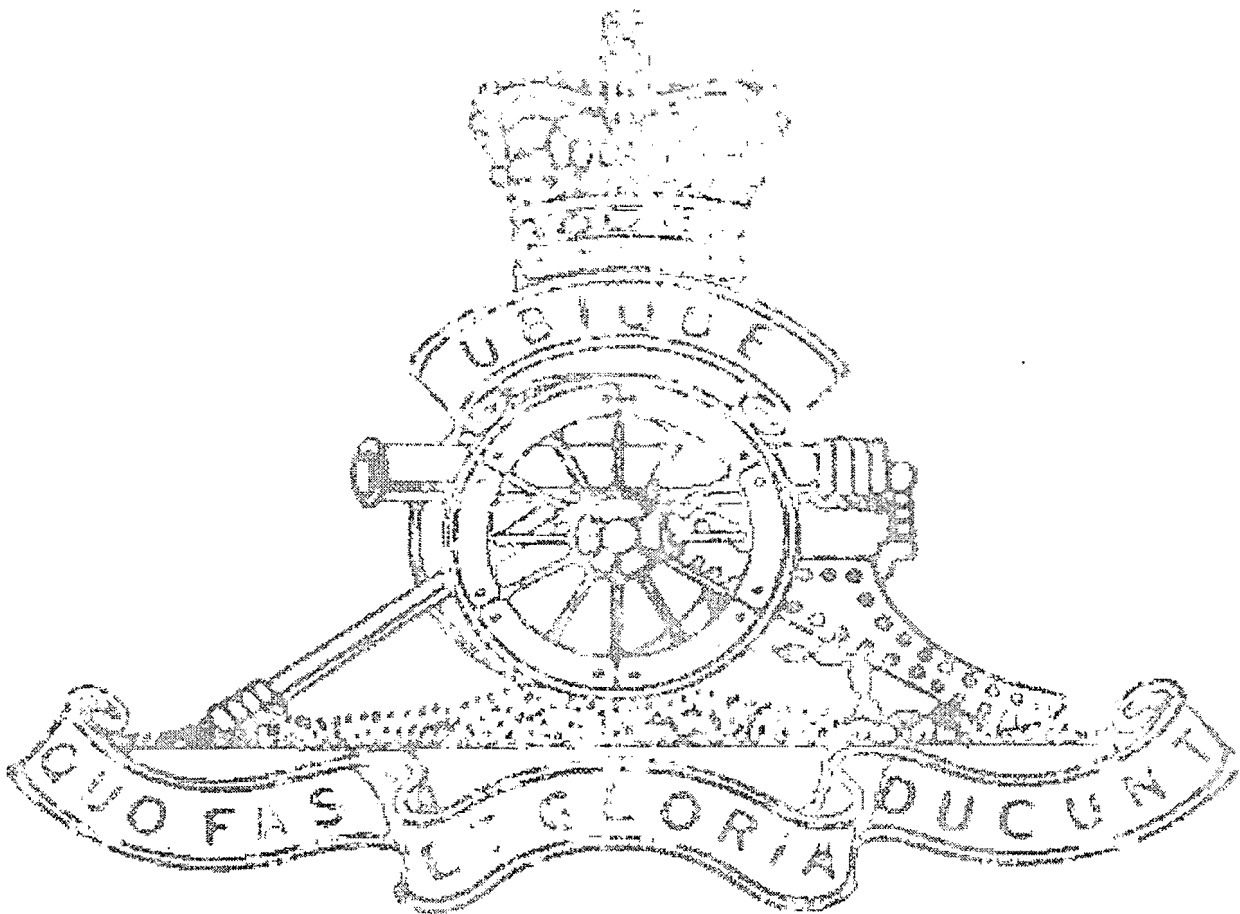


Date: 4 November 2000  
Time: 1900 hours  
Location: Bridges Barracks Sergeants Mess  
Cost: \$40  
Dress: Coat and Tie  
RSVP: 29 September 2000  
To: WO2 K. Williams  
Farewells Coordinator  
Bridges Barracks, MILPO  
PUCKAPUNYAL VIC 3662  
Ph: (03) 5735 6391  
Fax: (03) 5735 6380

All PSO/AWOC members and ex-members are invited to attend the Happy Hour on 3 November 2000 commencing at 1700 hours in the Bridges Barracks Sergeants Mess. Dress is neat casual.

The RAARSM's Conference will be held on Thursday 2<sup>nd</sup> and Friday 3<sup>rd</sup> November 2000.



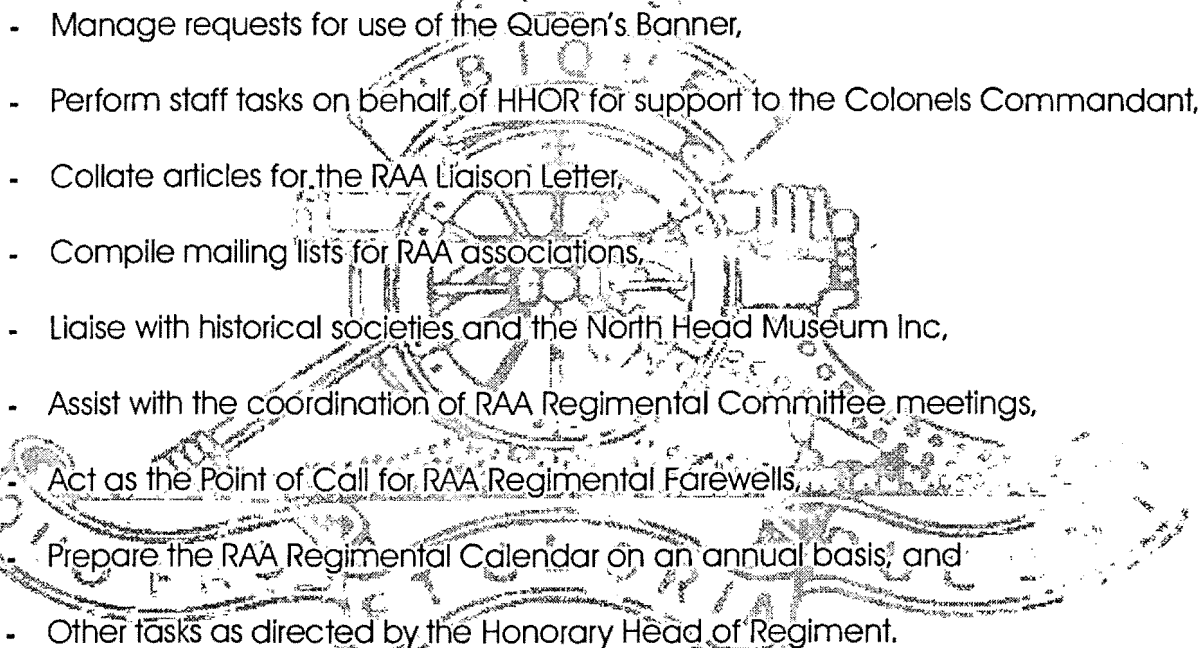


## Appointment of Staff Officer to Honorary Head of Regiment

In response to the trials and tribulations afforded the Regiment since the demise of the Directorate of Artillery a position of Staff Officer to the Honorary Head of Regiment has been placed under the sponsorship of the CO/CI of Offensive Support Division. The appointment is designed to support the Honorary Head of Regiment – BRIG Peter Kilpatrick in meeting the RAA traditions and values responsibilities.

The new appointee is MAJ Peter Bruce who is well known to many senior Gunners and is only reasonably recently retired from full-time service. This part-time appointment will cover a wide variety of tasks and support functions to enable a timely response to many of the issues raised by COs, Colonels Commandment and the host of Associations that represent serving and retired Gunners.

The following key functions are currently listed in the duty statement for the SO to HHOR:

- 
- Manage requests for use of the Queen's Banner,
  - Perform staff tasks on behalf of HHOR for support to the Colonels Commandant,
  - Collate articles for the RAA Liaison Letter,
  - Compile mailing lists for RAA associations,
  - Liaise with historical societies and the North Head Museum Inc,
  - Assist with the coordination of RAA Regimental Committee meetings,
  - Act as the Point of Call for RAA Regimental Farewells,
  - Prepare the RAA Regimental Calendar on an annual basis, and
  - Other tasks as directed by the Honorary Head of Regiment.

The task list is not exhaustive nor final as time will refine some of the issues involved in the above list. It is also not intended that the Staff Officer will be subordinate to the CO/CI nor others but will be under the direction of the HHOR although the HHOR may delegate some of the day to day management to the CO/CI to improve response and relieve the burden on the HHOR.

Major Peter Bruce can be contacted by email at [pjbruce@bigpond.com](mailto:pjbruce@bigpond.com)





## History

### Extracts from Previous Liaison Letters

#### Director Royal Artillery Technical Liaison Letter 1/48

##### Consideration of the Future

Two facts emerge from a short study of artillery support during the closing stages of the last war:-

- (a) We must keep alive the technique of controlling a large number of guns quickly and efficiently.
- (b) If we are to make a success of predicted fire we must do much to improve its accuracy.

As regards (a), it would be tragedy if this technique were allowed to die because of man-power shortage, shortness of service, or concentration in training on speedy drill and the employment of small units of artillery. Modern design will simplify the deployment and service of the gun or predictor, and will reduce the technical importance of good drill. On the other hand, the dispersion imposed on us by new weapons will increase the importance of a technique for concentrating our fire. Longer ranges will widen its scope and vest its control in ever higher headquarters. This technique depends, in the long run on perfect drill in the battery command posts, and unless command post staffs are well trained in their duties in this connection, the technique so laboriously built up and perfected will break down.

As regards (b), we are not likely at the start of any future war to have such a quantity of ammunition that we can cover our inaccuracies by a large ammunition expenditure. A great deal has been done to improve this accuracy, and research into the problem in continuing. The final responsibility rests, however, on the battery command post staff. If they can do the work connected with predicted fire reliably and accurately, the inaccuracies due to "mistakes" largely disappear, and full benefit can be derived from the elimination of errors in equipments and gunnery processes.

Therefore, we must train to produce quick and accurate concentrations, of both observed and predicted fire, by regiment, division and higher formations. The vital link in the chain that is concerned with producing those concentrations is the battery command post. It follows, therefore, that we must, as top priority, train our battery command posts in their duties connected with concentration of fire, both observed and predicted. No difficulties should be allowed to stand in the way of this training, the principles and methods of which are stated below.

## D.R.A. Liaison Letter - October 1954

### RAA Dinner NSW

This was held at the School of Artillery on 7 Aug 54 and attended by 165 officers. Before proceeding to NORTH HEAD members assembled in SYDNEY and marched to the Cenotaph where a wreath was laid.

Replies as follows, to messages of loyalty were read at the dinner -

#### From Her Majesty, The Queen

Please express to the officers of the Royal Australian Artillery assembled at their 27th annual dinner my sincere thanks for their kind message of loyal greetings:

ELIZABETH R  
Colonel-in-Chief

#### From Field Marshal The Viscount ALAN BROOKE, The MASTER GUNNER

All ranks Royal Regiment of Artillery thank you for your message and send hearty greetings to officers Royal Australian Artillery at their 27th annual dinner.

### RAA BALL - NSW

This was held on 17 Sep 54. Among the 400 guests were the following official guests -

Their Excellencies, The Governor-General, Field Marshal Sir William SLIM and Lady SLIM;

Lt-Gen E.W. WOODWARD, GOC Eastern Command, and Mrs. WOODWARD;

Lt-Gen Sir Frank BERRYMAN, Patron RAA Association NSW;

Rear Admiral H.A. SHOWERS, FOIC, East Australian Area and Mrs. SHOWERS;

Maj-Gen I.N. DOUGHERTY, CMF Member of the Military Board and Mrs DOUGHERTY.

## D.R.A. Liaison Letter - February 1957

### Roll of Honour of Officers of the Armies of the Commonwealth 1939-1945

In 1947, on the recommendation of the Council of the Royal Military Memorial Chapel, SANDHURST, and under approval of His Late Majesty

King George VI, the preparation of a Roll of Honour of Officers of the Armies of the Commonwealth 1939-1946 was commenced.

On 23 Oct 56, in the presence of Her Majesty Queen Elizabeth, the Queen Mother, a Service of Dedication of the Roll of Honour was held in the Royal Military Memorial Chapel, SANDHURST, where the Roll of Honour is now lodged. The Corps etc of the Australian Army were represented at the Service, Brig J.W. HARRISON, OBE, representing the Royal Australian Artillery.

The Roll of Honour records the names of 19781 officers by Armies. Within the section for each Army, the Corps and Regiments of that Army follow the order of precedence effective at the end of the War. The names appear in alphabetical sequence under the Corps or Regiment to which the officer was first appointed and are followed by the year and theatre of war in which the officer gave his life.

A photostat copy of the Roll has been prepared and copies of the pages and of the frontispiece can be made available to Corps etc and to relatives, at a cost of sixpence (sterling) per page plus postage, on application to:-

The Secretary of the Chapel Council,  
The Royal Military Academy Sandhurst,  
CAMBERLEY, SURREY, ENGLAND.

quoting the Corps etc list required, or, in the case of enquiries concerning individual officers, the full name and Corps etc of the officer concerned. Applications should be made as early as possible in 1957.

While the above information is given to enable individual applications to be made, it is advised that the DRA, as Head of Corps of the Royal Australian Artillery, has ordered on behalf of the Corps two copies of the frontispiece and each page comprising the complete list for the Royal Australian Artillery. The present intention is to have one of these copies suitably mounted for display in the Officers' Mess, School of Artillery.

### **D.R.A. Liaison Letter - June 1959**

#### **Organisation - Six Gun Battery - UK**

The War Office have decided to introduce a six-gun battery organisation into field and medium regiments, RA.

A study is being carried out in the RAA to determine what advantages the introduction of a six-gun battery would have on the AMF. Present indications do not favour the adoption.

### **A FD BTY - MALAYA**

During March 1959 the battery was visited by:

Maj-Gen E.B. De FONBLANQUE CB, CBE, DSO representative for Colonel Commandant RA

Brig G.E. PECK DSO - CRA and Deputy Commander 17 Gurkha Div/OCLF

Brig D. WELSH DSO - BRA GHQ FARELF

Col E.G. McNAMARA ED - Commander Aust Army Force, FARELF

Mr Alan UNDERWOOD - Courier Mail BRISBANE.

The battery has carried out a number of patrols in support of 3 RAR.

The battery is now equipped with a troop of 4.2in mortars in addition to their 25pr guns and these weapons have been employed to advantage in jungle country. In Mar 59 the 4.2 in mortar fired 400 rounds in support of FIB.

### **Recruiting RAA**

At present recruiting rate for RAA is not as high as desired and much thought is being given to corrective action.

One of the remedies being adopted is to influence recruiting at source. Selected RAA officers will be posted for duty with 1RTB. It is hoped by their standard and example that more recruits will elect to serve in the RAA.

Another remedial action is the RAA newsletter. It is felt that by fostering esprit de corps more NCO's and gunners will sign on in the future and that they, in turn, will be our best recruiting media.

**D.R.A. Liaison Letter - October 1961**

### **Heath Trophy**

This trophy was conceived during the National coal crisis several years ago and the handsome silver trophy has been awarded annually to the CMF unit in NSW which has the highest percentage annual attendance each training year, both for camp and home training; and for the highest percentage of trained soldiers.

The trophy for 1959/60 was awarded to 18 LAA Regt, RAA and was presented by Lt Gen H G EDGAR CB, CBE to the regiment on 18 May 61. 18 LAA Regt, RAA had previously won the trophy in 1955-56 and were runners-up in 1957-58.

## Future

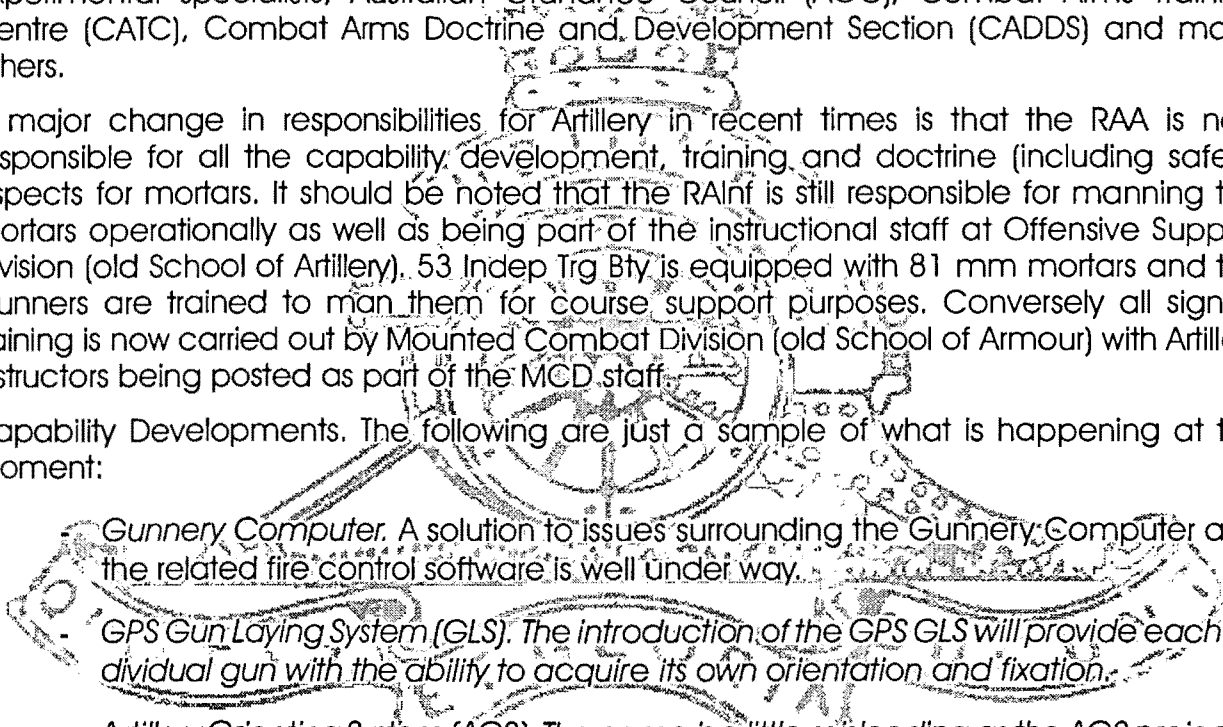
### Capability Development & Doctrine Briefs by Major D.T. Brennan

Whilst those at the coal face toil away at the Gunners core business, there are others working equally as hard in an effort to ensure that the Artillery requirements of the Army In Being are addressed, whilst keeping an eye on the capability requirements of the Enhanced Combat Force and the Army After Next.

The organisations involved in the capability development process and in-service management are Directorate General Land Development (DGLD), Combat Arms Training and Development Centre (CATDC) in particular the Force Development Group (FDG) and the Army Equipment Management Agency (AEMA). Supporting these organisations are Development Branch at LHQ, Army Engineering Agency (AEA), including the proof and experimental specialists, Australian Ordnance Council (AOC), Combat Arms Training Centre (CATC), Combat Arms Doctrine and Development Section (CADDs) and many others.

A major change in responsibilities for Artillery in recent times is that the RAA is now responsible for all the capability development, training and doctrine (including safety) aspects for mortars. It should be noted that the RAInf is still responsible for manning the mortars operationally as well as being part of the instructional staff at Offensive Support Division (old School of Artillery). 53 Indep Trg Bty is equipped with 81 mm mortars and the Gunners are trained to man them for course support purposes. Conversely all signals training is now carried out by Mounted Combat Division (old School of Armour) with Artillery instructors being posted as part of the MCD staff.

Capability Developments. The following are just a sample of what is happening at the moment:

- 
- *Gunnery Computer.* A solution to issues surrounding the Gunnery Computer and the related fire control software is well under way.
  - *GPS Gun Laying System (GLS).* The introduction of the GPS GLS will provide each individual gun with the ability to acquire its own orientation and fixation.
  - *Artillery Orienting System (AOS).* The name is a little misleading as the AOS project is focused on providing a reversionary survey system (fixation & orientation) should GPS fail on any occasion.
  - *Revised Artillery Survey Capability Concept.* As a consequence of the impact of GPS on artillery survey, the FDG in conjunction with CATC, is in the process of mapping out a concept for the way ahead for artillery survey.
  - *Night Fighting Equipment.* The RAA is in the process of being issued a wide range of individual night fighting equipment which will have a significant impact on our ability to operate more efficiently at night.
  - *Night Surveillance Equipment.* In the near future, as part of an Army acquisition, the RAA will be issued with Ground Surveillance Radar's and a Thermal Surveillance System capability.

- Multi-Band Inter/Intra Team Radio (MBIITR). JOSTs should soon be in receipt, if not already, of this hand held radio which will be a significant improvement in capability for the co-ordination of CAS/PAS.
- Very Low Level Air Defence Alerting & Queing System (VACS). The Air Defenders will soon commence 'train the trainer' as part of the introduction into service of the PSTAR radar for employment with the RBS70.

### **AEMA - Field Artillery Equipment Newsletter**

Earlier this year Major Stuart McIntosh from AEMA published a newsletter outlining some of the more pressing capability issues and the proposed solutions from an AEMA perspective. Whilst on a limited distribution, copies were sent to all units therefore if you have not seen it, and if you are interested seek out a briefing from your unit operations officers or their equivalent. Unfortunately due to some of the content, it is not possible to publish the brief in this publication.

### **RODUMs (A message from Major McIntosh - they are your friends)**

When received by Support Command, RODUMs are centrally receipted, entered onto a database and allocated to the relevant directorates for action. The Unit will then receive a confirmation of receipt message, investigation will be undertaken, appropriate action commenced and a response then issued to the unit. The Director of the appointed directorate must sign off to indicate that the issue has been dealt with satisfactorily prior to RODUM closure. Audits of outstanding or unsatisfied RODUMs are conducted regularly within Support Command.

This process is applied to each RODUM and whilst the system is not fool proof, it ensures that each RODUM is monitored throughout its life cycle. RODUMs are very important and are your voice into Support Command. If the RAA does not keep identifying equipment problems, then the state of the fleet will continue to deteriorate. If units are unhappy with response times or final RODUM determinations, then concerns can be addressed to:

The National Rodum Manager:

WO1 Brian Wickman – Phone: (03) 9282 7524 or 1800 629 406 or

Mr Perry Vokolos – Phone: (03) 9282 7527 or

- Fax: – 1800 629 406

RODUMs are your friends:

- Don't accept that it's been broken for years.
- Don't make do without it.
- Don't buy something to replace it.
- Don't release RODUMs from your Unit without TST and Chain of Command consent.
- Don't accept nil action from Support Command.
- Don't give up on writing RODUMs.

## Doctrine Developments

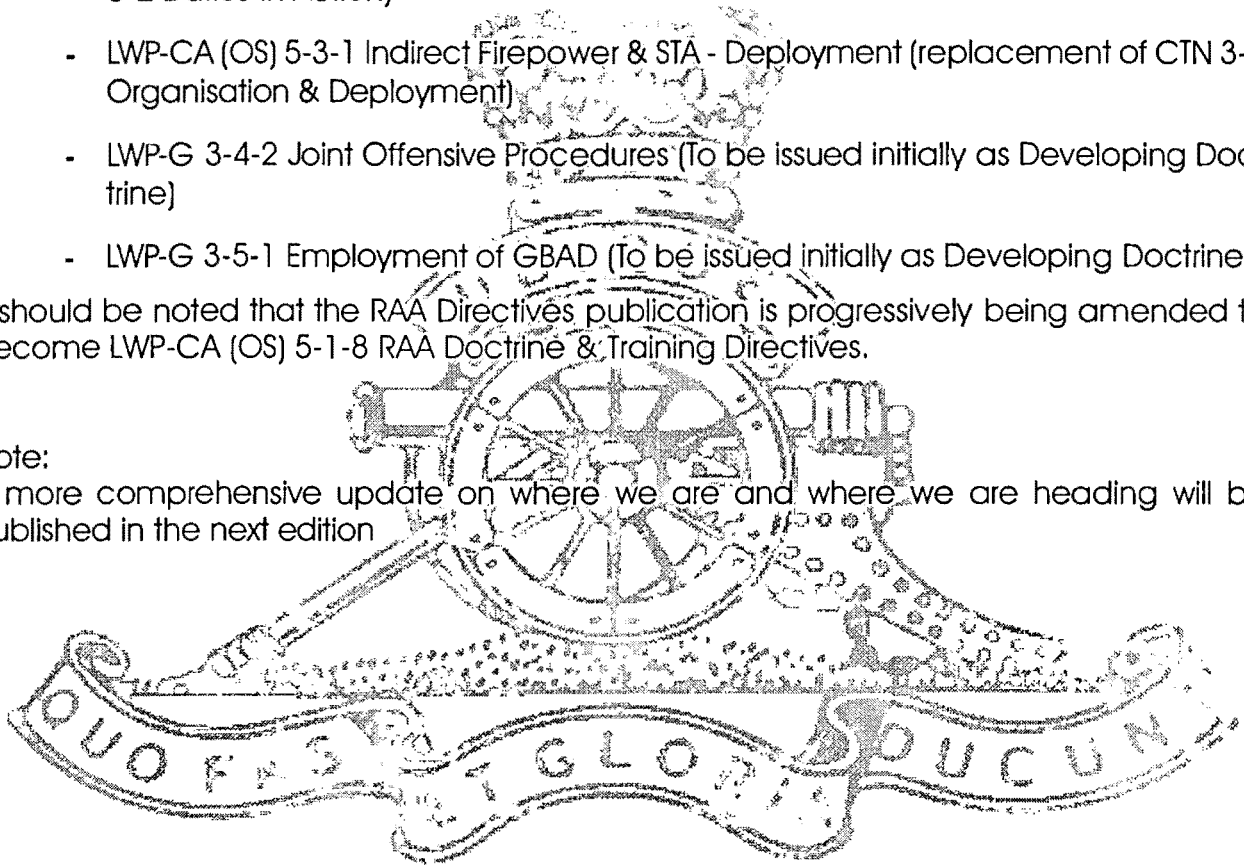
For those avid followers of doctrine you may be interested to know that by the end of 2000 and/or early 2001 the list below are some of the new Artillery related publications you should find on the streets.

- LWP-G 7-3-4 GBAD Range Orders
- LWP-G 7-3-3 Indirect Fire Range Orders
- LWP-CA(OS) 5-1-1 Ammunition
- LWP-CA(OS) 5-2-19 Meteorological Equipment
- LWP-CA (OS) 5-3-2 JOST & Gun Line - Duties -In-Action (revised & updated old CTN 3-2 Duties-In-Action)
- LWP-CA (OS) 5-3-1 Indirect Firepower & STA - Deployment (replacement of CTN 3-1 Organisation & Deployment)
- LWP-G 3-4-2 Joint Offensive Procedures (To be issued initially as Developing Doctrine)
- LWP-G 3-5-1 Employment of GBAD (To be issued initially as Developing Doctrine)

It should be noted that the RAA Directives publication is progressively being amended to become LWP-CA (OS) 5-1-8 RAA Doctrine & Training Directives.

Note:

A more comprehensive update on where we are and where we are heading will be published in the next edition







## Benefactors of the RAA

Life Membership RAA Regimental Fund as at 17th July 2000

Sir		Roden Cutler	BRIG	R.A.	Sunderland
LTGEN	D.M.	Mueller	BRIG	A.G.	Warner
MAJGEN	T.	Cape	COL	B.M.	Armstrong
MAJGEN	G.D.	Carter	COL	R.V.	Brown
MAJGEN	P.J.	Dunn	COL	D.L.	Byrne
MAJGEN	T.R.	Ford	COL	M.P.	Crane
MAJGEN	S.N.	Gower	COL	E.D.	Hirst
MAJGEN	J.P.	Stevens	COL	C.B.J.	Hogan
MAJGEN	J.D.	Stevenson	COL	J.H.	Humphrey
MAJGEN	J.	Whitelaw	COL	W.T.	Kendall
BRIG	M.G.	Boyle	COL	J.C.	Kirkwood
BRIG	J.R.	Cox	COL	R.A.	Lawler
BRIG	R.K.	Fullford	COL	R.B.	Mitchell
BRIG	A.G.	Hanson	COL	P.R.	Patmore
BRIG	J.A.R.	Jansen	COL	J.C.	Platt
BRIG	P.R.	Kilpatrick	COL	B.A.	Power
BRIG	R.Q.	Macarthur-Stranham	COL	G.M.	Salom
BRIG	K.B.J.	Mellor	COL	W.M.	Silverstone
BRIG	T.J.	McKenna	COL	B.J.	Stark
BRIG	K.V.	Rossi	COL	P.J.	Tys
BRIG	G.T.	Salmon	COL	A.D.	Watt
BRIG	J.R.	Salmon	COL	V.H.	Williams
BRIG	G.B.	Standish	LTCOL	R.M.	Baguley
BRIG	R.Q.	Stanham	LTCOL	M.A.	Cameron

RAA LIAISON LETTER – 2000

LTCOL	J.H.	Catchlove	MAJ	R.G.	Gibson
LTCOL	I.D.S.	Caverswall	MAJ	L.P.	Hindmarsh
LTCOL	L.D.	Ensor	MAJ	D.A.	Jenkins
LTCOL	E.	Esmonde	MAJ	J.H.	McDonagh
LTCOL	R.J.	Foster	MAJ	R.S.	McDonagh
LTCOL	S.T.	Goltz	MAJ	M.W.	Middleton
LTCOL	K.R.	Hall	MAJ	G.K.	Milic
LTCOL	M.	Harvey (RNZA)	MAJ	D.R.	Morgan
LTCOL	P.L.	Hodge	MAJ	P.J.	Prewett
LTCOL	S.F.	Landherr	MAJ	S.G.	Rohan-Jones
LTCOL	I.A.	Lynch	MAJ	S.M.	Saddington
LTCOL	R.M.	Manton	MAJ	L.J.	Simmons
LTCOL	K.W.	McKenzie	MAJ	C.	Taggart
LTCOL	S.W.	Nicolls	MAJ	T.W.	Vercoe
LTCOL	P.L.	Overstead	MAJ	M.SIC	Walton
LTCOL	G.F.B.	Rickards	WO1	D.W.	Bowman
LTCOL	P.B.	Symon	WO1	M.A.	Pasteur
LTCOL	G.W.	Tippets	WO1	K.F.	Schoene
LTCOL	W.R.C.	Vickers	WO2	A.	Paulovich
LTCOL	P.D.	Winter	Deceased Subscribers		
MAJ	D.T.	Brennan	MAJGEN	P	Falkland
MAJ	S.E.	Clingan	MAJGEN	R.G.	Fay
MAJ	D.P.	Coghlan	LTCOL	R.	Harvey
MAJ	C.T.	Connolly			
MAJ	R.J.	Crawford			
MAJ	M.	Dutton			
MAJ	G.W.	Finney			
MAJ	T.J.	Gibbings			

## Associations

A Fd Bty Assn Inc (Qld Br) - Secretary LW (Stretch) Fanning

6 McDonald Street, Oakey, QLD, 4401  
Phone: 07 4691 1547

101 - Secretary Jim Booth

28 Lorraine Court, Lawnton, QLD, 4501  
Phone: 07 3285 2050  
Email: Jbooth@powerup.com.au

102 - Don Tait

C/- RAA Historical Company

103 - Dave Rothero

78 Gardinia Drive, Bonogin, QLD, 4213  
Phone: 07 3888 2829

104 - John Ryan

Phone: 07 3236 9575

105 - Secretary 105 Field battery RAA Association

5 Pine Crest Drive Kurwongbah, QLD, 4503

106 - Peter Tibbett

PO Box 636, Cooroy, QLD, 4563  
Email: frasbett@spiderweb.com.au

107 - To be advised

108 - John Wells

PO Box 407, Guys Hill, Vic, 3807  
Phone: (H) 03 5944 3157 (W) 03 9799 1216

RAA Association Queensland - Secretary Harry Lynas

2 Melinda Court, Kallangur, QLD, 4503  
Phone: 07 3285 5101  
Email: Harry\_lynas@optusnet.com.au

RAA Association (QLD) Nth Qld Sub-Branch - C/- Ken Borgges

18 Bainbridge Street, Heatley, QLD, 4814

RAA Association (NSW) Inc

GPO Box 576, Sydney, NSW, 2001

RAA Association (NSW) Newcastle Sub-Branch

PO Box 1129, Newcastle, NSW, 2300

RAA Association (ACT)

4 Bromell Circuit, Waniassa, ACT, 2903

RAA Association (Vic) Inc

2 Menzies Close, Frankston, Vic, 3119

RAA Association (SA) - C/- Training Officer,

48 Field Battery, Artillery Training Depot, Keswick Barracks,  
Kewswick, SA, 5035

RAA Association (WA)

10 Edgar Way, Mt Pleasant, WA, 6153

RAA Association (NT)

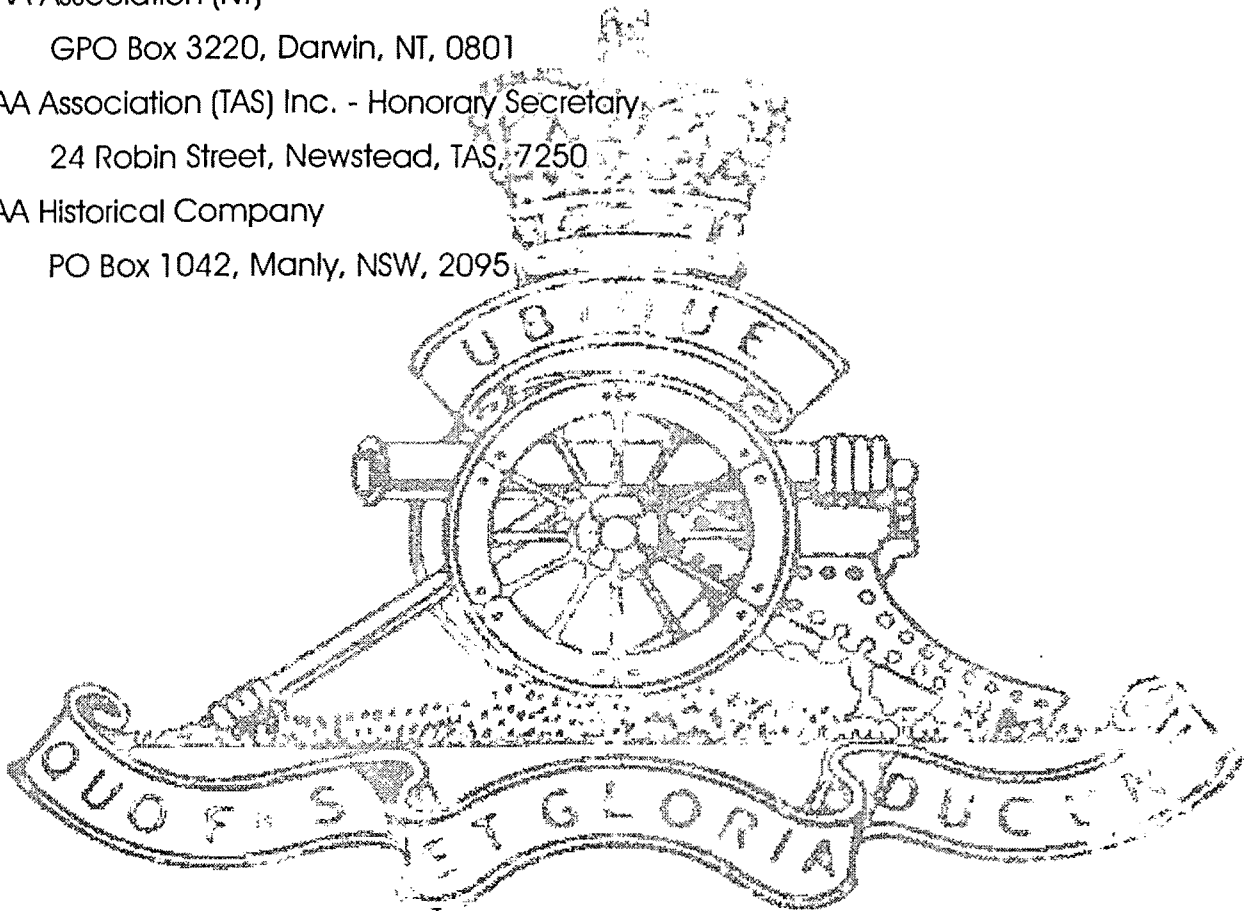
GPO Box 3220, Darwin, NT, 0801

RAA Association (TAS) Inc. - Honorary Secretary

24 Robin Street, Newstead, TAS, 7250

RAA Historical Company

PO Box 1042, Manly, NSW, 2095



**APPLICATION FOR MEMBERSHIP OF ROYAL AUSTRALIAN ARTILLERY HISTORICAL COMPANY**

I hereby apply to become a member of the RAA Historical Company (registered under the Corporations Law of NSW on 24 September 1998 – ACN 084 470 539). In the event of my admission as a member, I agree to be bound by the Constitution of the Company.

Surname: .....

Given names: .....

Title: .....

Decorations: .....

Addresses: .....

Private: .....

State ..... Post Code .....

Telephone Number: .....

Business: .....

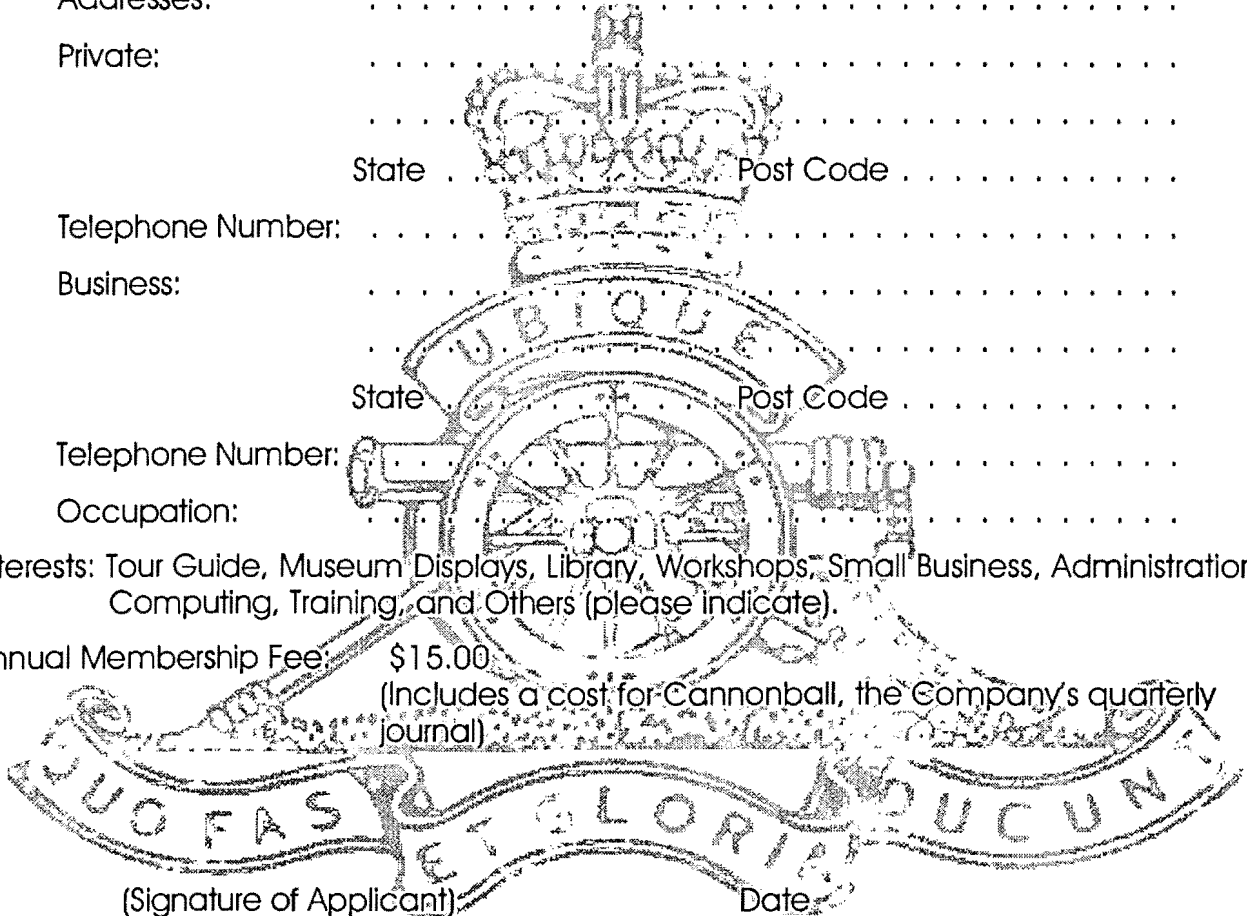
State ..... Post Code .....

Telephone Number: .....

Occupation: .....

Interests: Tour Guide, Museum Displays, Library, Workshops, Small Business, Administration, Computing, Training, and Others (please indicate).

Annual Membership Fee: \$15.00  
(Includes a cost for Cannonball, the Company's quarterly journal)



(Signature of Applicant)

Date

Send membership application form to:

Secretary  
RAA Historical Company  
PO Box 1042  
MANLY NSW 1655

Telephone: 99763855  
Fax: 99772607

ROYAL AUSTRALIAN ARTILLERY  
ASSOCIATION (NSW) INCORPORATED

The Honorary Secretary  
R.A.A. Association (N.S.W.) Inc.  
Box 576 G.P.O.  
SYDNEY NSW 1043

Date 20

APPLICATION FOR MEMBERSHIP

Dear Sir,

I hereby apply to become a member of the Royal Australian Artillery Association (NSW) Incorporated (Incorporated under the Associations Incorporation Act 1984 NSW).

Upon my admission as a member, I agree to be bound by the rules of the Association in force for the time being.

*(Please complete fully - using block letters)*

I enclose cheques for subscription & badge of: .....

Surname: .....

Given Names: .....

Rank/Title: .....

Decorations: .....

Private Address: .....

Postcode:

Phone: ..... Fax: .....

Posting of Mail (Please tick appropriate box for posting of mail)

Business/Unit: .....

Postcode:

Phone: ..... Fax: .....

Artillery Unit(s) with which you are serving or have served: .....

Birth Date: ..... Enlistment Date: .....

Sig. of Applicant: .....

Date: .....

Sig. of Proposer: .....

Date: .....

OFFICE USE ONLY

Approved	Secretary	Treasurer	Registrar
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**WANTED - MEMBERSHIPS AND RENEWALS  
105TH FIELD BATTERY ROYAL AUSTRALIAN ARTILLERY ASSOCIATION  
INC.**

APPLICATION: Please accept me as a yearly/life subscriber to the association

RENEWAL: Please renew my yearly membership of the association from 1 January to 31 December

I enclose cheque/cash/money order for \$ . . . . . (\$10 Annual/\$105 Life)

My current details are (for new members only):

Full name . . . . .

Preferred/Known Name . . . . .

Address . . . . .

. . . . . Postcode . . . . .

Phone (Home). . . . . (Work) . . . . .

SERVICE DETAILS

Regimental Number . . . . .

Dates with Battery . . . . .

Rank . . . . . Posting(s) . . . . .

OTHER DETAILS

Wife/partner's name . . . . .

NOK Name . . . . . Relationship . . . . .

Address . . . . .

. . . . . Postcode . . . . .

Are you in receipt of a DVA Pension Yes/No

I give/do not give permission for my contact details to be given to other members of the association only.

Can we be of any immediate assistance to you Yes/No

Details . . . . .

. . . . .

Signature

Date

Please post to: THE SECRETARY, 105TH FIELD BATTERY RAA ASSOCIATION INC, 5 PINE CREST DRIVE, KURWONGBAH, QLD, 4503



**ANNUAL CONTRIBUTION  
RAA REGIMENTAL FUND**

Please return to:

Lieutenant Justin Collins  
Secretary/Treasurer  
RAA Regimental Committee  
Bridges Barracks  
PUCKAPUNYAL VIC 3662

Please find enclosed my/our contribution to the RAA Regiment Fund for 2000.

\$ .....  
(Amount)

.....

.....  
(Name - Unit/Association/Individual) Block Letters Please

.....

.....

.....

.....  
(Address)

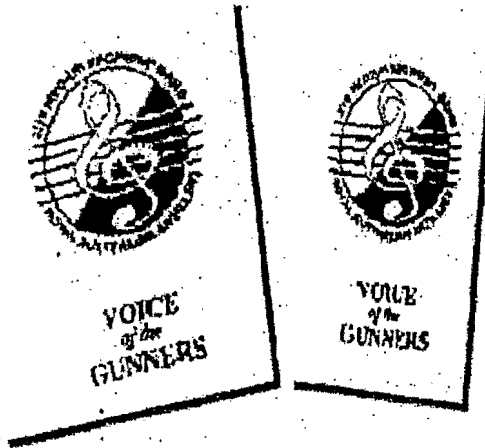
.....  
(Date)

A receipt is/isnot required.

**Contributions would be appreciated by 31 July 2000**



PRESENTS  
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An exciting new recording was released in 1998 to commemorate the band's Golden Jubilee year. A program to suit every taste, the recording features traditional Artillery music, vocals, big band and bagpipe numbers.

\$20.00 CD  
15.00 Cassette

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Please reserve my copy of *Voice of the Gunners*.

Tick which applicable.

Please send to me (I have included postage and handling).

My  Please call me to arrange pick up.  
 cheque made payable to RAA Association is enclosed.

Name: .....

Address:.....P/code:.....

Phone:(AH).....(BH).....

Send orders to: 2/10 Mdm Regt Band Recording,  
P.O. Box 373, Newport VIC 3015

	Quantity	Sub-Total
CD (\$20)		
Cassette (\$15)		
Postage & Handling (\$5)		
<b>TOTAL</b>		